

Ohio Department of Job & Family Services

Bureau of Child Care & Development
 Center Monitoring and Technical Assistance
 161 S. High St, Suite 300



Department of
Job and Family Services

Akron, OH 44305
 (330) 252-6560

COMPLIANCE INSPECTION

Name KIDS COUNTRY - GREEN		License Number 104741
Address 1801 TOWN PARK CENTER UNIONTOWN, OH 44685		County SUMMIT Phone Number (330) 899-0909
Inspection Date - Time 11/28/2016 - 09:00 AM to 04:45 PM	Inspection Date - Time (Day 2) N/A	Inspection Date - Time (Day 3) N/A
Inspection Type Standard	Inspection Scope Full	Inspection Notice Unannounced
Administrator's/Designee's signature indicates acknowledgement of the report only, not necessarily agreement with the findings.		
 _____ BETH RAGLE Date		 _____ Derek Burkholder 11.28.16 Date

All licensed child care providers are required to post, at a minimum, all substantiated complaint investigation allegation findings, as well as all regular inspection findings, in a conspicuous place at the center/type A home. For complete records of child care licensing inspections and complaint investigations, including all allegations, please contact the Child Care Help Desk at 1-877-302-2347 option 4, or the child care website at <http://jfs.ohio.gov/CDC/childcare.stm> for a public records request.

Note: All Findings/Corrections printed in **RED** are considered serious risk violations. Documenting Statements, Supplemental Information and Rationales may be included in this report; this information is provided for technical assistance, and may not be associated with any Out of Compliance items. A serious risk noncompliance finding may impact a quality-rated program's SUTQ rating.

License/Approvals

5101:2-12-07: Inspection and Investigation Rights In Compliance

5101:2-12-09: Application Denial/License Revocation Compliance Not Verified

5104.02/5104.04: License/Report Posted In Compliance

License Location	Report Location
Administrator's Office	Administrator's Office

5101:2-12-03: License Capacity (E) In Compliance

Age Group	License Capacity	Current Enrollment		
	Totals	Full Time	Part Time	Totals
Infant		21	2	23
Younger Toddlers		28	0	28
Under 30 Months	54			51
Older Toddlers		14	0	14
Preschool		67	0	67
Schoolage		0	47	47
Totals:	188	130	49	179
Staff Needed:	18			

Documenting Statements/Supplemental Information

The center was operating within their license capacity limits.

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License/Approvals

5101:2-12-10: Building Approval (E)

In Compliance

Building Department
Summit County

Structure Name	Use Group	Approval Date	Occupancy Limit
Kids Country	E	07/28/2000	188

5101:2-12-11: Fire Department Approval (E)

In Compliance

Approval Type	Approval Date
Annual Inspection	06/02/2016

5101:2-12-12: Food Service Licensure/Food Catered

In Compliance

License/Exemption	Health Department
Class 3	Summit County

Space/Program

5101:2-12-13: Indoor Floor Space

In Compliance

Room	Area
Threes (30 months +)	864 Sq. Ft.
Fours	720 Sq. Ft.
PreK	836 Sq. Ft.
School age	864 Sq. Ft.
Advanced Preschool	183.43 Sq. Ft.
School age	988 Sq. Ft.
Total Area:	4455 Sq. Ft.

Total Children: 127

(The number of children permitted is based on the total square footage.)

5101:2-12-13: Separation of Infants and Toddlers Under 2 1/2 Yrs

In Compliance

Room	Area	Children Allowed
Infants	689.6 Sq. Ft.	19
Babies	816.08 Sq. Ft.	23
Toddler	525 Sq. Ft.	15
Twos	675 Sq. Ft.	19

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Space/Program

5101:2-12-14: Onsite Outdoor Play Space (*)

In Compliance

Play Space	Area	Children Allowed
Fenced playground	8700 Sq. Ft.	145

Documenting Statements/Supplemental Information

The quarterly playground inspection(s) were completed and documented, as required.

