

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

	Program Deta	ails		
Program Name	Program Number		Progr	ram Type
KIDS KARE KENT CAMPUS	000000308354		Child	Care Center
Address 1435 E. MAIN ST KENT			Coun	•
OH 44240				
Building Approval Date	Use Group/Code	Occupancy Limit	N	Maximum Under 2 ½
07/17/1998	E	145	3	38
Fire Inspection Approval Date	Food Service Risk L Level III	evel	·	

	Insp	ection Information		
Inspection Type	Inspection So	cope	Inspection Notice	
Annual	Full		Unannounced	
Inspection Date 09/14/2022	Begin Time 9	):15 AM	End Time 6:00 PM	
Reviewer:				
TONYA JOHNSON				
	Sur	mmary of Findings		
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk
58	28	0	7	33

Li	cense Capacity ar	nd Enrollme	ent at the Time of Ir	spection	
Age Group	License Capacity		Enrollment		
	Totals	Full Time	Part Time	Total	
Infant (Birth to < 18 m)		6	0	6	
Young Toddler		5	0	5	
Total Under 2 ½ Years	38	11	0	11	
Older Toddler		4	0	4	
Preschool		13	0	13	
School Age		0	7	7	
Total Capacity/Enrollment	110	17	7	35	

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment

infants	0 to < 12 months	1 to 6	free play
infants	0 to < 12 months	1 to 6	lunch
infants	0 to < 12 months	2 to 6	nap
toddler	18 months to < 30 months	1 to 5	lunch
toddler	18 months to < 30 months	1 to 14	combined group
toddler	18 months to < 30 months	1 to 5	playground and
			nap
preschool	18 months to < 30 months	1 to 14	combined
			toddlers in the
			group
preschool	3 years to < 4 years	1 to 11	lunch
preschool	3 years to < 4 years	1 to 11	playground and
			nap

### **Summary of Non-Compliances**

If the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited. Ohio Administrative Code 5101: 2-12-03 details the process for submitting a request for a review if a program disagrees with a licensing finding. The request for review must be submitted within seven days from the receipt of the licensing report.

Serious Risk Non-Compliances
No Serious Risk Non-Compliances were observed during this inspection

# **Moderate Risk Non-Compliances**

**Domain: 01 Ratio & Supervision** 

Rule: 5101:2-12-18 Ratio

<u>Code</u>: The program is required to maintain the appropriate staff to child ratio for each group served.

<u>Finding</u>: During the inspection, required staff/child ratios were not maintained for different groups on multiple occasions, as noted below:



The ratio determined for the infant group was 1 Child Care Staff Member for 6 children, one being under 12 months. Additionally, a ratio of 1 Child Care Staff Member for 14 children was determined for the toddler/preschool groups combined while a teacher went to open the door on multiple occasions.

Additional staff members must be hired or current Child Care Staff Members must be rescheduled to maintain compliance. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

<u>Finding</u>: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined the program did not protect children from an unsafe item, condition or equipment noted in number 2 below:

- 1. Closed ended pull cord(s) on the window blind(s)
- 2. Extension cord; electrical cord attached to an object that could result in a severe injury if pulled. (Small TV/VCR on shelf in infant room with cord hanging and accessible in the infant play space).
- 3. Stacked tables.
- 4. Folding tables.
- 5. Matches and/or a lighter.
- 6. Power tool(s).
- 7. Live wires.
- 8. Stove(s) that are either on or able to be turned on by a child.
- 9. Asbestos.
- 10. Traffic.
- 11. A body of water.
- 12. A well.
- 13. Environmental hazard(s) confirmed by local authorities having jurisdiction over the hazard.
- 14. A crockpot used to heat bottles.
- 15. Immediate access to a knife.
- 16. Large or heavy pieces of shelving units are not securely anchored to the wall.
- 17. Other [ ].

Any hazardous equipment must be removed, replaced, or repaired and any hazardous condition must be corrected and must be made inaccessible to children. Provide staff training. Submit the program's corrective action plan, which includes a statement that the item or condition has been removed and a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### **Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to store chemicals and machinery in a place that is inaccessible to children. The program is required to provide an outdoor play area away from machinery in operation.

<u>Finding</u>: During the inspection, a potentially hazardous item or toxic substance was used or stored in kitchen and hall closet (kitchen door remained open and both were unlocked) where children had access to it, as noted in numbers 1, 2, 9, and 14 below.

