

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

	Program Deta	ils	
Program Name	Program Number		Program Type
THE LEARNING CENTER ACADEMY	00000205776		Child Care Center
Address 900 W NORTH BEND ROAD CINCINNATI OH 45224			County HAMILTON
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½
Fire Inspection Approval Date	Food Service Risk L	evel	
12/08/2021	Level II		

	Inspection Information					
Inspection Type	Inspection S	соре	Inspection Notice			
Annual Full Unannounced						
Inspection Date 11/09/2022	Begin Time	3:15 AM	End Time 11:45 AM			
Reviewer:						
Beverly McGlasson						
Summary of Findings						
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk		
58	23	0	6	26		

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		
	Totals	Full Time	Part Time	Total
Infant ( Birth to < 18 m)		8	0	8
Young Toddler		6	0	6
Total Under 2 ½ Years	84	14	0	14
Older Toddler		1	0	1
Preschool		19	0	19
School Age		0	0	0
Total Capacity/Enrollment	270	20	0	34

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment



Infants	0 to < 12 months	1 to 3	
Infants	0 to < 12 months	1 to 4	
Toddler 1	12 months to < 18 months	1 to 4	
Toddler 1	12 months to < 18 months	1 to 5	This ratio was
			taken while the
			group was in the
			Toddler muscle
			room in the main
			building.
Toddler 2	18 months to < 30 months	1 to 7	
Toddler 2	18 months to < 30 months	1 to 7	
Preschool	3 years to < 4 years	1 to 5	
Preschool	3 years to < 4 years	1 to 6	
Pre-K	18 months to < 30 months	1 to 13	This ratio includes
			children from the
			Toddler 2,
			Preschool, and
			Pre-K groups.
Pre-K	3 years to < 4 years	2 to 12	This ratio includes
	1954 19		children from the
			Preschool and
			Pre-K groups.
Pre-K	3 years to < 4 years	1 to 9	

# **Summary of Non-Compliances**

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

# Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection



## **Moderate Risk Non-Compliances**

## Domain: 01 Ratio & Supervision

Rule: 5101:2-12-18 Ratio

<u>Code</u>: The program is required to maintain the appropriate staff to child ratio for each group served.

<u>Finding</u>: During the inspection, a ratio of 1 child care staff member for 13 children was determined to have occurred for the Pre-K group, which included toddler and preschool aged children, when the situation in number 7 below occurred:

1. A child care staff member stepped out of the room.

2. A child care staff member had not arrived at work on time.

3. Children were present who were not scheduled to be there.

4. A child care staff member was unable to work.

5. A child was injured in that group.

6. A child arrived in the group before a second staff member was scheduled to arrive with the group.

7. Two groups were combined, and the program did not follow the ratio for the youngest child in the group.

- 8. A child was transitioning to the next older age group, and the program did not follow the ratio for the youngest child in the group.
- 9. Ratio was doubled for more than two hours while children were napping.
- 10. Ratio was doubled while children were napping for a group that included at least one infant.
- 11. Ratio was doubled while children were napping and there were not enough staff members in the building to meet staff/child ratio.

12. Ratio was doubled in the school age group to allow access to the program, however, the program does not serve only school age children.

13. Both child care staff members did not have a working communication device when one staff member left the group to allow access to the school age only program.

14. The child care staff member did not return to the group after allowing access to the school age only program. 15. Other [].

Additional child care staff members must be hired or current child care staff members must be rescheduled to maintain compliance. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 01 Ratio & Supervision

Rule: 5101:2-12-19 Supervision

<u>Code</u>: The program staff is required to supervise children in their assigned group by sight and hearing. Supervision includes being near enough to respond and reach children immediately and protecting them from harm.



<u>Finding</u>: During the inspection, it was determined that children were left unattended while inside the program as noted in number 8 below:

- 1. Child(ren) were left unattended once.
- 2. Child(ren) were left unattended more than once.
- 3. Child(ren) left the group and were unattended.
- 4. Child care staff were using a baby monitor to supervise children.
- 5. Child care staff were using a walkie talkie to supervise children.
- 6. Child care staff were using mirrors to view children in another room.
- 7. Child care staff were using a video camera instead of physically being present in the room.