5101:2-12-14: Outdoor Play Equipment

In Compliance

Documenting Statements/Supplemental Information

All equipment in the outdoor play space was observed to be anchored and stable.

All equipment was observed to be properly placed out of the path of the main traffic pattern.

Outdoor equipment was viewed to be safe and free of rust, sharp points, and other hazards.

5101:2-12-14: Outdoor Play Fall Surface

In Compliance

Documenting Statements/Supplemental Information

The protective material used under outdoor equipment was wood chips.

5101:2-12-14: Parks/Indoor Play Space

N/A

5101:2-12-15.3: Smoke Free Environment

Out of Compliance

Code

This rule requires the center to provide a smoke-free environment for the children. Smoking can only be allowed on the premises during the hours of operation if the persons who are smoking cannot be seen by the children and if they smoke in an indoor area that is separately ventilated or in an outdoor area that is so far removed from the children that they cannot inhale any smoke. When the center is not in operation, smoking may be permitted if the parents have received a written notice that smoking occurs at the center outside of center's hours of operation. A notice that smoking is prohibited must be posted in a conspicuous place at the main entrance of the center.

Findings/Corrections

During the inspection, it was observed that a "No Smoking" sign was not displayed in a conspicuous place at the main entrance.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time. This was corrected during the inspection.

Compliance Response Due by: 11/28/2016

5101:2-12-17: Swimming and Water Safety (*)

In Compliance

Documenting Statements/Supplemental Information

The parental permission form viewed being used for swimming activities met the requirements of this rule.

Only school children have participated in swimming activities.

5101:2-12-18: Transportation Procedural Requirements (*)

Out of Compliance

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Space/Program

Code

This rule requires certain safety precautions be followed whenever children are transported or walked off the center's premises for either field trips or routine trips. This rule includes requirements for the vehicle driver, child restraint systems, and items to be taken on the trips, such as a first aid kit and information on the children. Written parental permission that contains specific information is required before a child may be taken off the center premises. Each child shall wear identification that includes the center's name, address, and telephone number except for routine trips to and from home or school. The rule also requires that a person trained in first aid, management of communicable disease and CPR be present at the field trip site. A person trained in first aid/management of communicable disease must be on the vehicle used for routine trips.

Findings/Corrections

During the inspection, it was determined that a person trained in first aid and management of communicable diseases did not accompany the children on the vehicle during a routine trip to school; the center. A fully trained person must be present with the children for all routine trips.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Compliance Response Due by: 11/28/2016

5101:2-12-18.2: Transportation/Driver Requirements (*)	In Compliance
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5101:2-12-18.1: Transportation/Vehicle Requirements (*)	In Compliance
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Documenting Statements/Supplemental Information

During the inspection, weekly safety inspections and monthly emergency exiting drills were completed and documented, as required using the ODJFS sample form.

An annual safety check of the vehicle(s), using the Vehicle Inspection Report form, were verified and dated 11/22/16.

5101:2-12-23: Evening and Overnight Care (Between 7:00 PM - 6:00 AM)	N/A
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Classroom

5101:2-12-15: Safe Indoor Equipment/Environment (*)	In Compliance
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5101:2-12-15: Sanitary Indoor Equipment/Environment	In Compliance
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Documenting Statements/Supplemental Information

During the inspection, the equipment was observed clean and in good repair.

5101:2-12-15.4: Toothbrushing	N/A
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5101:2-12-16: Programming Environment	In Compliance
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Documenting Statements/Supplemental Information

On the day of the inspection, developmentally-appropriate practices were observed in the infant; toddler; preschool; school child classroom.

5101:2-12-16: Equipment/Materials	In Compliance
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Classroom

Documenting Statements/Supplemental Information

Sufficient equipment was observed in all categories.

5101:2-12-19: Cots

In Compliance

Cots Needed	Cots Verified	Mats Verified for School Age
45	96	N/A

Documenting Statements/Supplemental Information

Cots were placed appropriately and safely during nap time.

The rest area had adequate lighting, which allowed for the visual supervision of children.

Children who did not fall asleep were permitted to engage in the following quiet activities: book reading.

