

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details				
Program Name	Program Number		Program Type	
KINDERCARE LEARNING CENTER #1524	000000304931		Child Care Center	
Address			County	
5684 MAYFIELD RD LYNDHURST			CUYAHOGA	
ОН				
44124				
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½	
09/11/1997	E	256		
Fire Inspection Approval Date	Food Service Risk Level			
05/01/2024	Level III			

Inspection Information					
Inspection Type	Inspection So	соре	Inspection Notice		
Annual	Full		Unannounced		
Inspection Date	Begin Time		End Time		
12/10/2024	10:30 AM	10:30 AM		10:30 AM 3:00 PM	
Reviewer:					
CYNTHIA PAYNE					
o ter le					
Summary of Findings					
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk	
58	8	0	1	7	

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		
	Totals	Full Time	Part Time	Total
Infant ( Birth to < 18 m)		13	0	13
Young Toddler		7	0	7
Total Under 2 ½ Years	74	20	0	20
Older Toddler		7	0	7
Preschool		35	0	35
School Age		0	18	18
Total Capacity/Enrollment	186	42	18	80

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment



0 to < 12 months	1 to 4	
0 to < 12 months	2 to 6	
0 to < 12 months	1 to 5	
12 months to < 18 months	1 to 5	
12 months to < 18 months	1 to 5	
18 months to < 30 months	1 to 5	
18 months to < 30 months	1 to 5	
3 years to < 4 years	1 to 14	Naptime
3 years to < 4 years	2 to 14	
4 years to < 5 years	1 to 12	
4 years to < 5 years	1 to 13	
School-Age to < 11 years	1 to 6	Snack
School-Age to < 11 years	1 to 6	Free Time
	0 to < 12 months 0 to < 12 months 12 months to < 18 months 12 months to < 18 months 18 months to < 30 months 18 months to < 30 months 3 years to < 4 years 3 years to < 4 years 4 years to < 5 years 4 years to < 5 years School-Age to < 11 years	0 to < 12 months

# **Summary of Non-Compliances**

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances			
No Serious Risk Non-Compliances were observed during this inspection			

## **Moderate Risk Non-Compliances**

#### Domain: 08 Staff Files

Rule: 5101:2-12-09 Background Check Requirements

<u>Code</u>: The program is required to have all staff request background checks as required and receive a JFS 01176 or preliminary approval from ODJFS prior to allowing an individual to engage in assigned duties or be near children.

<u>Finding</u>: In review of the staff records, it was determined that background checks did not meet the requirements of the rule for the person(s) listed on the Employee Record Chart as noted in number 4 below:



- 1. The request for a background check for child care was not submitted in the OPR.
- 2. The fingerprints were not submitted electronically according to the process established by BCI.
- 3. The individual(s) had engaged in assigned duties or were near children and preliminary approval from ODJFS was not on file.
- 4. Background checks were not updated every five years.

Submit the program's corrective action plan, which includes a copy of the JFS 01176, or a copy of the preliminary approval or a statement that the individual(s) are no longer engaged in assigned duties and are not near children until the preliminary approval has been received, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

## **Low Risk Non-Compliances**

#### Domain: 05 Health & Safety

Rule: 5101:2-12-16 Emergency Drills

<u>Code</u>: The program is required to complete fire drills, weather drills, and emergency/lockdown drills appropriately.

<u>Finding</u>: During the inspection, it was determined that the required drills were not completed for item number 2 below:

- 1. Monthly fire drills.
- 2. Monthly weather emergency drills (March through September).
- 3. Emergency/lockdown drills in each quarter of the calendar year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

**Domain: 06 Program Information** 



Rule: 5101:2-12-14 Transportation - Driver Requirements

<u>Code</u>: The program is required to have all drivers be an employee of the program, a public transportation driver, or employed by a contracted transportation service company and retain a copy of all licenses for drivers employed by the program.

<u>Finding</u>: During the inspection, it was determined that the requirements for drivers was not met as listed in number 2 below:

- 1. The driver(s) noted on the Employee Record Chart used for trips did not have a copy of a current driver's license on file.
- 2. At least one employee who is responsible for transporting children did not have documentation of completion of the prescribed driver training on file.
- 3. The driver used to transport children was not an employee of the program, a public transportation driver, or employed by a company contracted to provide transportation service.

