

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details				
Program Name	Program Number		Program Type	
KIDSRUS	000000400859		Child Care Center	
Address 4625 CEMETERY RD HILLIARD OH 43026			County FRANKLIN	
Ruilding Approval Date	Uso Group/Codo	Occupancy Limit	Maximum Under 2 ½	
Building Approval Date 04/08/2015	Use Group/Code F	Occupancy Limit 65	65	
Fire Inspection Approval Date 05/17/2016	Food Service Risk Level Level II			

Inspection Information			
Inspection Type	Inspection Scope	Inspection Notice	
Follow-up	Full	Unannounced	
Inspection Date 05/24/2021	Begin Time 3:30 PM	End Time 4:11 PM	
Inspection Date 05/24/2021	Begin Time 10:10 AM	End Time 1:30 PM	
Reviewer: MARGARET COMPTON			

Reviewer:

MARGARET COMPTON

Summary of Findings				
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk
59	7	0	1	8

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	ity Enrollment		
	Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		10	4	14
Young Toddler		7	0	7
Total Under 2 ½ Years	26	17	4	21
Older Toddler		1	0	1
Preschool		24	0	24
School Age		9	0	9
Total Capacity/Enrollment	52	34	0	55

Staff-Child Ratios at the Time of Inspection				
Group	Age Group/Range	Ratio Observed	Comment	
Infant Room	0 to < 12 months	1 to 9	Out of Compliance when staff member stepped out to answer door.	
Infant Room	0 to < 12 months	2 to 9		
Toddler Room	18 months to < 30 months	1 to 7	group outside	
Toddler Room	18 months to < 30 months	1 to 7	lunch	
Preschool/School Age Room	3 years to < 4 years	2 to 22		
Preschool/School Age Room	3 years to < 4 years	2 to 20	Nap time	

# **Summary of Non-Compliances**

If the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited. Ohio Administrative Code 5101: 2-12-03 details the process for submitting a request for a review if a program disagrees with a licensing finding. The request for review must be submitted within seven days from the receipt of the licensing report.

Serious Risk Non-Compliances		
No Serious Risk Non-Compliances were observed during this inspection		

# **Moderate Risk Non-Compliances**

Domain: 01 Ratio & Supervision

Rule: 5101:2-12-18 Ratio

<u>Code</u>: The program is required to maintain the appropriate staff to child ratio for each group served.

<u>Finding</u>: During the inspection, a ratio of 1 child care staff member(s) for 9 children was determined to have occurred for the Infant group when the situation in number 1, 4 below occurred:

- 1. A child care staff member stepped out of the room to answer the front door.
- 2. A child care staff member had not arrived at work on time.

- 3. Children were present who were not scheduled to be there.
- 4. A child care staff member was unable to work.
- 5. A child was injured in that group.
- 6. A child arrived in the group before a second staff member was scheduled to arrive with the group.
- 7. Two groups were combined, and the program did not follow the ratio for the youngest child in the group.
- 8. A child was transitioning to the next older age group, and the program did not follow the ratio for the youngest child in the group.
- 9. Ratio was doubled for more than two hours while children were napping.
- 10. Ratio was doubled while children were napping for a group that included at least one infant.
- 11. Ratio was doubled while children were napping and there were not enough staff members in the building to meet staff/child ratio.
- 12. Ratio was doubled in the school age group to allow access to the program, however, the program does not serve only school age children.
- 13. Both child care staff members did not have a working communication device when one staff member left the group to allow access to the school age only program.
- 14. The child care staff member did not return to the group after allowing access to the school age only program.
- 15. Other [].

Additional child care staff members must be hired or current child care staff members must be rescheduled to maintain compliance. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

## **Low Risk Non-Compliances**

# **Domain: 02 Safe & Sanitary Environment**

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

<u>Finding</u>: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined that children were not protected from the following item(s) or condition(s) which may threaten their health, safety, or well-being as noted in number 5 below:

- 1. Open pull cords that are not closed loop.
- 2. Telephone cords.
- 3. Electrical/extension cords attached to an object that would not likely result in a severe injury if pulled.
- 4. Stacked chairs.