5101:2-12-20: Staff/Child Ratios (E)

In Compliance

Ratios	Age Group	Observation	Notes
1 : 5	< 12 Months	1st	Infant play
2 : 4	12 Months < 18 Months	1st	Infant play
2 : 10	18 Months < 30 Months	1st	Centers
1 : 7	18 Months < 30 Months	2nd	Centers
2 : 15	30 Months < 36 Months	1st	Centers
2 : 13	3 Years < 4 Years	1st	Snack
2 : 22	4 Years < 5 Years	1st	Circle time
1 : 10	3 Years < 4 Years	1st	Snack
1 : 14	School Age < 11 Years	1st	Centers
2 : 6	< 12 Months	2nd	Infant play; nap
2 : 7	< 12 Months	2nd	Infant play
2 : 9	18 Months < 30 Months	2nd	Lunch
1 : 7	18 Months < 30 Months	2nd	Lunch
2 : 14	30 Months < 36 Months	2nd	Lunch
2 : 14	3 Years < 4 Years	2nd	Lunch
2 : 21	4 Years < 5 Years	2nd	Lunch
1 : 10	3 Years < 4 Years	2nd	Story time
2 : 17	School Age < 11 Years	2nd	Centers
3 : 5	< 12 Months	3rd	Play, bottles, nap
2 : 7	< 12 Months	3rd	Play and nap
1 : 8	18 Months < 30 Months	3rd	Nap
1 : 8	18 Months < 30 Months	3rd	Nap
1 : 15	30 Months < 36 Months	3rd	Nap
1 : 14	3 Years < 4 Years	3rd	Nap
2 : 21	4 Years < 5 Years	3rd	Centers
2 : 10	3 Years < 4 Years	3rd	Quiet choices
2 : 17	School Age < 11 Years	3rd	Quiet choices

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Classroom

Documenting Statements/Supplemental Information

Staff/child ratios observed during the inspection were in compliance.

5101:2-12-20: Group Size (*)

Out of Compliance

Code

This rule requires children to be organized in groups to give continuity of care and supervision to children on a day by day basis. Children shall not be moved from one group to another to maintain staff/child ratios. The following group sizes shall be maintained by the center:

- 2:12 infants
- 2:14 toddlers 18 to 30 months of age
- 2:16 toddlers 30 to 36 months of age
- 2:24 preschoolers 3 years of age
- 2:28 preschoolers 4 and 5 years of age
- 2:36 school children < 11 years of age
- 2:40 school children > 11 years of age

Children may be transitioned into the next age group as long as the following are met: there is room in the group; the staff/child ratio and group size are maintained; there is a procedure for listing these children on the attendance records, which includes the specific days and times they are in either group; and a written transition agreement is available in the classroom with each transitioning child.

Findings/Corrections

During the inspection, it was observed that children were being transitioned into another group and copies of the agreement were not available in the classroom. Each transitioning child must have a transition agreement between the parents/guardians and the center staff, which is available in the classroom.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time. This was corrected during the inspection.

Compliance Response Due by: 11/28/2016

5101:2-12-20: Supervision (E)

In Compliance

Documenting Statements/Supplemental Information

Child-care staff members were observed properly supervising the children and were able to intervene as needed.

5101:2-12-21: Care/Nurturing of Children (*)

In Compliance

Documenting Statements/Supplemental Information

During the inspection, child-care staff in the infant; toddler; preschool; school child classroom were observed meeting the basic needs of all children assigned to the group.

5101:2-12-22: Child Guidance/Management (*)

In Compliance

Documenting Statements/Supplemental Information

Appropriate child guidance and management techniques were observed being used during the inspection.

5101:2-12-34: Medical/Dental/General Emergency Plan (*)

In Compliance

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Classroom

Documenting Statements/Supplemental Information

On the day of this inspection, the complete prescribed medical, dental, and general emergency plan(s) were posted in the center as required.

Posted documentation for completed fire and weather emergency drills was verified during this inspection.

