

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details				
Program Name	Program Number		Program Type	
MY KIDS CHILDCARE INC	000000300861		Child Care Center	
Address	A-2		County	
9521 Lake Shore Blvd. Mentor			LAKE	
ОН				
44060				
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½	
12/31/2018	I-4	90		
Fire Inspection Approval Date	Food Service Risk Level			
12/14/2018	Level III			

Inspection Information					
Inspection Type	Inspection So	cope	Inspection Notice		
Annual	Full		Unannounced		
Inspection Date	Begin Time		End Time		
09/04/2024	9:45 AM	9:45 AM			
Reviewer:					
Kathryn Noftz					
Summary of Findings					
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk	
58	8	0	2	9	

Li	License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment			
	Totals	Full Time	Part Time	Total	
Infant ( Birth to < 18 m)		17	0	17	
Young Toddler		17	0	17	
Total Under 2 ½ Years	68	34	0	34	
Older Toddler		9	0	9	
Preschool		20	0	20	
School Age		0	11	11	
Total Capacity/Enrollment	166	29	11	74	

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment



Pre-K	3 years to < 4 years	1 to 8	
Pre-K	3 years to < 4 years	1 to 7	
Preschool 1	3 years to < 4 years	1 to 6	
Preschool 1	3 years to < 4 years	1 to 6	
Preschool 2	3 years to < 4 years	1 to 6	
Preschool 2	3 years to < 4 years	1 to 6	
Infant 2	12 months to < 18 months	1 to 5	
Infant 2	12 months to < 18 months	2 to 5	
Infant 1	0 to < 12 months	2 to 8	
Infant 1	0 to < 12 months	2 to 8	
Toddler 1	18 months to < 30 months	2 to 12	
Toddler 1	18 months to < 30 months	2 to 12	
Toddler 2	18 months to < 30 months	2 to 7	
Toddler 2	18 months to < 30 months	1 to 7	
Schoolage	School-Age to < 11 years	1 to 9	

# **Summary of Non-Compliances**

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances		
No Serious Risk Non-Compliances were observed during this inspection		
No serious kisk von compilances were observed during this hispection		

### **Moderate Risk Non-Compliances**

Domain: 04 Indoor/Outdoor Space

Rule: 5101:2-12-11 Outdoor Play Fall Zones

<u>Code</u>: The program is required to provide adequate fall surface for the outdoor play space.

<u>Finding</u>: During the inspection, it was determined that the playground did not have adequate fall surface under and around equipment as noted in number(s) 1 below:



- 1. No fall surface
- 2. Adequate fall surface to soften the impact of a fall
- 3. Adequate fall surface to soften the impact of a fall that extended the length of the required fall zone
- 4. Other [ ]

With any equipment designed for climbing, swinging, bouncing, or sliding, resilient material, as specified in Appendix A, needs to be added in order to protect children in the event of a fall. Submit the program's corrective action plan, which includes written verification of the discontinued use of this equipment until corrections are made along with a description of the resilient material added, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024

Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program staff is required to administer medication following the instructions on the JFS 01217

"Request for Administrator of Medication for Child Care" form or attached prescription label.

<u>Finding</u>: During the inspection, it was determined the program had administered medication to a child and the written instructions on the JFS 01217 "Request for Administration of Medication for Child Care" form or attached prescription label were not followed as noted in number(s) 1 below:

- 1. Medication had been administered to a child at the center at a different time than directed.
- 2. Medication was administered to a child for a longer or shorter period of time than directed.
- 3. The dose administered did not match the dosage required by the manufacturer's directions.
- 4. The dose administered did not match the dosage required by the written physician's instructions or the prescription label.
- 5. A child was administered the wrong medication provided to the program for that child.
- 6. Other: [ ].

Provide training to the staff designated to administer medication that the parent's and physician's instructions on the prescribed form, as well as instructions on the prescription label, must be followed to avoid over or under medicating a child. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024



# **Low Risk Non-Compliances**

Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Environment

<u>Code</u>: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

<u>Finding</u>: During the inspection, it was determined that children were not protected from item(s) or condition(s) which may threaten their health, safety, or well-being as noted in number(s) 6,9 below:

