



## Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <http://jfs.ohio.gov/CDC/childcare.stm>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

| Program Details   |                                      |                                   |                          |
|---|--------------------------------------|-----------------------------------|--------------------------|
| Program Name<br>KIDS PLUS LEARNING CENTER                 | Program Number<br>000000200269       | Program Type<br>Child Care Center |                          |
| Address<br>1537 WEST GALBRAITH RD. CINCINNATI<br>OH 45231 |                                      | County<br>HAMILTON                |                          |
| Summary of Program Details                                |                                      |                                   |                          |
| Building Approval Date<br>12/23/2012                      | Use Group/Code<br>I-4                | Occupancy Limit<br>228            | Maximum Under 2 ½<br>228 |
| Fire Inspection Approval Date<br>02/08/2022               | Food Service Risk Level<br>Level III |                                   |                          |

| Inspection Information        |                          |                                  |
|-------------------------------|--------------------------|----------------------------------|
| Inspection Type<br>Annual     | Inspection Scope<br>Full | Inspection Notice<br>Unannounced |
| Inspection Date<br>02/23/2022 | Begin Time 9:35 AM       | End Time 6:00 PM                 |
| Reviewer:<br>ZIBUTE OSGOOD    |                          |                                  |

| Summary of Findings      |                                      |                       |                        |                    |
|--------------------------|--------------------------------------|-----------------------|------------------------|--------------------|
| No. Rules Verified<br>58 | No. Rules with Non-compliances<br>10 | No. Serious Risk<br>0 | No. Moderate Risk<br>0 | No. Low Risk<br>12 |

| License Capacity and Enrollment at the Time of Inspection |                  |            |           |       |
|---|------------------|------------|-----------|-------|
| Age Group   | License Capacity | Enrollment |           |       |
|   | Totals           | Full Time  | Part Time | Total |
| Infant ( Birth to < 18 m)                                 |                  | 6          | 0         | 6     |
| Young Toddler   |                  | 10         | 0         | 10    |
| <b>Total Under 2 ½ Years</b>                              | 41               | 16         | 0         | 16    |
| Older Toddler   |                  | 7          | 0         | 7     |
| Preschool   |                  | 37         | 0         | 37    |
| School Age  |                  | 45         | 43        | 88    |
| <b>Total Capacity/Enrollment</b>                          | 274              | 89         | 43        | 148   |

| Staff-Child Ratios at the Time of Inspection |                 |                |         |
|--|-----------------|----------------|---------|
| Group  | Age Group/Range | Ratio Observed | Comment |
|  |                 |                |         |



|           |                          |         |   |
|-----------|--------------------------|---------|---|
| Infant 1  | 0 to < 12 months         | 1 to 3  | 6 weeks to 15 months<br>At arrival & Lunch  |
| Infant 2  | 12 months to < 18 months | 1 to 4  | 16 months to 19 months<br>At arrival & lunch  |
| Toddler 1 | 18 months to < 30 months | 2 to 7  | 18 months to 30 months<br>At arrival & lunch  |
| Toddler 2 | 30 months to < 36 months | 2 to 7  | 30 months to 39 months<br>At arrival & lunch  |
| Preschool | 3 years to < 4 years     | 2 to 13 | 3's & 4's<br>At arrival & lunch   |
| Pre-K     | 4 years to < 5 years     | 4 to 10 | 4's & 5's<br>At arrival   |
| Pre-K     | 4 years to < 5 years     | 2 to 10 | During lunch  |
| SA 1      | School-Age to < 11 years | 2 to 4  | At arrival & lunch,<br>children on<br>school break<br>Enrollment<br>Breakdown:<br>Before School<br>Care- 1 SA<br>After School Care<br>- 13 SA<br>Before & After<br>School Care - 11<br>SA |

**Summary of Non-Compliances**

*If the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited. Ohio Administrative Code 5101: 2-12-03 details the process for submitting a request for a review if a program disagrees with a licensing finding. The request for review must be submitted within seven days from the receipt of the licensing report.*