8. Other: A child was permitted to leave the group and go to the bathroom that is out of sight and hearing range of the child care staff member.

Children must be supervised and within sight and hearing of a child care staff member at all times. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to store chemicals and machinery in a place that is inaccessible to children. The program is required to provide an outdoor play area away from machinery in operation.

<u>Finding</u>: During the inspection, a potentially hazardous item or toxic substance was used or stored on a low shelf in the preschool room where children had access to it, as noted in number 9 below.

1. Bleach.

- 2. Cleaning agent. Lysol Wipes on a shelf near the Toddler 1 and Preschool classrooms.
- 3. Fish tank chemicals.
- 4. Gasoline.
- 5. Pesticide.
- 6. Poison, including insect/rodent poison.
- 7. Flammable substance.
- 8. Windshield washer fluid.
- 9. Aerosol cans. Lysol Spray.
- 10. A lawn mower.
- 11. A weed trimmer.
- 12. Hedge trimmers.
- 13. A snow blower.
- 14. Other potentially hazardous substance, equipment or machinery: [ ].

Provide staff training. Submit the program's corrective action plan, which includes a statement that the potentially hazardous substance or item is no longer accessible to children and/or children will not be outside



when machinery is in use and a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

# Domain: 04 Indoor/Outdoor Space

Rule: 5101:2-12-11 Outdoor Play Fall Zones

<u>Code</u>: The program is required to provide adequate fall surface for the outdoor play space.

<u>Finding</u>: During the inspection, it was determined that the Toddler Muscle Room did not have adequate fall surface under and around the climber equipment as noted in number 1 below:

- 1. No fall surface
- 2. Adequate fall surface to soften the impact of a fall
- 3. Adequate fall surface to soften the impact of a fall that extended the length of the required fall zone

4. Other [ ]

With any equipment designed for climbing, swinging, bouncing, or sliding, resilient material, as specified in Appendix A, needs to be added in order to protect children in the event of a fall. Submit the program's corrective action plan, which includes written verification of the discontinued use of this equipment until corrections are made along with a description of the resilient material added, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-09 Background Check Requirements <u>Code</u>: The program is required to have staff update their background checks every five years as required.

<u>Finding</u>: In review of the staff records, it was determined that background checks were not updated every five years for the individual(s) listed on the Employee Record Chart as noted in number 3 below:

- 1. Owner;
- 2. Administrator;
- 3. Child Care Staff Member, employee.

Submit the program's corrective action plan, which includes a statement the background check update has been requested, to the Department to verify compliance with the requirements of this rule.



#### Corrective Action Plan Due: 12/15/2022

#### Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-09 Background Check Requirements <u>Code</u>: The program is required to receive a preliminary approval from ODJFS prior to allowing an individual to engage in assigned duties or be near children.

<u>Finding</u>: During the inspection, it was determined that individual(s) had engaged in assigned duties or were near children and preliminary approval from ODJFS was not on file as required. Submit the program's corrective action plan, which includes a statement that the approval is now on file or the individual(s) are no longer engaged in assigned duties and are not near children, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Low Risk Non-Compliances

#### Domain: 01 Ratio & Supervision

Rule: 5101:2-12-18 Group Size

<u>Code</u>: The program may combine all age groups when there are twelve or fewer children in the center.

<u>Finding</u>: During the inspection, it was determined groups which included children less than two and one half years were combined with groups of children two and one half years and older and there were more than 12 children in the center. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.



# Domain: 02 Safe & Sanitary Environment

#### Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

<u>Finding</u>: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined that children were not protected from the following item(s) or condition(s) which may threaten their health, safety, or well-being as noted in number 4 below:

- 1. Open pull cords that are not closed loop.
- 2. Telephone cords.
- 3. Electrical/extension cords attached to an object that would not likely result in a severe injury if pulled.
- 4. Stacked chairs in the Toddler 2 and Pre-K classrooms.
- 5. Employee(s) purse(s).
- 6. Diaper bags.
- 7. Television not securely anchored.
- 8. Small or lightweight pieces of shelving units are not securely anchored to the wall.
- 9. Smoke detector needing batteries replaced.
- 10. Staff member stepped over a barrier/gate while holding a child.
- 11. Emergency exits were blocked by the following classroom furniture: [ ].
- 12. Other [ ].

Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

#### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-13 Sanitary Equipment and Environment

<u>Code</u>: The program is required to follow the cleaning schedule for equipment.

<u>Finding</u>: During the inspection, it was determined that blankets and/or sheets in the Toddler 1 classroom had not been laundered according to the requirements of this rule as noted in number 1 below:

- 1. Blankets and/or sheets were not laundered weekly, or when soiled.
- 2. Blankets and/or sheets had not been laundered between use by different children.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time."



#### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to have all surge protectors and outlets covered.

<u>Finding</u>: During the inspection, it was determined that 1 surge protector did not have childproof receptacle covers. The program must have safety covers on all electrical outlets, including power strips and surge protectors, which are within the reach of the children. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# Domain: 02 Safe & Sanitary Environment

<u>Rule</u>: 5101:2-12-13 Sanitary Equipment and Environment <u>Code</u>: The program is required to provide equipment and materials that are easy to clean.

<u>Finding</u>: During the inspection, it was determined that at least one piece of equipment, furnishings, or material at the program was not constructed of materials to facilitate cleaning as noted in number 1 below:

- 1. The material had a tear. The changing pad in the Infant classroom.
- 2. The material was not washable.
- 3. The material was porous.
- 4. The surface was cracked.
- 5. The surface was repaired, but in a manner that still did not facilitate cleaning.
- 6. Other [ ].

Equipment, furnishings, and furniture shall be constructed of materials to facilitate cleaning. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# Domain: 03 Postings & Equipment



<u>Rule</u>: 5101:2-12-16 Medical, Dental, and General Emergency Plan <u>Code</u>: The program is required to post and implement the JFS 01242 "Medical, Dental, and General Emergency Plan" when necessary.

<u>Finding</u>: During the inspection, it was determined the requirements for the JFS 01242 "Medical, Dental, and General Emergency Plan for Child Care" were not followed as noted in number 8 below:

- 1. The plan was not posted in each classroom.
- 2. The plan was not posted in other spaces used by children.
- 3. The name, address and telephone number of the program were not complete.

4. The location of first aid kit, fire extinguishers and fire alarm system, fire alarm pull stations and electrical circuit box were not complete.

5. The telephone number for emergency squad, fire department, hospital, poison control program, public children services agency, local health department, local emergency management agency, and police department were not complete.

6. Location of children's records was not complete.

7. Emergency information including any medications or supplies needed in the event of an evacuation was not complete.

8. The current version of the prescribed form was not used.

9. The plan was not implemented when necessary in that [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

# Domain: 03 Postings & Equipment

<u>Rule</u>: 5101:2-12-16 Medical, Dental, and General Emergency Plan <u>Code</u>: The program is required to post the fire and weather plans.

<u>Finding</u>: During the inspection, it was determined that the following information was not posted for item number 2 below:

1. Fire alert plan, including a diagram indicating evacuation routes.

- 2. Fire and Weather alert plan was missing details for the planned evacuation route.
- 3. Weather alert plan was missing a diagram indicating evacuation routes.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022



#### Domain: 03 Postings & Equipment

Rule: 5101:2-12-17 Materials and Equipment

<u>Code</u>: The program is required to have play materials accessible and orderly.

<u>Finding</u>: During the inspection, it was determined that play materials were not accessible/orderly for the following reason(s) as noted in number 1 below:

 Play materials were not readily accessible to the children in the Toddler 1 classroom;
Play materials were not arranged in an orderly manner so that children have opportunities to select, remove and replace play materials with minimal assistance during the day in the [] classroom.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## Domain: 04 Indoor/Outdoor Space

<u>Rule</u>: 5101:2-12-11 Outdoor Space Requirements <u>Code</u>: The program is required to have an outdoor play space free from debris.