Remove this individual from transporting children until the requirements are met. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

## **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in numbers 2, 3 and 4 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025



**Domain: 08 Staff Files** 

Rule: 5101:2-12-07 Administrator Responsibilities/Requirements

Code: The program administrator is required to maintain current employee records in the Ohio Professional

Registry.

<u>Finding</u>: During the inspection, it was determined employment records in the Ohio Professional Registry (OPR) were not created or maintained as noted in number 2, 3, 4 and 5 below:

- 1. At least one administrator, employee or child care staff member (including substitutes) had not created a profile.
- 2. At least one administrator, employee or child care staff member had not created an employment record for the program on or before their first day of employment.
- 3. At least one administrator, employee or child care staff member had not updated changes to positions or roles within five calendar days of the change.
- 4. The administrator had not assigned at least one employee or child care staff member to the program's organization dashboard.
- 5. At least one individual's schedule was not current.
- 6. At least one individual's position or role did not include an applicable group assignment.
- 7. At least one individual's employment had not been end dated.
- 8. Other: [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Professional Development Requirements

<u>Code</u>: The program is required to ensure child care staff members, including substitutes used more than ninety days annually, obtain at least 6 hours of professional development each state fiscal year.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member did not meet the annual professional development requirement as noted in number 1 below:

- 1. The child care staff member had not completed at least six hours of professional development.
- 2. Documentation did not demonstrate the person who provided the training met the trainer qualifications as stated in the rule.
- 3. Training topic did not meet the requirements listed in appendix A of this rule.
- 4. Documentation of training did not meet the requirements of this rule.



5. The substitute(s) had been used more than ninety days annually between July first and June thirtieth and had not completed at least six hours of professional development

6. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-08 Medical Statement

Code: The program staff's medical statements are required to be completed and on file at the program.

<u>Finding</u>: In review of the staff records, it was determined that the medical statements for the employees listed on the Employee Record Chart did not meet the requirements as listed in number 5 below.

- A medical statement was not on file for at least one employee;
- 2. The medical statement(s) on file did not have a date of examination within 12 months of the employee's first day of employment;
- 3. Date of examination was missing;
- 4. Signature, business address, or telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination was missing;
- 5. A statement was missing that verifies the employee is:
- a. Physically fit for employment in a program caring for children;
- b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap);
- c. Immunized against Measles, Mumps, and Rubella (MMR);
- 6. Tuberculosis (TB) screening/test information was missing:
- a. Documentation of the screening process to determine if the employee resided in a country identified by the world health organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment.
- b. Results of a TB test for employees meeting both criteria in 6a.
- c. Results of additional testing for employees with a positive TB test.
- d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test.

Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025



Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to remove all medication, medical foods and topical products that are no longer being administered or have expired. The program is also required to maintain current documentation to administer medications, medical foods and topical products.

<u>Finding</u>: During the inspection, it was determined that medication, medical foods and/or topical products did not meet the requirement(s) for administering medication, medical foods, and/or medical products as noted in number 3 below:

- 1. The medication, medical food, or topical product was no longer needed and had not been removed from the program.
- 2. The medication, medical food, or topical product had expired and had not been removed from the program.
- 3. The prescription label had expired.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/06/2025

### Rules In-Compliance/Not Verified

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was in a location visible to parents as required.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 Current Information	Compliant	Documenting Statement: The program had current information entered in the Ohio Child Licensing and Quality System (OCLQS).



Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-03 Inspection	Compliant	Documenting Statement: During the
Requirements	Compilant	inspection, the requirements of the rule
Requirements		regarding compliance inspections and
		complaint investigations were discussed.
		complaint investigations were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building	Compliant	Documenting Statement: A copy of the
Department Inspection		certificate of occupancy was available on-
		site for review.
		Expiration Annually: 12/1/2025.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Please Note:
Naic. 3101.2-12-04 File hispection	Compilant	Documentation of a fire inspection
		without any uncorrected violations must
		be secured for the program. Secure a
		new fire inspection by 5/1/2025.
		new fire hispection by 3/1/2023.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The food service
Requirements		license was observed posted. Following is
		the audit number and date of expiration:
		Audit # INV5546 Risk Level issued
		3/4/2024 expiration 3/1/2025.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-07 Administrator	Compliant	bocamenting statement(s), it approase
Qualifications	Compilant	
	<u></u>	,
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Written Program	Compliant	Documenting Statement: The written
Policies and Procedures		policies and procedures reviewed on the
		day of the inspection were verified as
		complete.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement: On the day of
Training & Whistle Blower Protection	and the second s	the inspection, all child care staff
l l l l l l l l l l l l l l l l l l l		members had met orientation training
		requirements.
		1,000
Rule	Status	Documenting Statement(s), If applicable