**Serious Risk Non-Compliances**

**No Serious Risk Non-Compliances were observed during this inspection**



### Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

### Low Risk Non-Compliances

#### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

Code: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

Finding: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined that children were not protected from the following item(s) or condition(s) which may threaten their health, safety, or well-being as noted in number 7 below:

1. Open pull cords that are not closed loop.
2. Telephone cords.
3. Electrical/extension cords attached to an object that would not likely result in a severe injury if pulled.
4. Stacked chairs.
5. Employee(s) purse(s).
6. Diaper bags.
7. Television not securely anchored.
8. Small or lightweight pieces of shelving units are not securely anchored to the wall.
9. Smoke detector needing batteries replaced.
10. Staff member stepped over a barrier/gate while holding a child.
11. Emergency exits were blocked by the following classroom furniture: [ ].
12. Other [ ].

Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.



Corrective Action Plan Due: 03/30/2022

**Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-13 Sanitary Equipment and Environment

Code: The program is required to provide a clean and healthy environment.

Finding: During the inspection, it was determined that the following unsanitary conditions were at the program:

- The carpet in several classrooms had frayed edges.
- Portable hand sinks were dirty.
- Blankets were stored on top of each other in the SA 4 room.
- Chair covers and a vinyl sofa were torn, preventing appropriate sanitation.
- Several waste baskets were dirty.

A clean and healthy environment, including furniture, materials and equipment must be provided, and the program shall be cleaned daily. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

**Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-12 Safe Environment

Code: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

Finding: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined that at least one area of the program or at least one piece of equipment had chipping or peeling paint. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022

**Domain: 03 Postings & Equipment**

Rule: 5101:2-12-17 Daily Schedule



**Code:** The program is required to have the daily program schedule posted in all required areas.

**Finding:** During the inspection, it was determined that a copy of the full day program schedule was not posted in the SA 1, SA 2 and SA 4 areas as required. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

**Domain: 05 Health & Safety**

**Rule:** 5101:2-12-22 Meal and Snack Requirements

**Code:** The program is required to post the current weekly menu in a noticeable location that is accessible to parents and note any substitutions at the time of the change.

**Finding:** During the inspection, it was determined that the program's weekly menu did not meet the requirement as noted in number 1 below.

1. The current, weekly menu was not posted.
2. The posted menu was not in a visible place readily accessible to parents.
3. The menu was not currently dated.
4. The entire menu was substituted.
5. At least one item on menu did not match what was served.
6. The meal or snack served did not match the posted menu.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

**Domain: 07 Diapering & Infant Care**

**Rule:** 5101:2-12-20 Cribs

**Code:** The program is required to provide clean sheets for all cribs that are not too large or too small for the crib.

**Finding:** During the inspection, it was determined that sheets did not meet the rule requirement as noted in number 2 below:

1. At least one crib did not have a sheet.
2. At least one sheet was too large.
3. At least one sheet was too small.



4. At least one sheet was torn.
5. Crib sheets were not clean.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

**Domain: 07 Diapering & Infant Care**

Rule: 5101:2-12-20 Cribs

Code: The program is required to provide mattresses that are in good condition.

Finding: During the inspection, it was determined that at least one crib mattress did not meet the requirements of the rule as noted in number 4 below:

1. The mattress was not at least one and one-half inches thick.
2. The mattress was not firm.
3. There was space between the mattress and the sides and end panels of the crib which exceeded one and one-half inches.
4. A mattress was frayed.

Discontinue the use of and replace immediately any mattress that does not meet the specified requirements in the rule. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022

**Domain: 08 Staff Files**

Rule: 5101:2-12-10 Professional Development Requirements

Code: The program is required to ensure child care staff members, including substitutes used more than ninety days annually, obtain at least 6 hours of professional development each state fiscal year.

Finding: In review of the staff records, it was determined that at least one child care staff member did not meet the annual professional development requirement as noted in number 1 below:

1. The child care staff member(s) had not completed at least six hours of professional development.
2. Documentation did not demonstrate the person who provided the training met the trainer qualifications as stated in the rule.
3. Training topic did not meet the requirements listed in appendix A of this rule.