<u>Finding</u>: During the inspection, it was determined that the outdoor area for the preschool and school age children was littered with debris. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## Domain: 04 Indoor/Outdoor Space

Rule: 5101:2-12-11 Outdoor Play Fall Zones

<u>Code</u>: The program is required to provide fall zones around equipment to prevent injury if a child were to fall.

<u>Finding</u>: During the inspection, it was determined that the climber in the Toddler Muscle Room was positioned such that the fall zone requirement in number(s) 2 and 3 below was not met:



1. The fall zone was less than 3 feet from the fence for equipment used by children 23 months of age and younger.

2. The fall zone was less than 6 feet from the fence for equipment used by children 24 months of age and older.

3. There was not a fall zone of 3 feet in all directions from the perimeter of the equipment used by children 23 months of age and younger.

4. There was not a fall zone of 6 feet in all directions from the perimeter of the equipment used by children 24 months of age and older.

5. The fall zone was less than  $4 \frac{1}{2}$  feet from each piece of applicable equipment used by children 23 months of age and younger.

6. The fall zone was less than 9 feet from each piece of applicable equipment used by children 24 months of age and older.

7. Other [ ].

The program is required to provide equipment that is safe with adequate fall zones. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 05 Health & Safety

<u>Rule</u>: 5101:2-12-16 First Aid/Standard Precautions <u>Code</u>: The program is required to have a first aid kit onsite.

<u>Finding</u>: During the inspection, it was determined first aid kit(s) at the program had missing, or expired, items that are required by appendix A of this rule to be contained in a first aid kit, as noted in number(s) 3, 4, 5, 6, 7, 10, 11, 12, 14, and 15 below:

- 1. The program did not have a first aid kit [onsite, on the vehicle, on a field trip].
- 2. One roll of hypoallergenic first-aid tape.
- 3. Individually wrapped sterile gauze squares in assorted sizes.
- 4. Sterile adhesive bandages in assorted sizes.
- 5. Tweezers.
- 6. Gauze rolled bandage.
- 7. Triangular bandage.
- 8. Rounded end scissors.

9. Tooth preservation system or fresh chilled liquid milk in which to transport a lost permanent tooth, including a written reference indicating location of the refrigerator/freezer where milk is stored if a tooth preservation system is not part of the first aid kit (for programs serving school age children only).

- 10. A working digital thermometer.
- 11. Disposable non-latex gloves.
- 12. A working flashlight.

13. An instant cold pack that has not been activated or ice, including a written reference indicating location of the refrigerator/freezer where the ice is stored if an instant cold pack is not part of the first aid kit.



14. Sealable leak-proof plastic bags in assorted sizes or double bagged plastic bags that can be securely tied for materials soiled with blood or bodily fluids.

15. Pocket mask or face shield, appropriate for all ages of children in care, for cardiopulmonary resuscitation (CPR) administration.

16. Soap or waterless sanitizer (field trip or transporting away from the program only).

17. Bottled water (field trip or transporting away from the program only).

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# Domain: 05 Health & Safety

Rule: 5101:2-12-16 Emergency Drills

<u>Code</u>: The program is required to complete fire drills, weather drills, and emergency/lockdown drills appropriately.

<u>Finding</u>: During the inspection, it was determined that the required drills were not completed for item number(s) 1, 2, and 3 below:

1. Monthly fire drills.

2. Monthly weather emergency drills (March through September).

3. Emergency/lockdown drills in each quarter of the calendar year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 07 Diapering & Infant Care

<u>Rule</u>: 5101:2-12-20 Cribs

<u>Code</u>: The program is required to provide clean sheets for all cribs that are not too large or too small for the crib.

<u>Finding</u>: During the inspection, it was determined that sheets did not meet the rule requirement as noted in number 2 below:

1. At least one crib did not have a sheet.

2. At least one sheet was too large on the cribs in the Toddler 1 classroom.



3. At least one sheet was too small.

4. At least one sheet was torn.

5. Crib sheets were not clean.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-10 Professional Development Requirements <u>Code</u>: The program is required to ensure child care staff members, including substitutes used more than ninety days annually, obtain at least 6 hours of professional development each state fiscal year.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member did not meet the annual professional development requirement as noted in number 1 below:

1. The child care staff member(s) had not completed at least six hours of professional development.

2. Documentation did not demonstrate the person who provided the training met the trainer qualifications as stated in the rule.