- 1. Bleach.
- 2. Cleaning agent.
- 3. Fish tank chemicals.
- 4. Gasoline.
- 5. Pesticide.
- 6. Poison, including insect/rodent poison.
- 7. Flammable substance.
- 8. Windshield washer fluid.
- 9. Aerosol cans.
- 10. A lawn mower.
- 11. A weed trimmer.
- 12. Hedge trimmers.
- 13. A snow blower.
- 14. Other potentially hazardous substance, equipment or machinery: paint cans.

Provide staff training. Submit the program's corrective action plan, which includes a statement that the potentially hazardous substance or item is no longer accessible to children and/or children will not be outside when machinery is in use and a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

**Domain: 07 Diapering & Infant Care** 

Rule: 5101:2-12-20 Cribs

<u>Code</u>: The program staff is required to remove any items listed in rule that are a potential suffocation risk from cribs.

<u>Finding</u>: During the inspection, it was determined that a child had been placed in a crib with an object that created a potential strangulation or suffocation risk, as indicated in number 4 below:

- 1. Bib
- 2. Pacifier clip/ribbon
- 3. Teething jewelry
- 4. Blanket for infant under twelve months old (10 mo. old)
- 5. Pillow
- 6. Boppie
- 7. Bumper pad
- 8. Clothing stored in the crib
- 9. Diaper bag
- 10. Object or toy strung over the crib in which a child can pull himself up
- 11. Stuffed animal that is large/soft enough to conform to the shape of the child's face
- 12. Other [ ]

The rule prohibits any item which obstructs child-care staff's visibility or poses a risk of strangulation or suffocation from being placed on or in a crib. Remove the item immediately. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

**Domain: 08 Staff Files** 

Rule: 5101:2-12-09 Background Check Requirements

<u>Code</u>: The program is required to have all staff request background checks as required.

<u>Finding</u>: In review of the staff records, it was determined that background checks were not requested for the persons listed on the Employee Record Chart as noted in numbers 1 & 2 below:

- 1. Submitting the request for a background check for child care in the OPR.
- 2. Submitting fingerprints electronically according to the process established by BCI.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

**Domain: 08 Staff Files** 

Rule: 5101:2-12-09 Background Check Requirements



<u>Code</u>: The program is required to have documentation from ODJFS, indicating the individual is eligible to be employed in child care, on file before allowing the staff to have sole responsibility of children.

<u>Finding</u>: During the inspection, it was determined that child care staff members had sole responsibility of children in the infant and toddler groups and neither a preliminary approval nor the JFS 01176 "Program Notification of Background Check Review for Child Care" were on file as required. Submit the program's corrective action plan, which includes a copy of the JFS 01176 or a statement that the child care staff members no longer have sole responsibility of children, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

Code: The program is required to store medication out of the reach of children.

<u>Finding</u>: During the inspection, it was determined that a medication, albuterol inhaler, was within the reach of children in a small bag hanging on a low hook in the hallway. All medications must be stored out of the reach of children. Create procedures that assure medications will always be inaccessible to children. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Low Risk Non-Compliances**

Domain: 01 Ratio & Supervision

Rule: 5101:2-12-18 Attendance Records

Code: The program is required to have the information listed in rule on all attendance records.

<u>Finding</u>: During the inspection, it was determined that the attendance records did not include the required information listed in number 5 below:

1. The name of the child.

- 2. The birth date of the child.
- 3. The assigned group.
- 4. The child's weekly schedule.
- 5. The time (hours and minutes) of each child's arrival and departure to the program, including transportation by the program.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### Domain: 01 Ratio & Supervision

Rule: 5101:2-12-19 Supervision

<u>Code</u>: The program staff is required to supervise children in their assigned group by sight and hearing. Supervision includes being near enough to respond and reach children immediately including responding to the child's basic needs and protecting them from harm.

<u>Finding</u>: During the inspection, it was determined that children were not being properly supervised as noted in number 3 below:

- 1. Child(ren) were not within both sight and hearing of a child care staff member during indoor play.
- 2. Child(ren) were not within both sight and hearing of a child care staff member during outdoor play.
- 3. Children were not within both sight and hearing of a child care staff member more than once.
- 4. Staff were not physically present in the space and near enough to respond and reach the child(ren) immediately.
- 5. Other: [ ].