4. Documentation of training did not meet the requirements of this rule.
5. The substitute(s) had been used more than ninety days annually between July first and June thirtieth and had not completed at least six hours of professional development
6. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022

**Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff medicals are required to be completed within the previous 12 months from the employee's first day of employment.

Finding: In review of the staff records, it was determined that medical examination statement(s) on file at the program were not dated within 12 months of the employee's first day of employment, for the employee(s) listed on the Employee Record Chart. Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022

**Domain: 08 Staff Files**

Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection

Code: The program is required to have staff complete the online staff orientation training.

Finding: In review of the staff records, it was determined that child care staff member(s) had not completed the online orientation training as noted in number 1 below:

1. Within 30 days of starting employment at the program as a child care staff member.
2. No documentation of completing the training after December 31, 2016.
3. Completion of the training was not verified in the OPR.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022



**Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff medicals are required to include all information.

Finding: In review of the staff records, it was determined that the medical statements for those employees listed on the Employee Record Chart did not include the required information listed below in number 4 (a).

1. Date of examination;
2. Signature, business address, and telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination;
3. A statement that verifies that the employee is:
  - a. Physically fit for employment in a program caring for children;
  - b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap);
  - c. Immunized against Measles, Mumps, and Rubella (MMR);
4. Tuberculosis (TB) screening/test
  - a. Documentation of the screening process to determine if the employee resided in a country identified by the World Health Organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment;
  - b. Results of a TB test for employees meeting both criteria in 4a;
  - c. Results of additional testing for employees with a positive TB test;
  - d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test.

Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/30/2022

**Domain: 09 Children's Files**

Rule: 5101:2-12-15 Child Medical and Enrollment Records

Code: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care".

Finding: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 4, 5, 6, 12 below.





1. No enrollment form was completed for at least one child
2. The current JFS 01234 was not completed for at least one child
3. Complete child information
4. Complete parent information
5. Complete emergency contact information
6. Complete physician information
7. Information regarding the parent list
8. Health information
9. Additional information for all boxes checked "yes"
10. Emergency transportation information
11. Parent/guardian's signature
12. Diapering Statement
13. Acknowledgement of Policies and Procedures
14. Enrollment form for at least one child was not updated by either the parent or the administrator
15. Enrollment form for at least one child was not signed by the administrator
16. Other [ ]

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

**Rules In-Compliance/Not Verified**

| Rule                                 | Status    | Documenting Statement(s), If applicable  |
|--------------------------------------|-----------|--|
| Rule: 5101:2-12-02 License Posted    | Compliant | Documenting Statement: The license was in a location visible to parents as required. |
| Rule                                 | Status    | Documenting Statement(s), If applicable  |
| 5101:2-12-02 Current Information     | Compliant |  |
| Rule                                 | Status    | Documenting Statement(s), If applicable  |
| 5101:2-12-03 Inspection Requirements | Compliant |  |



| Rule   | Status    | Documenting Statement(s), If applicable   |
|--|-----------|---|
| 5101:2-12-04 Building Department Inspection              | Compliant |   |
| 5101:2-12-04 Fire Inspection                             | Compliant |   |
| Rule: 5101:2-12-04 Food Service Requirements             | Compliant | Documenting Statement: The food service license was observed posted. Following is the audit number and date of expiration: DBUE-ZNRVC, exp. 03/01/2022. |
| 5101:2-12-07 Administrator Qualifications                | Compliant |   |
| 5101:2-12-07 Administrator Responsibilities/Requirements | Compliant |   |
| 5101:2-12-07 Written Program Policies and Procedures     | Compliant |   |
| Rule: 5101:2-12-09 Background Check Requirements         | Compliant | Documenting Statement: During the inspection, the required documentation regarding background checks was on file for all employees listed.              |
| 5101:2-12-10 Health Training Requirements                | Compliant |   |
| 5101:2-12-11 Indoor Space Requirements                   | Compliant |   |
| 5101:2-12-11 Separation of Children Under 2 1/2 Years    | Compliant |   |
| 5101:2-12-11 Outdoor Space Requirements                  | Compliant |   |