3. Training topic did not meet the requirements listed in appendix A of this rule.

4. Documentation of training did not meet the requirements of this rule.

5. The substitute(s) had been used more than ninety days annually between July first and June thirtieth and had not completed at least six hours of professional development

6. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 08 Staff Files

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.



<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in number(s) 1, 2, 3, 4, 5, and 6 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-08 Orientation Training & Whistle Blower Protection <u>Code</u>: The program is required to have staff complete the online staff orientation training before they are permitted to have sole responsibility of children.

<u>Finding</u>: During the inspection, it was determined that Child Care Staff Member(s) listed on the Employee Record Chart had sole responsibility of children and had not completed the online orientation, as required by this rule. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-08 Child Care Staff Member Educational Requirements <u>Code</u>: The program staff is required to have educational verification on file at the program or in the Ohio Professional Registry.

<u>Finding</u>: In review of the staff records, it was determined that verification of a high school education was not on file nor verified in the Ohio Professional Registry for Child Care Staff Member(s) listed on the Employee Record Chart, as required. Submit the program's corrective action plan, which includes a copy of the verification of a high school education, to the Department to verify compliance with the requirements of this rule.



Corrective Action Plan Due: 12/15/2022

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

<u>Code</u>: The program staff medicals are required to be completed and on file at the program.

<u>Finding</u>: In review of the staff records, it was determined a completed medical examination statement for the employee(s) listed on the Employee Record Chart was not on file, as required by this rule. Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 08 Staff Files

<u>Rule</u>: 5101:2-12-07 Administrator Responsibilities/Requirements <u>Code</u>: The program is required to have a designated employee that has access to all records and handles emergencies in charge if the administrator is absent.

<u>Finding</u>: During the inspection, it was determined the role of the designee did not meet the requirements as noted in number 1 below:

1. Have access to all records;

2. Handle all emergencies.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## **Domain: 08 Staff Files**

Rule: 5101:2-12-07 Administrator Responsibilities/Requirements



<u>Code</u>: The program administrator is required to maintain current employee records in the Ohio Professional Registry.

<u>Finding</u>: During the inspection, it was determined employment records in the Ohio Professional Registry (OPR) were not created or maintained as noted in number(s) 2, 5, and 7 below:

1. At least one administrator, employee or child care staff member (including substitutes) had not created a profile.

2. At least one administrator, employee or child care staff member had not created an employment record for the program on or before their first day of employment.

3. At least one administrator, employee or child care staff member had not updated changes to positions or roles within five calendar days of the change.

4. The administrator had not assigned at least one employee or child care staff member to the program's organization dashboard.

5. At least one individual's schedule was not current.

6. At least one individual's position or role did not include an applicable group assignment.

7. At least one individual's employment had not been end dated.

8. Other: [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

# Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to store medical foods and topical products out of the reach of children.

<u>Finding</u>: During the inspection, it was determined that a medical food or topical product, Aquaphor Lotion, Aquaphor Diaper Ointment, and Bordeaux Butt Paste was within the reach of children in the Toddler 1 room. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration



<u>Code</u>: The program staff is required to obtain signed written permission prior to administering topical products and lotions other than hand sanitizer to be used by children older than twenty-four months and lip balm.

<u>Finding</u>: During the inspection, it was determined the program did not obtain signed written permission from the parent prior to administering topical products and lotions, other than hand sanitizer to be used by children older than twenty-four months and lip balm. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022

## Domain: 09 Children's Files

<u>Rule</u>: 5101:2-12-15 Child Medical and Enrollment Records <u>Code</u>: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care" .

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in number(s) 5, 6, 7, 10, 12, 13, and 15 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete child information
- 4. Complete parent information
- 5. Complete emergency contact information
- 6. Complete physician information
- 7. Information regarding the parent list
- 8. Health information
- 9. Additional information for all boxes checked "yes"
- 10. Emergency transportation information
- 11. Parent/guardian's signature
- 12. Diapering Statement
- 13. Acknowledgement of Policies and Procedures
- 14. Enrollment form for at least one child was not updated by either the parent or the administrator
- 15. Enrollment form for at least one child was not signed by the administrator
- 16. Other [ ]

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.