Children must be supervised according to rule and within both sight and hearing of a child care staff member at all times. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-13 Handwashing Requirements

<u>Code</u>: The program is required to have all staff wash their hands as outlined in rule.



<u>Finding</u>: During the inspection, it was determined that at least one staff member with the toddler group did not wash his or her hands at the time listed in number 7 below, as required in rule.

- 1. Upon arrival for the day.
- 2. Prior to departure.
- 3. Upon entry into a classroom.
- 4. After toileting or assisting a child with toileting.
- 5. After each diaper change or pull-up change.
- 6. After contact with bodily fluids or cleaning up spills or objects contaminated with bodily fluids.
- 7. After cleaning or sanitizing or using any chemical products.
- 8. After handling pets, pet cages or other pet objects that have come in contact with the pet.
- 9. Before eating, serving or preparing food or bottles or feeding a child.
- 10. Before and after completing a medical procedure or administering medication.
- 11. When visibly soiled (must use soap and water).
- 12. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### **Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-13 Handwashing Requirements

Code: The program is required to have all children wash their hands as outlined in rule.

<u>Finding</u>: During the inspection, it was determined that at least one child in the toddler group did not wash his or her hands at the time listed in numbers 3, 5, and 7 below, as required in rule.

- 1. Upon arrival.
- 2. Prior to departure.
- 3. After toileting/diaper change.
- 4. After contact with bodily fluids.
- 5. After returning from outdoor play.
- 6. After handling pets, pet cages, or other pet objects that have come in contact with the pet, before moving on to another activity.
- 7. Before eating or assisting with food preparation.
- 8. After water activities.
- 9. When visibly soiled (must use soap and water)
- 10. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Equipment

<u>Code</u>: The program is required to refrain from placing indoor swings, slides, climbers, and climbing apparatus

directly over a hard surface.

<u>Finding</u>: The rule requires that indoor swings, slides, climbers, and climbing apparatus shall not be placed over concrete, tile, carpet, or any similarly hard surface. During the inspection, it was determined that a climbing arch was placed directly over the carpet. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-13 Sanitary Equipment and Environment

Code: The program is required to clean and sanitize dishes after each use.

<u>Finding</u>: During the inspection, it was determined that items in the infant room were not being cleaned and sanitized after they fell to the floor as noted in number 1 below:

- 1. Cups (child dropped/threw off high chair tray several times to the floor. It was picked back up and given to the child without being wiped off)
- 2. Infant spoons.
- 3. Bowls.
- 4. Silverware.
- 5. Individual containers used for water.
- 6. Sippy cups.
- 7. Plates.
- 8. Dishes.
- 9. Containers.
- 10. Bottles
- 11. Other [ ].

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-13 Sanitary Equipment and Environment

<u>Code</u>: The program is required to store trash outside of the areas approved for child care.

<u>Finding</u>: During the inspection, it was determined that storage of trash or garbage did not meet the requirement as noted in number 1 below.

- 1. Trash cans/wastebaskets in the bathroom were not emptied daily, or more frequently as needed.
- 2. Accumulated trash or garbage was stored in an area approved for child care.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

Code: The program is required to provide nonskid rugs and correct any floor hazard that may be unsafe.

<u>Finding</u>: During the inspection, it was determined that the program had a few area rugs that posed a tripping hazard in that, the black mat in the hallway was rolled and posed a tripping hazard as did the rug in the toddler room. A walking surface that is not hazardous to children must be maintained at the program. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### **Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-13 Smoke Free Environment

Code: The program is required to post a "No Smoking" sign in a conspicuous place at the main entrance.

<u>Finding</u>: During the inspection, it was determined that a "No Smoking" sign was not displayed in a conspicuous place at the main entrance. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# **Domain: 04 Indoor/Outdoor Space**

Rule: 5101:2-12-11 Outdoor Space Requirements

Code: The program is required to have an outdoor play space free from debris.

<u>Finding</u>: During the inspection, it was determined that the trash cans on the outdoor play space did not meet the requirements as noted in number 2 below:

- 1. The trash can was missing a lid.
- 2. The trash can was not emptied from the days before.
- 3. The trash can was overflowing with trash.
- 4. The trash can was infested with insects.
- 5. The trash can was visibly dirty.
- 6. Other [ ].

