



Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <http://ifs.ohio.gov/CDC/childcare.stm>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details			
Program Name SALEM HEAD START CENTER		Program Number 000000106026	Program Type Child Care Center
Address 1712 S. LINCOLN AVE SALEM OH 44460			County COLUMBIANA
Building Approval Date 08/12/2024	Use Group/Code E	Occupancy Limit 139	Maximum Under 2 ½
Fire Inspection Approval Date 08/08/2025	Food Service Risk Level Level III		

Inspection Information				
Inspection Type Annual		Inspection Scope Full	Inspection Notice Unannounced	
Inspection Date 12/18/2025		Begin Time 9:05 AM	End Time 1:27 PM	
Reviewer: SHELLY WILLIAMS				
Summary of Findings				
No. Rules Verified 58	No. Rules with Non-compliances 0	No. Serious Risk 0	No. Moderate Risk 0	No. Low Risk 0

License Capacity and Enrollment at the Time of Inspection					
Age Group	License Capacity	Enrollment			
		Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		4	0		4
Young Toddler		11	0		11
Total Under 2 ½ Years	27	15	0		15
Older Toddler		1	0		1
Preschool		66	0		66
School Age		0	0		0
Total Capacity/Enrollment	139	67	0		82

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment

3	3 years to < 4 years	2 to 11	Arrival on Headstart bus 41
3	3 years to < 4 years	2 to 11	Lunch
4	3 years to < 4 years	2 to 15	
4	3 years to < 4 years	2 to 15	lunch
1	3 years to < 4 years	3 to 10	
1	3 years to < 4 years	3 to 11	
2	3 years to < 4 years	2 to 15	
2	3 years to < 4 years	2 to 14	
EHS 1	0 to < 12 months	3 to 6	
EHS 1	0 to < 12 months	3 to 6	
EHS 1	0 to < 12 months	3 to 6	
EHS 2	18 months to < 30 months	3 to 6	Nap
EHS 2	18 months to < 30 months	3 to 7	
EHS 2	18 months to < 30 months	3 to 7	

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03 and 5180:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

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<p style="text-align: center;">Low Risk Non-Compliances</p> <p>No Low Risk Non-Compliances were observed during this inspection</p> <table border="1"><tr><td> </td></tr><tr><td> </td></tr><tr><td> </td></tr></table>			

Rules In-Compliance/Not Verified														
<table border="1"><thead><tr><th>Rule</th><th>Status</th><th>Documenting Statement(s), If applicable</th></tr></thead><tbody><tr><td>Rule: 5180:2-12-16 Written Disaster Plan</td><td>Compliant</td><td>Documenting Statement: Annual training of the written disaster plan was completed by staff.</td></tr><tr><td>Rule 5180:2-12-02 License Posted</td><td>Compliant</td><td> </td></tr><tr><td>Rule Rule: 5180:2-12-04 Building Department Inspection</td><td>Compliant</td><td>Documenting Statement: A copy of the certificate of occupancy was available on-site for review.</td></tr></tbody></table>			Rule	Status	Documenting Statement(s), If applicable	Rule: 5180:2-12-16 Written Disaster Plan	Compliant	Documenting Statement: Annual training of the written disaster plan was completed by staff.	Rule 5180:2-12-02 License Posted	Compliant		Rule Rule: 5180:2-12-04 Building Department Inspection	Compliant	Documenting Statement: A copy of the certificate of occupancy was available on-site for review.
Rule	Status	Documenting Statement(s), If applicable												
Rule: 5180:2-12-16 Written Disaster Plan	Compliant	Documenting Statement: Annual training of the written disaster plan was completed by staff.												
Rule 5180:2-12-02 License Posted	Compliant													
Rule Rule: 5180:2-12-04 Building Department Inspection	Compliant	Documenting Statement: A copy of the certificate of occupancy was available on-site for review.												