#### **Domain: 10 Written Policies & Procedures**

Rule: 5101:2-12-16 Written Disaster Plan

<u>Code</u>: The program is required to have a written disaster plan.

<u>Finding</u>: During the inspection, it was determined the program's written disaster plan did not meet the requirement or was missing the information in number(s) 6, 7, 8, 9, 12, and 15 below:

Procedures:

1. The written disaster plan had not been completed

2. The plan was not provided to all child care staff and employees

3. The plan was not used to respond to an emergency or disaster situation

4. Weather emergencies and natural disasters which include severe thunderstorms, tornadoes, flash flooding, major snowfall, blizzards, ice storms or earthquakes

5. Emergency outdoor and indoor lockdown or evacuation due to threats of violence which includes active shooter, bioterrorism or terrorism

6. Emergency or disaster evacuations due to hazardous materials and spills, gas leaks or bomb threats.

7. Outbreaks, epidemics or other infectious disease emergencies

8. Loss of power, water, or heat

9. Other threatening situations that may pose a health or safety hazard to the children in the program Details:

10. Shelter in place or evacuation, how the program will care for and account for the children until they can be reunited with the parent

11. Assisting infants and children with special needs and/or health conditions

12. Emergency contact information for parents and the program

13. Procedures for notifying and communicating with parents regarding the location of the children if evacuated

14. Procedures for communicating with parents during loss of communications, no phone or internet service available

15. The location of supplies and procedures for gathering necessary supplies for staff and children if required to shelter in place

16. What to do if a disaster occurs during the transport of children or when on a field trip or routine trip

17. Making the plan available to all child care staff members and employees

18. Training of staff or reassignment of staff duties as appropriate

19. Updating the plan on a yearly basis

20. Contact with local emergency management officials

Make the necessary revisions to the disaster plan. Submit the program's corrective action plan, which includes the revised information, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/15/2022



#### Domain: 10 Written Policies & Procedures

<u>Rule</u>: 5101:2-12-07 Written Program Policies and Procedures <u>Code</u>: The program is required to provide appendix C to all parents of the children enrolled.

<u>Finding</u>: During the inspection, it was determined that parent(s) of the children enrolled in the program were not provided with a copy of Appendix C to this rule. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

# **Domain: 10 Written Policies & Procedures**

<u>Rule</u>: 5101:2-12-07 Written Program Policies and Procedures <u>Code</u>: The program's policies and procedures are required to include all topics outlined in rule.

<u>Finding</u>: During the inspection, it was determined the program's written policies and procedures provided to the parents/guardians and employees was missing item number(s) 5 and 15 below:

**General Information** 

- 1. Program name, address, email address and telephone number.
- 2. Description of the program's program philosophy.
- 3. Days and hours of operation, scheduled closings and basic daily schedule.
- 4. Staff/child ratios and group size.
- 5. Opportunities for parent involvement in program activities.
- 6. Opportunities for parents to meet with teachers regarding their child.
- 7. Payment schedule, overtime charges and registration fees as applicable.

8. Supports for onsite breastfeeding or pumping for mothers who wish to do so (if the program serves infants or toddlers).

**Program Policies and Procedures** 

9. Enrollment including required enrollment information.

10. Care of children without immunizations.

11. Attendance including procedures for arrival and departure, the program's absent day policy, releasing child to persons other than the parent, releasing a child according to a custody agreement and follow up when a child scheduled to arrive from another program or activity does not arrive.

- 12. Supervision of children, including a separate supervision policy for school-age children, if applicable.
- 13. Child guidance.

14. Suspension and expulsion.

15. Compliance with the Americans with Disabilities Act (ADA), including administering medication to children with disabilities and administering care procedures to children with disabilities.