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### **Domain: 04 Indoor/Outdoor Space**

Rule: 5101:2-12-11 Outdoor Play Equipment

<u>Code</u>: The program is required to provide equipment that does not pose a safety risk.

<u>Finding</u>: During the inspection, it was observed that the two houses posed a safety risk, in that they were broken and no longer put together as the manufacturer intended. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022



### Domain: 05 Health & Safety

Rule: 5101:2-12-22 Meal and Snack Requirements

<u>Code</u>: The program is required to post the current weekly menu in a noticeable location that is accessible to parents and note any substitutions at the time of the change.

<u>Finding</u>: During the inspection, it was determined that the program's weekly menu did not meet the requirement as noted in number 5 below.

- 1. The menu was not posted.
- 2. The posted menu was not in a visible place readily accessible to parents.
- 3. The menu was not currently dated.
- 4. The entire menu was substituted.
- 5. At least one item on menu did not match what was served.
- 6. The meal or snack served did not match the posted menu.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 05 Health & Safety

Rule: 5101:2-12-16 First Aid/Standard Precautions

<u>Code</u>: The program is required to have a first aid kit onsite.

<u>Finding</u>: During the inspection, it was determined first aid kits at the program had missing, or expired, items that are required by appendix A of this rule to be contained in a first aid kit, as noted in numbers 3, 4, 7, 10, 12 below:

- 1. The program did not have a first aid kit [onsite, on the vehicle, on a field trip].
- 2. One roll of hypoallergenic first-aid tape.
- 3. Individually wrapped sterile gauze squares in assorted sizes (only one size available on field trip kit).
- 4. Sterile adhesive bandages in assorted sizes (only one size available on field trip kit).
- 5. Tweezers.
- 6. Gauze rolled bandage.
- 7. Triangular bandage.
- 8. Rounded end scissors.

- 9. Tooth preservation system or fresh chilled liquid milk in which to transport a lost permanent tooth, including a written reference indicating location of the refrigerator/freezer where milk is stored if a tooth preservation system is not part of the first aid kit (for programs serving school age children only).
- 10. A working digital thermometer.
- 11. Disposable non-latex gloves.
- 12. A working flashlight.
- 13. An instant cold pack that has not been activated or ice, including a written reference indicating location of the refrigerator/freezer where the ice is stored if an instant cold pack is not part of the first aid kit.
- 14. Sealable leak-proof plastic bags in assorted sizes or double bagged plastic bags that can be securely tied for materials soiled with blood or bodily fluids.
- 15. Pocket mask or face shield, appropriate for all ages of children in care, for cardiopulmonary resuscitation (CPR) administration.
- 16. Soap or waterless sanitizer (field trip or transporting away from the program only).
- 17. Bottled water (field trip or transporting away from the program only).

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### Domain: 05 Health & Safety

Rule: 5101:2-12-16 Management of Communicable Disease

Code: The program is required to post the JFS 08087 "Ohio Communicable Disease Chart".

<u>Finding</u>: During the inspection, it was determined that the JFS 08087 "Ohio Communicable Disease Chart" was not posted as required, as indicated in number 3 below:

- 1. The chart was not posted.
- 2. In a location readily available to program staff and parents.
- 3. The posted chart was not the current version.
- 4. The posted chart was not displayed in the size available in the ODJFS forms central to be easily read.

Technical assistance was provided at the time of inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 05 Health & Safety

Rule: 5101:2-12-16 Incident/Injury Reporting

<u>Code</u>: The program is required to complete all information on the JFS 01299 "Incident/Injury Report For Child Care."

<u>Finding</u>: In review of the records, it was determined that a JFS 01299 "Incident/Injury Report For Child Care" form was missing information as noted in number 3 below:

- 1. Program information (program name, number, address);
- 2. Child's name;
- 3. Child's birth date;
- 4. Name of person(s) responsible for the child at the time of the incident;
- 5. Number of children present in the group at the time of the incident;
- 6. Date and/or time of the incident;
- 7. Whether or not parents were contacted;
- 8. Complete summary of the incident;
- 9. Accurate summary of the incident;
- 10. Name and/or signature of the person completing the form;
- 11. Other [ ].

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### **Domain: 06 Program Information**

Rule: 5101:2-12-14 Transportation - Driver Requirements

<u>Code</u>: The program is required to have children and staff practice and document safely exiting vehicles during an emergency.