Staffing/Attendance

5101:2-12-20: Children Combined When No More Than 12 on Premises N/A

5101:2-12-20: Second Adult N/A

5101:2-12-20: Attendance In Compliance

Documenting Statements/Supplemental Information

During the inspection, attendance records were reviewed. Child-care staff members were viewed recording the attendance for each child upon arrival and departure. All attendance records met the requirements of the rule and were kept with the group at all times.

5101:2-12-20: Substitutes In Compliance

Documenting Statements/Supplemental Information

The center had enough child-care staff members to substitute for each other in the event of a staff absence.

Staff Requirements

5101:2-12-24: Administrator Responsibilities/Time On-Site (E) In Compliance

Posted Location	Designee
Office Door	Yes

5101:2-12-24: Administrator Qualifications (E) In Compliance

Administrator(s)	Qualifications	Rules Course Completed
KELLYE MCCULLOCH	Bachelors Child Dev./ECE	Yes
DEREK BURKHOLDER	Bachelors Child Dev./ECE	Yes
CHRISTINE BURKHOLDER	Bachelors Degree	Yes

5101:2-12-25: Child-Care Staff Educational Requirements (E) In Compliance

Documenting Statements/Supplemental Information

All child-care staff members had verification of educational requirements on file at the center.

5101:2-12-25: Employee Records (*) Out of Compliance

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Staff Requirements

Code

This rule requires that the center shall secure by the first day of employment and maintain on file for review, information for each employee which includes the following:

1. A current medical examination from a licensed physician, a physician's assistant, advanced practice nurse or a certified nurse practitioner dated within twelve months prior to the first day of employment.
2. A statement signed by the employee which verifies the administrator has reviewed the licensing rules, the center's parent/employee policies and procedures and the center's medical, dental and general emergency plan;
3. Employment records which document the days and hours worked, duties, and group assignments, if applicable, for current employees as well as those who have left the center's employment within the past three years.;
4. Within ninety days of employment, all child-care staff members need to have documentation of completed orientation training.

Findings/Corrections

During the inspection, it was determined that completed medical examination statement(s) for 1 of 28 employees was not on file, as required by this rule.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Compliance Response Due by: 11/28/2016

During the inspection, it was observed that a complete employee statement which verified review of the licensing rules and the review and receipt of the center's policies and procedures and medical, dental, and a general emergency plan, was not on file for each employee as required. Refer to the Employee Record Chart for the names of any staff who did not have a statement on file.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Compliance Response Due by: 11/28/2016

5101:2-12-26: Statement of Nonconviction and Criminal Records Checks (E) In Compliance

Documenting Statements/Supplemental Information

At the time of the inspection, signed Statements of Nonconviction were on file for all employees listed on the Employee Record Chart. At the time of this inspection, the required FBI and BCI&I criminal records check results were on file for those employees listed on the Employee Record Chart.

5101:2-12-27: FA/Disease Management/CPR/Child Abuse Prevention (*) In Compliance

Documenting Statements/Supplemental Information

The center had at least one child-care staff member with currently valid training in both First Aid and the Management of Communicable Disease, CPR, and Child Abuse Prevention scheduled and readily accessible during all hours of operation.

5101:2-12-28: Inservice Training (*) Out of Compliance

Code

This rule requires that child-care staff members and administrators who are not exempt from inservice training complete at least 15 clock hours of inservice training annually until a total of 45 hours is accrued. The 45 hours must include training in each of the following five categories: child development, health and safety, first aid, child abuse prevention, management of communicable disease. At least 20 of the 45 hours must be completed in the child development category. Verification of all inservice training is to be documented on the prescribed form. This documentation is to be kept on file at the center and available for review upon request.

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Staff Requirements

Findings/Corrections

In review of the child-care staff's records, it was determined that 1 of 28 child-care staff members had not completed at least 15 hours of inservice training annually, as required by this rule. Please see the Employee Record Chart for the name(s) of the child-care staff member(s) who must complete additional inservice training hours.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Compliance Response Due by: 11/28/2016

Center Policies

5101:2-12-29: Nondiscriminatory Practices	In Compliance
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5101:2-12-30: Center Information/Policies/Procedures	In Compliance
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5101:2-12-31: Administration of Medication	In Compliance
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Documenting Statements/Supplemental Information

The center had complete written documentation for administering medication or food supplements.