16. Outdoor play, including limitations placed on outdoor play due to weather or safety issues (considerations may include but are not limited to temperature, humidity, wind chill, ozone levels, pollen count, lightning, rain or ice.) 17. Food and dietary policy, including, information regarding meeting one-third of the child's recommended daily dietary allowance, policy regarding formula, breast milk, meals and snacks, and a policy on providing supplemental food. 18. Management of illness including isolation precautions, symptoms for discharge and return and notification of parent of ill child. 19. Summary of procedures taken in the event of an emergency, serious illness or injury. 20. Administration of medication and topical products including medical foods, modified diets and whether school age children are permitted to carry their own medication and ointments. 21. Transportation for field trips, routine trips (if applicable) and emergencies, including if the center will provide child care services to children whose parents refuse to grant consent for transportation to the source of emergency treatment. 22. Water activities/swimming. 23. Infant care, if applicable, including feeding, frequency of diaper checks and information about daily activities. 24. Sleeping, Napping and Resting. 25. Evening and overnight care, if applicable. 26. Policy on hours of operation including closing due to weather, school delays or closings and any other factors. 27. Situations that may require disenrollment of a child, if applicable. 28. Problem or issue resolution for parents or employees to follow when needing assistance in resolving problems related to the child care program. 29. Formal screenings and assessments on enrolled children and if the program reports child level data to ODJFS pursuant to 5101:2-17-02 of the Administrative Code. Revise the program's written policies and procedures to include the missing information. Submit the program's corrective action plan, which includes the revised written policies and procedures, to the Department to verify compliance with the requirements of this rule. Corrective Action Plan Due: 12/15/2022

## Rules In-Compliance/Not Verified

Rule Status Documenting Statement(s). If applicable	2	5	22
	Rule	Status	Documenting Statement(s), If applicable



Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was in a location visible to parents as required.
Rule	Status	Decumenting Statement(a) If emplicable
5101:2-12-02 Current Information	Status Compliant	Documenting Statement(s), If applicable
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Building Department	Compliant	
Inspection		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Fire Inspection	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Food Service	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-07 Administrator	Compliant	
Qualifications		
	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Indoor Space	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Separation of Children	Compliant	
Under 2 1/2 Years		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Outdoor Play Equipment	Compliant	
		I
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-12 Safe Equipment	Compliant	
	I	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-13 Handwashing	Compliant	
Requirements		