<u>Finding</u>: During the inspection, it was determined that the program had not conducted and/or documented monthly emergency exiting drills on vehicles with children, including the date of the drill and all staff who transport children. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

# **Domain: 06 Program Information**

Rule: 5101:2-12-14 Transportation - Vehicle Requirements

Code: The program is required to complete and document weekly inspections of vehicles used to transport

children.

<u>Finding</u>: During the inspection, it was determined that the program had not performed and/or documented weekly inspections of vehicles used for transporting children. The weekly inspection needs to include the following:

- 1. A visual inspection of the tires for wear and tire pressure
- 2. A visual inspection of headlights, taillights, signals, mirrors, wiper blades, and dash gauges
- 3. An inspection for properly functioning child and driver restraints
- 4. An inspection for properly functioning doors and windows
- 5. An inspection for, and cleaning of, debris from inside the vehicle

Submit the program's corrective action plan, which includes a copy of the documented weekly inspection of vehicles, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 06 Program Information**

Rule: 5101:2-12-14 Transportation and Field Trip Procedures

<u>Code</u>: The program is required to have the parent for each child complete the required information on the trip permission form.

<u>Finding</u>: In review of the program's records, it was determined that the form used to secure the written permission of the parent/guardian for a field trip or routine trip was missing the required information listed in number 4 below:

- 1. The child's name.
- 2. The date(s) of the trip(s) (field trips only).
- 3. The destination(s) of the trip(s).
- 4. The departure and return time of the trip (field trips only).
- 5. The signature of the parent.
- 6. The date on which the permission was signed.
- 7. A statement notifying parents how their child will be transported.
- 8. Other: [ ].

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 07 Diapering & Infant Care

Rule: 5101:2-12-23 Diapering and Toilet Training

<u>Code</u>: The program staff is required to follow diaper changing procedures.

<u>Finding</u>: During this inspection, it was determined that proper diaper changing procedures were not followed as a common container (the trash can) became contaminated. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in numbers 1, 2, and 3 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the names of the child care staff members who must complete the required health and safety trainings. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022



**Domain: 08 Staff Files** 

Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection

<u>Code</u>: The program is required to have staff complete the online staff orientation training before they are

permitted to have sole responsibility of children.

<u>Finding</u>: During the inspection, it was determined that Child Care Staff Members listed on the Employee Record Chart had sole responsibility of children and had not completed the online orientation, as required by this rule. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

**Domain: 08 Staff Files** 

Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection

Code: The program is required to have staff complete the online staff orientation training.

<u>Finding</u>: In review of the staff records, it was determined that child care staff members had not completed the online orientation training as noted in number 1 below:

- 1. Within 30 days of starting employment at the program as a child care staff member.
- 2. No documentation of completing the training after December 31, 2016.
- 3. Completion of the training was not verified in the OPR.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Child Care Staff Member Educational Requirements

<u>Code</u>: The program staff is required to have educational verification on file at the program or in the Ohio

Professional Registry.

<u>Finding</u>: In review of the staff records, it was determined that verification of a high school education was not on file nor verified in the Ohio Professional Registry for Child Care Staff Member listed on the Employee Record



Chart, as required. Submit the program's corrective action plan, which includes a copy of the verification of a high school education, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

<u>Code</u>: The program staff medicals are required to be completed and on file at the program.

<u>Finding</u>: In review of the staff records, it was determined a completed medical examination statement for the employees listed on the Employee Record Chart was not on file, as required by this rule. Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff medicals are required to include all information.

<u>Finding</u>: In review of the staff records, it was determined that the medical statements for those employees listed on the Employee Record Chart did not include the required information listed below in number 4.

- 1. Date of examination;
- 2. Signature, business address, and telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination;
- 3. A statement that verifies that the employee is:
- a. Physically fit for employment in a program caring for children;
- b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap);
- c. Immunized against Measles, Mumps, and Rubella (MMR);
- 4. Tuberculosis (TB) screening/test
- a. Documentation of the screening process to determine if the employee resided in a country identified by the World Health Organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment;
- b. Results of a TB test for employees meeting both criteria in 4a;
- c. Results of additional testing for employees with a positive TB test;



d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test.

Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-07 Administrator Responsibilities/Requirements

<u>Code</u>: The program administrator is required to maintain current employee records in the Ohio Professional Registry.