- 5. Employee(s) purse(s) in the Preschool room.
- 6. Diaper bags.
- 7. Television not securely anchored.
- 8. Small or lightweight pieces of shelving units are not securely anchored to the wall.
- 9. Smoke detector needing batteries replaced.
- 10. Staff member stepped over a barrier/gate while holding a child.
- 11. Emergency exits were blocked by the following classroom furniture: [ ].
- 12. Other [ ].

Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

## **Domain: 07 Diapering & Infant Care**

Rule: 5101:2-12-23 Infant Bottle and Food Preparation

Code: The program is required to obtain written instructions from parents regarding feeding their infant.

<u>Finding</u>: During the inspection, it was determined that written instructions for feeding the infants noted on the Children Record Review were missing information as noted in numbers 1, 5 below:

- 1. Written instructions were not on file.
- 2. Type of food and/or formula/breast milk was missing.
- 3. Amount of food and/or formula/breast milk was missing.
- 4. Feeding times or frequency of feedings was missing.
- 5. The written instructions on file had not been updated.

Submit the program's corrective action plan to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff medicals are required to be completed and on file at the program.

<u>Finding</u>: In review of the staff records, it was determined that completed medical examination statement(s) for the employee(s) listed on the Employee Record Chart was not on file, as required by this rule. Submit the



program's corrective action plan, which includes a copy of the completed employee medical statement, to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-09 Background Check Requirements

<u>Code</u>: The program is required to maintain a current JFS 01176 "Program Notification of Background Check Review for Child Care" on file for each staff.

<u>Finding</u>: In review of the staff records, it was determined that background check requirements had not been followed, for the individual(s) listed on the Employee Record Chart, as noted in number 3 below:

- 1. The JFS 01176 Program Notification of Background Check Review for Child Care the program received from the Department was not on file and the individual was not left alone with children.
- 2. The JFS 01177 Individual Notification of Background Check Review for Child Care was on file instead of the JFS 01176.
- 3. The JFS 01176 on file was for a different program.

Submit the program's corrective action plan, which includes a statement that the correct form is now on file, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

### Domain: 08 Staff Files

Rule: 5101:2-12-07 Administrator Responsibilities/Requirements

<u>Code</u>: The program administrator is required to maintain current employee records in the Ohio Professional Registry.

<u>Finding</u>: During the inspection, it was determined employment records were not entered or updated within five calendar days of the change in the Ohio Professional Registry (OPR) as noted in number 3, 4 below:

- 1. At least one administrator, employee or child care staff member (including substitutes) had not created an employment record in the OPR for the program.
- 2. The administrator had not assigned at least one employee or child care staff member to the program's organization dashboard in the OPR.
- 3. At least one individual's schedule was not current.
- 4. At least one individual's position or role was not current.

5. At least one individual's employment had not been end dated.

6. Other: [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

# Domain: 08 Staff Files

Rule: 5101:2-12-08 Medical Statement

<u>Code</u>: The program staff medicals are required to be completed within the previous 12 months from the employee's first day of employment.

<u>Finding</u>: In review of the staff records, it was determined that medical examination statement(s) on file at the program were not dated within 12 months of the employee's first day of employment, for the employee(s) listed on the Employee Record Chart. Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

## **Domain: 09 Children's Files**

Rule: 5101:2-12-15 Child Medical and Enrollment Records

<u>Code</u>: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care".

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 3, 4, 5, 6, 9, 10, 12, 14 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete parent information
- 4. Complete emergency contact information
- 5. Complete physician information
- 6. Information regarding the parent list
- 7. Health information
- 8. Additional information for all boxes checked "yes"

- 9. Emergency transportation information
- 10. Parent/guardian's signature
- 11. Diapering Statement
- 12. Acknowledgement of Policies and Procedures
- 13. Enrollment form for at least one child was not updated by either the parent or the administrator
- 14. Enrollment form for at least one child was not signed by the administrator
- 15. Other [ ]

Submit the program's corrective action plan to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

### Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

Code: The program is required to have a completed medical on file at the program for each child enrolled.