- 1. Surge protectors/outlets did not have childproof receptacle covers.
- 2. Open pull cords that are not closed loop.
- 3. Toys or other items small enough to be swallowed were present in the space where infants and/or toddlers were in care.
- 4. Electrical/extension cords attached to an object that would not likely result in a severe injury if pulled.
- 5. Stacked chairs.
- 6. Employee(s) purse(s). (Toddler 1)
- 7. Diaper bags.
- 8. Television not securely anchored.
- 9. Small or lightweight pieces of shelving units are not securely anchored to the wall. (Preschool 2)
- 10. Smoke detector needing batteries replaced.
- 11. An area rug did not have a nonskid backing.
- 12. An area rug presented a tripping hazard.
- 13. A floor surface that was unsafe in that [ ].
- 14. No platform was provided for the sink or toilet in the [ ] classroom.
- 15. The platform provided for the sink or toilet in the [ ] classroom was not sturdy.
- 16. The platform provided for the sink or toilet in the [ ] classroom posed a safety hazard in that [ ].
- 17. Telephone cords.
- 18. Staff member stepped over a barrier/gate while holding a child.
- 19. Emergency exits were blocked by the following classroom furniture: [ ].
- 20. A mercury thermometer was being used to take a child's temperature.
- 21. Methods of ventilation used did not provide protection from rodents, insects, or other hazards.
- 22. Other [ ].

Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024

Domain: 05 Health & Safety

Rule: 5101:2-12-22 Fluid Milk Requirements



<u>Code</u>: The program is required to serve age-appropriate fluid milk or obtain written documentation when serving substitutions for fluid milk.

<u>Finding</u>: During the inspection, it was determined that required documentation for substitutions for fluid milk was not on file as noted in number(s) 3 below:

- 1. Written instructions from a licensed physician, physician's assistant, or certified nurse practitioner when infants up to 12 months of age are served anything other than formula or breast milk.
- 2. Written instructions from a licensed physician, physician's assistant, or certified nurse practitioner when infants and toddlers 12 months of age up to 24 months of age are served anything other than unflavored whole homogenized vitamin D fortified cow's milk, breast milk, or non-cow milk substitution that is nutritionally equivalent to milk.
- 3. Written instructions from a licensed physician, physician's assistant, or certified nurse practitioner when toddlers and children 24 months of age and older are served anything other than unflavored one per cent milk that is vitamin A and D fortified, unflavored fat free or skim milk that is vitamin A and D fortified, or non-cow milk substitutions that are nutritionally equivalent to milk.
- 4. Written parental consent for non-cow milk substitutions that are nutritionally equivalent to milk for children 12 months of age and older.
- 5. The program did not have the type of milk on-site to ensure that all children were served age-appropriate fluid milk.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## **Domain: 06 Program Information**

Rule: 5101:2-12-14 Transportation and Field Trip Procedures

<u>Code</u>: The program is required to have staff trained in CPR, First Aid, and Communicable Diseases on all trips.

<u>Finding</u>: During the inspection, it was determined that a person trained in cardiopulmonary resuscitation (CPR), first aid and management of communicable disease, had not been present for number(s) 1 below as required by the rule:

- 1. In the vehicle for routine trips;
- 2. In the vehicle for field trips;
- 3. At the destination on all field trips.

Secure current training for the area needed or restructure the staff who are currently trained on the vehicle during routine trips and field trips. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024



## Domain: 07 Diapering & Infant Care

Rule: 5101:2-12-20 Cribs

<u>Code</u>: The program is required to obtain written permission from parents of children who are over 12 months old and will using a cot/mat instead of a crib.

<u>Finding</u>: During the inspection, it was determined that an infant who was 12 months or older was assigned to a cot without written permission from the parent, as required by this rule. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff's medical statements are required to be completed and on file at the program.

<u>Finding</u>: In review of the staff records, it was determined that the medical statements for the employees listed on the Employee Record Chart did not meet the requirements as listed in number(s) 1,6-a,d below.

- 1. A medical statement was not on file for at least one employee;
- 2. The medical statement(s) on file did not have a date of examination within 12 months of the employee's first day of employment;
- 3. Date of examination was missing;
- 4. Signature, business address, or telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination was missing;
- 5. A statement was missing that verifies the employee is:
- a. Physically fit for employment in a program caring for children;
- b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap);
- c. Immunized against Measles, Mumps, and Rubella (MMR);
- 6. Tuberculosis (TB) screening/test information was missing:
- a. Documentation of the screening process to determine if the employee resided in a country identified by the world health organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment.
- b. Results of a TB test for employees meeting both criteria in 6a.
- c. Results of additional testing for employees with a positive TB test.
- d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test.



Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule. If the requested written statement (6d) is submitted to the specialist via e-mail within 5 days the non-compliance it will be removed/revised in the report.