| Rule   | Status    | Documenting Statement(s), If applicable   |
|--|-----------|---|
| 5101:2-12-11 Outdoor Play Equipment                            | Compliant |   |
| 5101:2-12-11 Outdoor Play Fall Zones                           | Compliant |   |
| 5101:2-12-12 Safe Equipment                                    | Compliant |   |
| Rule: 5101:2-12-13 Handwashing Requirements                    | Compliant | Documenting Statement: Staff and children were observed washing hands as required by the rule.  |
| Rule: 5101:2-12-13 Smoke Free Environment                      | Compliant | Documenting Statement: A notice was observed posted stating that smoking is prohibited at the program.  |
| Rule: 5101:2-12-14 Transportation and Field Trip Procedures    | Compliant | Documenting Statement: The driver(s) had current and valid training in first aid, management of communicable disease, and CPR.                            |
| 5101:2-12-14 Transportation - Driver Requirements              | Compliant |   |
| 5101:2-12-14 Transportation - Vehicle Requirements             | Compliant |   |
| Rule: 5101:2-12-15 Medical/Physical Care Plans                 | Compliant | Documenting Statement: The program had current information on the medical status and the required treatment plan for the children with health conditions. |
| Rule: 5101:2-12-16 Medical, Dental, and General Emergency Plan | Compliant | Documenting Statement: On the day of the inspection, the complete prescribed  |



|   |           | JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required.  |
|---|-----------|---|
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5101:2-12-16 Emergency Drills               | Compliant | Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection.                        |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5101:2-12-16 First Aid/Standard Precautions | Compliant | Documenting Statement: During the inspection, the program had complete first aid kits available as required.  |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| 5101:2-12-16 Management of Communicable Disease   | Compliant |   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| 5101:2-12-16 Incident/Injury Reporting            | Compliant |   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| 5101:2-12-16 Written Disaster Plan                | Compliant |   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5101:2-12-17 Materials and Equipment        | Compliant | Documenting Statement: Sufficient equipment was observed in all categories.   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| 5101:2-12-17 Daily Outdoor Play                   | Compliant |   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| 5101:2-12-18 License Capacity                     | Compliant |   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5101:2-12-18 Ratio                          | Compliant | Documenting Statement: The Appendix A "Staff/Child Ratios, Age Grouping and Maximum Group Size" was posted in a noticeable area at the program as required. |



| Rule: 5101:2-12-18 Ratio                | Compliant | Documenting Statement: Staff/child ratios observed during the inspection were in compliance.   |
|---|-----------|--|
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| Rule: 5101:2-12-18 Group Size           | Compliant | Documenting Statement: The group sizes observed on the day of the inspection were in compliance.   |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| Rule: 5101:2-12-18 Attendance Records   | Compliant | Documenting Statement: Child Care Staff Members were observed recording the attendance for each child upon arrival and documenting each child's departure. |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| Rule: 5101:2-12-19 Supervision          | Compliant | Documenting Statement: Child Care Staff Members were supervising the children and were able to intervene as needed.  |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| Rule: 5101:2-12-19 Child Guidance       | Compliant | Documenting Statement: Appropriate child guidance techniques and practices were observed being used during the inspection.                                 |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| Rule: 5101:2-12-20 Cots and Napping     | Compliant | Documenting Statement: Cots were placed appropriately and safely during nap time.  |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| 5101:2-12-22 Fluid Milk Requirements    | Compliant |  |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| 5101:2-12-22 Safe Food Handling/Storage | Compliant |  |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |
| 5101:2-12-23 Infant Daily Care          | Compliant |  |
| Rule                                    | Status    | Documenting Statement(s), If applicable  |



|  |               |   |
|--|---------------|---|
| 5101:2-12-23 Infant Bottle and Food Preparation  | Compliant     |   |
| <b>Rule</b>                                      | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>  |
| Rule: 5101:2-12-23 Diapering and Toilet Training | Compliant     | Documenting Statement: Appropriate diaper changing procedures were observed during the inspection in the infant room.   |
| <b>Rule</b>                                      | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>  |
| Rule: 5101:2-12-25 Medication Administration     | Compliant     | Documenting Statement: The program had complete written documentation for administering medication or food supplements. |