<u>Finding</u>: In review of 25% of the children's records, it was determined that completed medical statements were not on file, as required, for children listed on the JFS Children's Record Review For Child Care as indicated in number 1 below:

- 1. No medical was on file for at least one child
- 2. Medical(s) on file were not updated every 13 months
- 3. Medical(s) were missing child's name and date of birth
- 4. Medical(s) were missing the date of the medical examination
- 5. Medical(s) were missing a statement that the child has been examined and is in suitable condition for participation in group care
- 6. Medical(s) were missing the signature, business address and telephone number of the physician, physician's assistant(PA), advance practice nurse (APN) or certified nurse practitioner (CNP) who examined the child
- 7. Medical(s) were missing a record of immunizations the child has had specifying month, day and year
- 8. Medical(s) were missing a statement from the physician, PA, APN, or CNP that the child has been immunized or is in the process of being immunized against the diseases required by division 5104.014 of the Revised Code and found in appendix A to this rule
- 9. Medical(s) were missing a statement from the child's parent or guardian that he or she has declined to have the child immunized against the disease for reasons of conscience, including religious convictions

10. Other [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 06/23/2021

# **Rules In-Compliance/Not Verified**

Status	Documenting Statement(s), If applicable
	Documenting Statement: Substituted
	foods served were recorded on the
	posted menu, as required by this rule.
1	
Status	Documenting Statement(s), If applicable
Compliant	Documenting Statement: Staff and
	children were observed washing hands as
	required by the rule.
	Documenting Statement(s), If applicable
Compliant	Documenting Statement: Please Note: An
	annual fire inspection approval must be
	secured for the program. Secure a new
	approval by September 21, 2021.
Ctatus	Documenting Statement(s), If applicable
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Compilant	
Status	Documenting Statement(s), If applicable
	bocamenting statement(s), it applicable
Compliant	
Status	Documenting Statement(s), If applicable
Compliant	0 (7)
'	
Status	Documenting Statement(s), If applicable
Compliant	Documenting Statement: All Child Care
·	Staff Members had verification of
	educational requirements on file at the
	program.
	Status Compliant  Status Compliant  Status Compliant  Status Compliant  Status Compliant  Status Status Compliant

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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-14 Transportation - Driver	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Written Disaster Plan	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food License	Compliant	Documenting Statement: During the
	·	inspection, it was determined the
		program had documentation they had
		applied and paid for the renewal of the
		annual food service license. Please be
		reminded to post the new food service
		·
		license once it has been received from the
		health department.
L		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Sanitary	Compliant	Documenting Statement: During the
Equipment and Environment		inspection, the equipment was observed
		clean and in good repair.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Child Guidance	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Fluid Milk Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 First Aid/Standard	Compliant	
Precautions		
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall	Compliant	Documenting Statement: The protective
Zones	Compilant	material used under outdoor equipment
LUITES		was mulch.
		was iliuicii.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 License Capacity	Compliant	
Rule	Status	Documenting Statement(s), If applicable

Designation.		
5101:2-12-22 Safe Food	Compliant	
Handling/Storage		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-07 Written Program	Compliant	
Policies and Procedures		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Indoor Space	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Emergency Drills	Compliant	Documenting Statement: Documentation
		for completed fire, weather, and
		emergency/lockdown drills was verified
		during this inspection.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Materials and	Compliant	
Equipment		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Outdoor Play Equipment	Compliant	
	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Daily Outdoor Play	Compliant	
P. J.	Chahara	D
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Building Approval	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was
Nuic. 9101.2 12 02 Electise i Osted	Compilant	posted in a visible location as required.
		posted in a visible location as required.
	I	ı
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Space	Compliant	Documenting Statement: The quarterly
Requirements		playground inspections were completed
Requirements		and documented, as required. The most
		recent inspection report form was dated
		April 19, 2021.
		Αριίι 13, 2021.
Rule	Status	Documenting Statement(s), If applicable
Ruic	Julus	bocamenting statement(3), if applicable