Care Plans   the inspection, there were no children currently enrolled who had health conditions.     Rule   Status   Documenting Statement(s), If applicable     S101:2-12-16 Management of Compliant   Compliant   Documenting Statement(s), If applicable     S101:2-12-16 Incident/Injury   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule:   Status   Documenting Statement(s), If applicable     Rule:   Status   Documenting Statement: Daily schedule     Rule:   Status   Documenting Statement(s), If applicable     Status   Documenting Statement(s), If applicable   Status     Rule   Status   Documenting Statement(s), If applicable     Status   Documenting Statement(s), If applicable   Status:     Status   Documenting Statement(s), If applicable   Status:     Status   Documenting Statement(s), If applicable   Status:   Documenting Statement(s), If applicable     Status   Documenting Statement(s), If applicable   Status:   Documenting Statement(s), If applicable     Status   Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members we viewed recording the attendance for eachild u	Ded -	Chatan	
Environment   allowed on the premises, and the notice stating that smoking is prohibited was observed posted in a conspicuous place     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-15 Medical/Physical   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     S101:2-12-16 Management of Compliant   Compliant   Documenting Statement(s), If applicable     S101:2-12-16 Incident/Injury   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     S101:2-12-17 Incident/Injury   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     S101:2-12-17 Daily Schedule   Compliant   Documenting Statement(s), If applicable     S101:2-12-18 License Capacity   Compliant   Documenting Statement(s), If applicable     S101:2-12-18 License Capacity   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     S101:2-			
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Rule   Status   Documenting Statement(s), If applicable     5101:2-12-16 Management of Compliant   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     5101:2-12-16 Incident/Injury   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Status   Documenting Statement(s), If applicable   Status     Rule   Status   Documenting Statement(s), If applicable     Rule: S101:2-12-18 License Capacity   Compliant   Documenting Statement(s), If applicable     Rule: S101:2-12-18 Attendance   Compliant   Documenting Statement(s), If applicable     Rule: S101:2-12-18 Attendance   Compliant   Documenting Statement(s), If applicable     <			currently enrolled who had health
5101:2-12-16 Management of Compunicable Disease   Compliant     Rule   Status   Documenting Statement(s), If applicable     5101:2-12-16 Incident/Injury Reporting   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-17 Daily Schedule   Compliant   Documenting Statement: Daily schedule were observed posted.     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Documenting Statement(s), If applicable   Status     Documenting Statement(s), If applicable   Compliant attendance records were reviewed. Child Care Staff			conditions.
5101:2-12-16 Management of Compunicable Disease   Compliant     Rule   Status   Documenting Statement(s), If applicable     5101:2-12-16 Incident/Injury Reporting   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-17 Daily Schedule   Compliant   Documenting Statement: Daily schedule were observed posted.     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Rule: S101:2-12-18 Attendance   Compliant     Documenting Statement(s), If applicable   Status     Documenting Statement(s), If applicable   Compliant attendance records were reviewed. Child Care Staff			
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5101:2-12-17 Daily Outdoor Play   Compliant     Rule   Status   Documenting Statement(s), If applicable     5101:2-12-18 License Capacity   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule:   5101:2-12-18 Attendance   Compliant     Records   Compliant   Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members we viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the grout at all times.     Rule   Status   Documenting Statement(s), If applicable		Compliant	-
5101:2-12-17 Daily Outdoor Play   Compliant     Rule   Status   Documenting Statement(s), If applicable     5101:2-12-18 License Capacity   Compliant   Documenting Statement(s), If applicable     Rule   Status   Documenting Statement(s), If applicable     Rule:   Status   Documenting Statement(s), If applicable     Rule:   Status   Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for ear child upon arrival and departure. All attendance records met the requirement of the rule and were kept with the grout at all times.     Rule   Status   Documenting Statement(s), If applicable			
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5101:2-12-18 License Capacity   Compliant     Rule   Status   Documenting Statement(s), If applicable     Rule: 5101:2-12-18 Attendance   Compliant   Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the group at all times.     Rule   Status   Documenting Statement(s), If applicable	5101:2-12-17 Daily Outdoor Play	Compliant	
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Rule: 5101:2-12-18 Attendance   Compliant   Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members we viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the grout at all times.     Rule   Status   Documenting Statement(s), If applicable			
Records   inspection, attendance records were reviewed. Child Care Staff Members we viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the grout at all times.     Rule   Status   Documenting Statement(s), If applicable			
Rule   Status   reviewed. Child Care Staff Members we viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the group at all times.     Rule   Status   Documenting Statement(s), If applicable		Compliant	
Rule   Status   viewed recording the attendance for eachild upon arrival and departure. All attendance records met the requirement of the rule and were kept with the group at all times.	Records		
Rule   Status   Documenting Statement(s), If applicable			reviewed. Child Care Staff Members were
Rule   Status   attendance records met the requirement     attendance records met the requirement   of the rule and were kept with the group     at all times.   at all times.			viewed recording the attendance for each
Rule Status Documenting Statement(s), If applicable			child upon arrival and departure. All
Rule Status Documenting Statement(s), If applicable			attendance records met the requirement
Rule Status Documenting Statement(s), If applicable			of the rule and were kept with the group
			at all times.
5101:2-12-19 Child Guidance Compliant	Rule	Status	Documenting Statement(s), If applicable
	5101:2-12-19 Child Guidance	Compliant	



	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-20 Cots and Napping	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Meal and Snack	Compliant	Boodmenting Statement(6)) in approvide
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Fluid Milk Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Safe Food	Compliant	bocumenting statement(s), it applicable
Handling/Storage	Compliant	
nanuing/storage		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Daily Care	Compliant	Documenting Statement: Appropriate
		daily written records for all infants were viewed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Compliant	Documenting Statement: All bottles were labeled as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Diapering and	Compliant	Documenting Statement: Appropriate
Toilet Training		diaper changing procedures were
		observed during the inspection in the
		infant room.
	1	1