Rule: 5101:2-12-11 Indoor Space Requirements	Compliant	Documenting Statement: The restrooms are used exclusively by the program.
nequil ements		are used exclusively by the program.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Separation of	Compliant	Documenting Statement: During the
Children Under 2 1/2 Years	Compliant	inspection, the requirements of the rule
Cilidren Onder 2 1/2 rears		regarding separation of children under
		9 9 ,
		two and one half years of age were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Space	Compliant	Documenting Statement: Outdoor play
Requirements		was not observed due to weather
		conditions however, the quarterly
		playground inspections were discussed
		and documentation was on file, as
		required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play	Compliant	Documenting Statement: All equipment in
Equipment		the outdoor play space was observed to
		be anchored and stable.
Rule: 5101:2-12-11 Outdoor Play	Compliant	Documenting Statement: Outdoor
Equipment	*	equipment was viewed to be safe and
		free of rust, sharp points, and other
		hazards.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall	Status Compliant	Documenting Statement: The protective
Rule: 5101:2-12-11 Outdoor Play Fall		Documenting Statement: The protective material used under outdoor equipment
Rule: 5101:2-12-11 Outdoor Play Fall		Documenting Statement: The protective
Rule: 5101:2-12-11 Outdoor Play Fall Zones	Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.
Rule: 5101:2-12-11 Outdoor Play Fall Zones Rule	Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.  Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall Zones Rule	Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.
Rule: 5101:2-12-11 Outdoor Play Fall Zones Rule	Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.  Documenting Statement(s), If applicable Documenting Statement: Equipment was
Rule: 5101:2-12-11 Outdoor Play Fall Zones Rule	Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.  Documenting Statement(s), If applicable Documenting Statement: Equipment was
Rule: 5101:2-12-11 Outdoor Play Fall Zones  Rule Rule: 5101:2-12-12 Safe Equipment	Compliant  Status  Compliant	Documenting Statement: The protective material used under outdoor equipment was mulch.  Documenting Statement(s), If applicable Documenting Statement: Equipment was observed to be in good condition.
Rule: 5101:2-12-11 Outdoor Play Fall Zones  Rule Rule: 5101:2-12-12 Safe Equipment Rule	Status Compliant Status Status	Documenting Statement: The protective material used under outdoor equipment was mulch.  Documenting Statement(s), If applicable Documenting Statement: Equipment was observed to be in good condition.  Documenting Statement(s), If applicable



Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-13 Sanitary	Compliant	Documenting Statement: On the day of	
Equipment and Environment	Compilant	the inspection, the program provided a	
Equipment and Environment		clean environment in accordance with	
		CONTROL OF A STATE OF THE STATE	
		Appendix A of this rule, which included	
		the furniture, materials and equipment.	
Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-13 Handwashing	Compliant	Documenting Statement: Children were	
Requirements		viewed washing their hands, as required	
		by the rule.	
	1		
Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-13 Smoke Free	Compliant	Documenting Statement: A notice was	
Environment		observed posted stating that smoking is	
		prohibited at the program.	
	I		
Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-14 Transportation and	Compliant	Documenting Statement: The driver(s)	
Field Trip Procedures		had current and valid training in first aid,	
*		management of communicable disease,	
		and CPR.	
Rule: 5101:2-12-14 Transportation and	Compliant	Documenting Statement: The program	
Field Trip Procedures		uses the ODJFS sample trip permission	
		form for [routine/field] trips to secure	
		written permission from parents or	
		guardians.	
Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-14 Transportation -	Compliant	Documenting Statement: An annual	
Vehicle Requirements		safety check of the vehicle(s), using the	
		JFS 01230 "Vehicle Inspection Report For	
		Child Care Centers" form, were verified	
		and dated 4/2/20.	
	1		
Rule	Status	Documenting Statement(s), If applicable	
Rule: 5101:2-12-15 Child Medical and	Compliant	Documenting Statement: At the time of	
Enrollment Records		the inspection, 25% of the children's	
		records were reviewed, and the records	
		were complete, as required by the rule.	
Rule	Status	Documenting Statement(s), If applicable	