<u>Finding</u>: During the inspection, it was determined employment records in the Ohio Professional Registry (OPR) were not created or maintained as noted in number 4, 5, 6 below:

- 1. At least one administrator, employee or child care staff member (including substitutes) had not created a profile.
- 2. At least one administrator, employee or child care staff member had not created an employment record for the program on or before their first day of employment.
- 3. At least one administrator, employee or child care staff member had not updated changes to positions or roles within five calendar days of the change.
- 4. The administrator had not assigned at least one employee or child care staff member to the program's organization dashboard.
- 5. At least one individual's schedule was not current.
- 6. At least one individual's position or role did not include an applicable group assignment.
- 7. At least one individual's employment had not been end dated.
- 8. Other: [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

Domain: 08 Staff Files

Rule: 5101:2-12-07 Administrator Qualifications



<u>Code</u>: The program administrator is required to complete the rules course reivew within the defined time period.

<u>Finding</u>: During the inspection, it was determined that the administrator had not completed/updated the required rules review course provided by this Department for program administrators within the time period defined in this rule. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### **Domain: 08 Staff Files**

Rule: 5101:2-12-07 Administrator Responsibilities/Requirements

<u>Code</u>: The program is required to have a designated employee that has access to all records and handles emergencies in charge if the administrator is absent.

<u>Finding</u>: During the inspection, it was determined the role of the designee did not meet the requirements as noted in number 1 below:

- 1. Have access to all records;
- 2. Handle all emergencies.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

<u>Code</u>: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care" .

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 4, 6, 10, 12, and 15 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete child information

- 4. Complete parent information
- 5. Complete emergency contact information
- 6. Complete physician information
- 7. Information regarding the parent list
- 8. Health information
- 9. Additional information for all boxes checked "yes"
- 10. Emergency transportation information
- 11. Parent/guardian's signature
- 12. Diapering Statement
- 13. Acknowledgement of Policies and Procedures
- 14. Enrollment form for at least one child was not updated by either the parent or the administrator
- 15. Enrollment form for at least one child was not signed by the administrator
- 16. Other [ ]

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to store medical foods and topical products out of the reach of children.

<u>Finding</u>: During the inspection, it was determined that a medical food or topical product, diaper rash creams, was within the reach of children in the toddler room. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to have medication, medical foods and topical products labeled with the child's name.



<u>Finding</u>: During the inspection, it was determined that a medication, medical food or topical product was at the program which had not been labeled with the child's name. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to removed all medication, medical foods and topical products that are no longer being administered or have expired.

<u>Finding</u>: During the inspection, it was determined that medication, medical foods and/or topical products had not been removed from the program and were no longer needed or had expired. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

Code: The program is required to have a completed medical on file at the program for each child enrolled.

<u>Finding</u>: In review of 25% of the children's records, it was determined that completed medical statements were not on file, as required, for children listed on the JFS Children's Record Review For Child Care as indicated in number 2 below:

- 1. No medical was on file for at least one child
- 2. Medicals on file was not updated every 13 months
- 3. Medical(s) were missing child's name and date of birth
- 4. Medical(s) were missing the date of the medical examination
- 5. The date of the exam was more than 13 months prior to the date the form was signed.
- 6. Medical(s) were missing a statement that the child has been examined and is in suitable condition for participation in group care
- 7. Medical(s) were missing the signature, business address and telephone number of the physician, physician's assistant(PA), advance practice nurse (APN) or certified nurse practitioner (CNP) who examined the child
- 8. Medical(s) were missing a record of immunizations the child has had specifying month, day and year

9. Medical(s) were missing a statement from the physician, PA, APN, or CNP that the child has been immunized or is in the process of being immunized against the diseases

required by division 5104.014 of the Revised Code and found in appendix A to this rule

10. Medical(s) were missing a statement from the child's parent or guardian that he or she has declined to have the child immunized against the disease for reasons of conscience, including religious convictions