Corrective Action Plan Due: 10/04/2024

## **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Professional Development Requirements

<u>Code</u>: The program is required to ensure child care staff members, including substitutes used more than ninety days annually, obtain at least 6 hours of professional development each state fiscal year.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member did not meet the annual professional development requirement as noted in number(s) 1 below:

- 1. The child care staff member(s) had not completed at least six hours of professional development.
- 2. Documentation did not demonstrate the person who provided the training met the trainer qualifications as stated in the rule.
- 3. Training topic did not meet the requirements listed in appendix A of this rule.
- 4. Documentation of training did not meet the requirements of this rule.
- 5. The substitute(s) had been used more than ninety days annually between July first and June thirtieth and had not completed at least six hours of professional development
- 6. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024

#### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program staff is required to obtain signed written permission prior to administering topical products and lotions other than hand sanitizer to be used by children older than twenty-four months and lip balm.

<u>Finding</u>: During the inspection, it was determined the program did not obtain signed written permission from the parent prior to administering topical products and lotions, other than hand sanitizer to be used by children older than twenty-four months and lip balm. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.



Corrective Action Plan Due: 10/04/2024

#### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to remove all medication, medical foods and topical products that are no longer being administered or have expired. The program is also required to maintain current documentation to administer medications, medical foods and topical products.

<u>Finding</u>: During the inspection, it was determined that medication, medical foods and/or topical products did not meet the requirement(s) for administering medication, medical foods, and/or medical products as noted in number(s) 1 below:

- 1. The medication, medical food, or topical product was no longer needed and had not been removed from the program.
- 2. The medication, medical food, or topical product had expired and had not been removed from the program.
- 3. The prescription label had expired.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/04/2024

## Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to store medical foods and topical products out of the reach of children.

<u>Finding</u>: During the inspection, it was determined that a medical food or topical product, diaper cream, was within the reach of children in the toddler room. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.



# Rules In-Compliance/Not Verified

Rule	Status	Decumenting Statement(s) If applicable
		Documenting Statement(s), If applicable
5101:2-12-02 License Posted	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 Current Information		Documenting Statement(s), if applicable
5101:2-12-02 Current Information	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	3 (7 1)
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Building Department	Compliant	Bocumenting Statement(3), it applicable
Inspection	Compilant	
nispection	<u></u>	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Please Note:
		Documentation of a fire inspection
		without any uncorrected violations must
		be secured for the program. Secure a
		new fire inspection by 4-19-25.
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Although the
		program had documentation of a current
		fire inspection without any uncorrected
		violations at the time of the licensing
		inspection, the program did not have the
		fire inspection completed within 12
		months from the date of the last fire
		inspection without any uncorrected
		violations. Please ensure that fire
		inspections are completed in accordance
		with the rule requirements.
		I
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The food service
Requirements		license was observed posted. Following is



Rule			the audit number and date of expiration: JCAE-D5GNFT, 3-1-25.
Status	Rule	Status	Documenting Statement(s) If applicable
Status   Documenting Statement(s), If applicable	5101:2-12-07 Administrator		bodinenting statement(s), it approach
Status   Documenting Statement(s), If applicable	Rule	Status	Documenting Statement(s). If applicable
Rule: 5101:2-12-07 Written Program Policies and Procedures  Compliant  Documenting Statement: No changes have been made to the written policies and procedures since it was last approved by this Department.  Rule 5101:2-12-08 Orientation Training & Compliant  Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-09 Background Check Requirements  Compliant  Rule 5101:2-12-10 Health Training Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years  Rule Status Documenting Statement(s), If applicable  Rule: 5101:2-12-11 Outdoor Space Requirements  Rule Status Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable	5101:2-12-07 Administrator		bootineming statement(s), it approaches
Rule: 5101:2-12-07 Written Program Policies and Procedures  Compliant  Documenting Statement: No changes have been made to the written policies and procedures since it was last approved by this Department.  Rule 5101:2-12-08 Orientation Training & Compliant  Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-09 Background Check Requirements  Compliant  Rule 5101:2-12-10 Health Training Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years  Rule Status Documenting Statement(s), If applicable  Rule: 5101:2-12-11 Outdoor Space Requirements  Rule Status Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable	Rula	Status	Documenting Statement(s) If applicable
Status   Documenting Statement(s), If applicable	Rule: 5101:2-12-07 Written Program		Documenting Statement: No changes have been made to the written policies and procedures since it was last approved
Status   Documenting Statement(s), If applicable	Rule	Status	Documenting Statement(s) If applicable
Rule   Status   Documenting Statement(s), If applicable	5101:2-12-08 Orientation Training &		bocumenting statement(s), if applicable
Rule   Status   Documenting Statement(s), If applicable	Rule	Status	Documenting Statement(s). If applicable
Rule   Status   Documenting Statement(s), If applicable		Compliant	
Rule   Status   Documenting Statement(s), If applicable	Rule	Status	Documenting Statement(s) If applicable
Rule   Status   Documenting Statement(s), If applicable	5101:2-12-10 Health Training		boomening statement(s), it approaches
Rule   Status   Documenting Statement(s), If applicable	Dula	Ctatus	Decumenting Statement(e) If applicable
Status   Documenting Statement(s), If applicable	5101:2-12-11 Indoor Space	20 200	Documenting Statement(s), if applicable
Status   Documenting Statement(s), If applicable	Pula	Status	Decumenting Statement(a) If a reliable
Rule: 5101:2-12-11 Outdoor Space Requirements  Compliant  Documenting Statement: The outdoor play area is separated from traffic and other hazards by a fence.  Rule  Status  Documenting Statement: The outdoor play area is separated from traffic and other hazards by a fence.	5101:2-12-11 Separation of Children		Documenting Statement(s), if applicable
Rule: 5101:2-12-11 Outdoor Space Requirements  Compliant  Documenting Statement: The outdoor play area is separated from traffic and other hazards by a fence.  Rule  Status  Documenting Statement: The outdoor play area is separated from traffic and other hazards by a fence.			
Requirements play area is separated from traffic and other hazards by a fence.  Rule Status Documenting Statement(s), If applicable			
		Compliant	play area is separated from traffic and
		S: :	
			Documenting Statement(s), if applicable