Rule 5180:2-12-02 Current Information	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-03 Inspection Requirements	Status Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-04 Fire Inspection	Status Compliant	Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 8/8/26.
Rule Rule: 5180:2-12-04 Food Service Requirements	Status Compliant	Documenting Statement: The food service license was observed posted. Following is the audit number and date of expiration: THUR-DDRM53 and expires 3/1/26.
Rule 5180:2-12-07 Administrator Qualifications	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-05 Denial, Revocation and Suspension	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-07 Administrator Responsibilities/Requirements	Status Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-07 Written Program Policies and Procedures	Status Compliant	Documenting Statement: No changes have been made to the written policies and procedures since it was last approved by this Department.
Rule 5180:2-12-08 Medical Statement	Status Compliant	Documenting Statement(s), If applicable
Rule	Status	Documenting Statement(s), If applicable



5180:2-12-08 Child Care Staff Member Educational Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-08 Orientation Training & Whistle Blower Protection	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-09 Background Check Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-10 Health Training Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-10 Professional Development Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Indoor Space Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Separation of Children Under 2 1/2 Years	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-11 Outdoor Space Requirements	Compliant	Documenting Statement: The quarterly playground inspections were completed and documented, as required. The most recent inspection report form was dated 11/25/25.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-12 Safe Equipment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-11 Outdoor Play Equipment	Compliant	Documenting Statement: All equipment in the outdoor play space was observed to be anchored and stable.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-11 Outdoor Play Fall Zones	Compliant	Documenting Statement: The protective material used under outdoor equipment was poured rubber and mulch.

Rule	Status	Documenting Statement(s), If applicable
5180:2-12-12 Safe Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-13 Sanitary Equipment and Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-13 Handwashing Requirements	Compliant	Documenting Statement: Staff and children were observed washing hands as required by the rule.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-13 Smoke Free Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-13 Toothbrushing Requirements	Compliant	Documenting Statement: Tooth brushing is practiced by the program and it was determined to meet the requirements outlined in the rule.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-14 Transportation and Field Trip Procedures	Compliant	Documenting Statement: The form(s) used by the program for routine and/or field trips were verified to meet the requirements of the rule.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-14 Transportation - Driver Requirements	Compliant	Documenting Statement: Children were observed boarding and exiting the program's vehicle in a safe manner, during this inspection.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-14 Transportation - Vehicle Requirements	Compliant	Documenting Statement: The vehicle(s) used by the program to transport children are inspected and licensed by the Ohio State Highway Patrol.
Rule	Status	Documenting Statement(s), If applicable



5180:2-12-15 Child Medical and Enrollment Records	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-15 Medical/Physical Care Plans	Compliant	Documenting Statement: The program had current information on the medical status and the required treatment plan for the children with health conditions.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-16 Medical, Dental, and General Emergency Plan	Compliant	Documenting Statement: On the day of the inspection, the complete prescribed JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-16 Emergency Drills	Compliant	Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-16 First Aid/Standard Precautions	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-16 Management of Communicable Disease	Compliant	Documenting Statement: The JFS 08087 "Communicable Disease Chart" was posted and was readily available to staff and parents.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-16 Incident/Injury Reporting	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-17 Materials and Equipment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-17 Daily Schedule	Compliant	
Rule	Status	Documenting Statement(s), If applicable



5180:2-12-18 Attendance Records	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-18 Group Size	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-17 Daily Outdoor Play	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-18 License Capacity	Compliant	Documenting Statement: The program was operating within their license capacity limits.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-18 Ratio	Compliant	Documenting Statement: Staff/child ratios observed during the inspection were in compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-20 Cots and Napping	Compliant	Documenting Statement: Cots were placed appropriately and safely during nap time.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-19 Supervision	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-19 Child Guidance	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-20 Cribs	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-22 Meal and Snack Requirements	Compliant	Documenting Statement: The menu was posted in the kitchen.
Rule: 5180:2-12-22 Meal and Snack Requirements	Compliant	Documenting Statement: The menu posted reflected the meal served.
Rule	Status	Documenting Statement(s), If applicable



5180:2-12-22 Safe Food Handling/Storage	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-22 Fluid Milk Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-23 Infant Daily Care	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-23 Infant Bottle and Food Preparation	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-23 Diapering and Toilet Training	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-25 Medication Administration	Compliant	Documenting Statement: The program had complete written documentation for administering medication or food supplements.