Degining:	T .	
Rule: 5101:2-12-19 Supervision	Compliant	Documenting Statement: Child Care Staff
		Members were supervising the children
		and were able to intervene as needed.
<u> </u>		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 Current Information	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Schedule	Compliant	Documenting Statement: Daily schedules
		were observed posted.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: Cots/mats were
		assigned individually by a number system.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Daily Care	Compliant	Documenting Statement: Appropriate
		daily written records for all infants were
		viewed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:7-17-17 Sate Equipment		
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was
Naie. 3101.2-12-12 Sale Equipment	Compliant	observed to be in good condition.
Nuie. 3101.2-12-12 Sale Equipment	Compliant	observed to be in good condition.
Rule	Status	observed to be in good condition.  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical		Documenting Statement(s), If applicable Documenting Statement: At the time of
Rule	Status	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children
Rule Rule: 5101:2-12-15 Medical/Physical	Status	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health
Rule Rule: 5101:2-12-15 Medical/Physical	Status	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans	Status Compliant Status	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs	Status Compliant Status Compliant	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs	Status Compliant Status Compliant Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs  Rule 5101:2-12-11 Separation of Children	Status Compliant Status Compliant	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs	Status Compliant Status Compliant Status Compliant	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs  Rule 5101:2-12-11 Separation of Children	Status Compliant Status Compliant Status Compliant	Documenting Statement(s), If applicable  Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years  Rule	Status Compliant  Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-15 Medical/Physical Care Plans  Rule 5101:2-12-20 Cribs  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years  Rule 5101:2-12-08 Orientation and Staff	Status Compliant  Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable

Rule: 5101:2-12-10 Health Training Requirements  Rule 5101:2-12-10 Professional Development Requirements	Status Not Verified	Documenting Statement: The program had at least one Child Care Staff Member with currently valid training in First Aid, Management of Communicable Disease, CPR, and Child Abuse Prevention present and readily accessible during all hours of operation.  Documenting Statement(s), If applicable
Rule	Status	Documenting Statement(s) If applicable
Rule: 5101:2-12-14 Transportation - Vehicle Requirements	Compliant	Documenting Statement(s), If applicable  Documenting Statement: An annual safety check of the vehicle(s), using the JFS 01230 "Vehicle Inspection Report For Child Care Centers" form, was verified and dated October 17, 2020.
Rule: 5101:2-12-14 Transportation and Field Trip Procedures	Compliant Compliant	Documenting Statement(s), If applicable  Documenting Statement: The form(s) used by the program for routine and/or field trips were verified to meet the requirements of the rule.
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Rule 5101:2-12-16 Incident/Injury Reporting	Status   Compliant	Documenting Statement(s), If applicable
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Medical, Dental, and General Emergency Plan	Compliant	Documenting Statement: On the day of the inspection, the complete prescribed JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required.
Rule: 5101:2-12-18 Attendance Records	Compliant	Documenting Statement(s), If applicable  Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for each child upon arrival and departure. All attendance records met the requirements of the rule and were kept with the group at all times.

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 Group Size	Compliant	Documenting Statement(s), if applicable
5101.2-12-16 Group Size	Compilant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Diapering and	Compliant	Documenting Statement: During the
Toilet Training		inspection, there was discussion
		concerning diapering routines. Child-care
		staff indicated diapers were changed at
		appropriate intervals throughout the day.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-25 Medication	Compliant	Documenting Statement: There were no
Administration and Food Supplements	Compilant	children on medication at the time of the
Administration and 1 ood Supplements		inspection; however, the method of
		storage and practices for the
		administration were reviewed.
		auministration were reviewed.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	, , , , , , , , , , , , , , , , , , ,
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02.2 Transitional Pandemic	Compliant	
Requirements	·	
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: CCCMTL No. 25	Compliant	Documenting Statement: During the
	·	inspection, documents and/or
		professional development as outlined in
		Child Care Center Manual Transmittal
		Letter (CCCMTL) No. 25, "Reopening Child
		Care Operations Following the Response
		to the Coronavirus (COVID-19)
		Pandemic", were not assessed.
		Requirements will be assessed according
		to the schedule outlined in CCCMTL No.
		25. Please ensure all requirements are
		met and maintained on file for review.
		met and maintained on the for review.
	1	