11. Other [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2022

# **Rules In-Compliance/Not Verified**

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 License Posted	Compliant	
	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 Current Information	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building	Compliant	Documenting Statement: On the day of
Department Inspection		the inspection, the program was
		operating in compliance with the current
		building approval.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Please Note:
		Documentation of a fire inspection

		without any uncorrected violations must
		be secured for the program. Secure a
		new fire inspection by 7/12/23.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The food service
Requirements	'	license Level 3 was observed posted.
		Following is the audit number and date of
		expiration: 3/1/23.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-05 Denial, Revocation and	Compliant	
Suspension		
	Ι.	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Written Program	Compliant	Documenting Statement: No changes
Policies and Procedures		have been made to the written policies
		and procedures since it was last approved
		by this Department.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-10 Professional	Compliant	Documenting Statement: At the time of
Development Requirements		the inspection, all child care staff
		members had completed the required
		amount of professional development
		training.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Indoor Space	Compliant	Documenting Statement: The restrooms
Requirements		are used exclusively by the program.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Separation of Children	Compliant	
Under 2 1/2 Years		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall	Compliant	Documenting Statement: The protective
Zones	Compilant	material used under outdoor equipment
201103		was pea gravel.
P. J.	Chabita	December 54-4
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-15 Medical/Physical Care Plans	Compliant	
riali5		

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Medical, Dental,	Compliant	Documenting Statement: On the day of
and General Emergency Plan	·	the inspection, the complete prescribed
		JFS 01242 "Medical, Dental, and General
		Emergency Plan For Child Care" were
		posted in the program as required.
		Discussed that plan must be easily
		accessible and not in a sleeve where it
		must be removed to view.
		must be removed to view.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Emergency Drills	Compliant	Documenting Statement: Documentation
		for completed fire, weather, and
		emergency/lockdown drills was verified
		during this inspection.
		during this inspection.
	L	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Written Disaster	Compliant	Documenting Statement: No changes
Plan	·	have been made to the written disaster
		plan since it was last approved by this
		Department.
		D open amenta
	-L	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Schedule	Compliant	Documenting Statement: Daily schedules
,	·	were observed posted.
		·
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Materials and	Compliant	
Equipment		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Outdoor Play	Compliant	Documenting Statement: Outdoor play
		was observed for the preschool and
		toddler groups.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 License Capacity	Compliant	Documenting Statement: The program
		was operating within their license
		capacity limits.
		· ·
Rule	Status	Documenting Statement(s), If applicable

Rule: 5101:2-12-18 Group Size	Compliant	Documenting Statement: The group sizes
Naic. 3101.2 12 10 Group 3120	Compliant	observed on the day of the inspection
		were in compliance.
		were in compliance.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Child Guidance	Compliant	boodinenting statement(s), it approaches
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: The rest area
		had adequate lighting, which allowed for
		the visual supervision of children.
		,
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: Cots were
		placed appropriately and safely during
		nap time.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: All
Requirements		infants/toddlers were served
		formula/milk in sufficient amounts to
		meet the nutritional requirements.
Rule	Status	Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-22 Safe Food	Status Compliant	Documenting Statement: Food was stored
Rule: 5101:2-12-22 Safe Food		Documenting Statement: Food was stored
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate
Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care	Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care	Status Compliant Status Status	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule Rule: 5101:2-12-23 Infant Bottle and	Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care	Status Compliant Status Status	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Status Compliant  Status Compliant  Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule: 5101:2-12-23 Infant Bottle and Food Preparation  Rule: 5101:2-12-23 Infant Bottle and	Status Compliant Status Status	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.  Documenting Statement: Infants were fed
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Status Compliant  Status Compliant  Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.  Documenting Statement: Infants were fed in conformity with parent/guardian's
Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule: 5101:2-12-23 Infant Bottle and Food Preparation  Rule: 5101:2-12-23 Infant Bottle and	Status Compliant  Status Compliant  Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.  Documenting Statement: Infants were fed
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Rule Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule: 5101:2-12-23 Infant Bottle and Food Preparation  Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Status Compliant  Status Compliant  Compliant  Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.  Documenting Statement: Infants were fed in conformity with parent/guardian's written, dated instructions.
Rule Rule: 5101:2-12-22 Safe Food Handling/Storage  Rule Rule: 5101:2-12-23 Infant Daily Care  Rule: 5101:2-12-23 Infant Bottle and Food Preparation  Rule: 5101:2-12-23 Infant Bottle and Food Preparation  Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Status Compliant  Status Compliant  Compliant  Status Compliant	Documenting Statement: Food was stored in a safe and sanitary manner.  Documenting Statement(s), If applicable Documenting Statement: Appropriate daily written records for all infants were viewed.  Documenting Statement(s), If applicable Documenting Statement: All bottles were labeled as required.  Documenting Statement: Infants were fed in conformity with parent/guardian's
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