Rule	Status	Documenting Statement(s), If applicable
5101:2-12-12 Safe Equipment	Compliant	Decamenting Statement(s); in approach
3101.2 12 12 sale Equipment	Compilant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-13 Sanitary Equipment and	Compliant	0 (7)
Environment	The second secon	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-13 Handwashing	Compliant	(-),
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101;2-12-13 Smoke Free	Compliant	
Environment		
	I .	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-14 Transportation - Driver	Compliant	(-),pp
Requirements		
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-14 Transportation - Vehicle	Compliant	Documenting statement(s)) if approach
Requirements	Compilant	
requirements	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-15 Child Medical and	Compliant	bocamenting statement(s), it applicable
Enrollment Records	Compilant	
Emounter Records		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-15 Medical/Physical Care	Compliant	becamening statement(s), it applicable
Plans	Compilant	
Tidis		<u> </u>
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Medical, Dental, and	Compliant	becamening statement(s), it applicable
General Emergency Plan	Compilant	
Concrat Efficiación Fiant	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Emergency Drills	Compliant	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 First Aid/Standard	Compliant	
Precautions		
Transcription (RC 0007700 Extraor)	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Management of	Compliant	3
Communicable Disease	on wastering to consider of the	
	1	
Rule	Status	Documenting Statement(s), If applicable



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5101:2-12-16 Incident/Injury	Compliant	
Reporting		
	<del>- 8</del>	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Daily Schedule	Compliant	Bootamentally statement(s), it approaches
5101.2-12-17 Daily Schedule	Compliant	
	-	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Materials and	Compliant	Documenting Statement: Sufficient
Equipment		equipment was observed in all categories.
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Daily Outdoor Play	Compliant	Desamenting Statement(s), it approaches
5101.2-12-17 Daily Outdoor Flay	Compliant	
	-	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 License Capacity	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 Ratio	Compliant	
STOTILE TO HALLS	Compilant	
Rule	Status	Documenting Statement(s), If applicable
		Documenting Statement(s), if applicable
5101:2-12-18 Group Size	Compliant	
L		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 Attendance Records	Compliant	
	***	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Supervision	Compliant	
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Child Guidance	Compliant	Documenting Statement(s), it applicable
 	Compliant	
-		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-20 Cots and Napping	Compliant	
63 45 555		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Meal and Snack	Compliant	
Requirements	Johnshall	
nequirements		
Rule	Status	Documenting Statement(s), If applicable
Name of the second seco	<del></del>	



5101:2-12-22 Safe Food	Compliant	
Handling/Storage		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-23 Infant Daily Care	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-23 Infant Bottle and Food	Compliant	
Preparation		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-23 Diapering and Toilet	Compliant	
Training		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-08 Child Care Staff Member	Compliant	
Educational Requirements		
	35	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Written Disaster Plan	Compliant	