5101:2-12-33: Management of Illness	In Compliance
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Documenting Statements/Supplemental Information

The Communicable Disease Chart was posted and was readily available to staff and parents in the lounge.

The center staff stated parents were informed when their child had any exposure to a contagious illness by a posted notice.

5104.011: Unlimited Access	In Compliance
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Emergency Planning

5101:2-12-35: Incident/Injury Reporting	In Compliance
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Documenting Statements/Supplemental Information

The Incident/Injury Reports reviewed during this inspection were complete as required.

5101:2-12-36: First Aid Supplies/Procedures (*)	In Compliance
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Documenting Statements/Supplemental Information

During the inspection, 2 first aid kits were reviewed and available as required.

Children's Records

5101:2-12-37: Medical/Enrollment Records	In Compliance
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Children's Records

Documenting Statements/Supplemental Information

At this inspection, 25% of the children's records were reviewed, and the records were complete, as required by the rule.

5101:2-12-38: Care Plan for Children with Health Conditions

In Compliance

Documenting Statements/Supplemental Information

The center had current information on the medical status and the required treatment plan for the children with health conditions.

Handwashing and Infant/Toddler Care

5101:2-12-15.1: Handwashing and Standard Precautions (*)

In Compliance

Documenting Statements/Supplemental Information

Staff and/or children were observed washing hands as required by the rule.

5101:2-12-15.2: Diapering and Toilet Training (*)

In Compliance

Documenting Statements/Supplemental Information

Appropriate diaper changing procedures were observed during the inspection in the infant room(s).

5101:2-12-40: Infant Daily Program (*)

In Compliance

Daily Record
Yes

Documenting Statements/Supplemental Information

Appropriate daily written records for all infants (less than eighteen months of age) were viewed.

An appropriate program of activities with infants was observed.

5101:2-12-40: Infant Care Giver

In Compliance

Documenting Statements/Supplemental Information

Child-care staff members were assigned to each group of infants, and parents had been notified of the assignment.

5101:2-12-41: Infant Food/Formula

In Compliance

Documenting Statements/Supplemental Information

All bottles were labeled as required.

All bottles were warmed in accordance with the rules in a: crock pot.

5101:2-12-42: Cribs (*)

In Compliance

Porta-cribs	Full-sized Cribs
24	0

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Handwashing and Infant/Toddler Care

Documenting Statements/Supplemental Information

All infants observed in the cribs were placed on their backs to sleep.

Food/Nutrition

5101:2-12-39: Intervals of Meals/Snacks In Compliance

Documenting Statements/Supplemental Information

Meals were provided at intervals as required by this rule.

Snacks were provided at intervals as required by this rule.

5101:2-12-39: Requirements for Meals/Snacks In Compliance

Documenting Statements/Supplemental Information

Meals served at the center included foods from the four food groups in sufficient amounts.

5101:2-12-39: Menus In Compliance

Documenting Statements/Supplemental Information

The menu posted reflected the meal served.

5101:2-12-39: Requirements for Food Provided by Parents N/A

5101:2-12-39: Food Safety and Sanitation In Compliance

Documenting Statements/Supplemental Information

Surfaces, appliances and kitchen equipment were kept clean and in good repair.

5101:2-12-39: Infant Formula and Toddler Milk ***Out of Compliance***

Code

This rule requires that infants/toddlers shall be served formula/milk in sufficient amounts to meet the meal pattern and quantity in accordance with the USDA Child and Adult Food Program and the developmental needs of each individual child.

Findings/Corrections

During this inspection, it was observed that whole homogenized Vitamin D fortified fluid milk was not served to a child 12 to 24 months of age for the toddler group.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Compliance Response Due by: 11/28/2016