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Rule: 5101:2-12-15 Medical/Physical	Compliant	Documenting Statement: The program
Care Plans		had current information on the medical
		status and the required treatment plan
		for the children with health conditions.
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Medical, Dental,	Compliant	Documenting Statement: On the day of
and General Emergency Plan	The state of the s	the inspection, the complete prescribed
and concrat incogency man		JFS 01242 "Medical, Dental, and General
		Emergency Plan For Child Care" were
		posted in the program as required.
		posted in the program as required.
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 First Aid/Standard	Compliant	Documenting Statement: During the
Precautions	Compliant	inspection, the program had complete
Precautions		
		first aid kits available as required.
		2 Bus and2 Center
	1	
	6	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Management of	Compliant	Documenting Statement: The JFS 08087
Communicable Disease		"Communicable Disease Chart" was
		posted and was readily available to staff
		and parents.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Incident/Injury	Compliant	Documenting Statement: The JFS 01299
Reporting		"Incident/Injury Report For Child Care"
		forms reviewed during this inspection
		were complete as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Schedule	Compliant	Documenting Statement: Daily schedules
		were observed posted.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Materials and	Compliant	Documenting Statement: Sufficient
Equipment		equipment was observed in all categories.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Outdoor Play	Compliant	Documenting Statement: During the
,		inspection, the requirements of the rule
L	1	Newson   Constitute



		regarding daily outdoor play were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 License Capacity	Compliant	Documenting Statement: The program was operating within their license capacity limits.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: The Appendix A "Staff/Child Ratios, Age Grouping and Maximum Group Size" was posted in a noticeable area at the program as required.
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: Staff/child ratios observed during the inspection were in compliance.
		[ D
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Group Size	Compliant	Documenting Statement: The group sizes observed on the day of the inspection were in compliance.
	I -	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Attendance Records	Compliant	Documenting Statement: Child Care Staff Members were observed recording the attendance for each child upon arrival and documenting each child's departure.
Rule: 5101:2-12-18 Attendance Records	Compliant	Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for each child upon arrival and departure. All attendance records met the requirements of the rule and were kept with the group at all times.
Pule	Ctatus	Decumenting State
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Supervision	Compliant	Documenting Statement: Child Care Staff Members were supervising the children and were able to intervene as needed.



Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Child Guidance	Compliant	Documenting Statement: Appropriate
		child guidance techniques and practices
		were observed being used during the
		inspection.
		mspection.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: The rest area
		had adequate lighting, which allowed for
		the visual supervision of children.
Dulas F101-2-12-20 Cata and Name	Camandianak	Danis anti- a State and the Cate was
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: Cots were
		placed appropriately and safely during
		nap time.
I		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cribs	Compliant	Documenting Statement: All cribs were
		placed 2 feet apart.
Rule: 5101:2-12-20 Cribs	Compliant	Documenting Statement: Cribs were
		separated from the play space by a safe
		and sturdy and physical barrier.
		, , ,
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Meal and Snack	Compliant	Documenting Statement: The program
Requirements		served the following: Chicken Nuggets,
		Pears, Potato wedges, Milk
Rule: 5101:2-12-22 Meal and Snack	Compliant	Documenting Statement: Meals were
2000 December 1	Compliant	<u> </u>
Requirements		provided at intervals as required by this
		rule.
Rule: 5101:2-12-22 Meal and Snack	Compliant	Documenting Statement: The menu was
Requirements	Compilarie	posted Parent Board.
		postes a same sound.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: All
Requirements		infants/toddlers were served
		formula/milk in sufficient amounts to
		meet the nutritional requirements.
Dula	Chahara	Danis and a Chada
Rule	Status	Documenting Statement(s), If applicable



Rule: 5101:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement: All eating utensils were developmentally appropriate.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Daily Care	Compliant	Documenting Statement: An appropriate program of activities with infants was observed.
Rule: 5101:2-12-23 Infant Daily Care	Compliant	Documenting Statement: Appropriate daily written records for all infants were viewed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Bottle and	Compliant	Documenting Statement: All bottles were
Food Preparation		labeled as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Diapering and	Compliant	Documenting Statement: Appropriate
Toilet Training		diaper changing procedures were
		observed during the inspection in the infant room.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Child Care Staff	Compliant	Documenting Statement: All Child Care
Member Educational Requirements		Staff Members had verification of
		educational requirements on file at the program.
Dula	Chahara	Downstine Chat.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Written Disaster	Compliant	Documenting Statement: Annual training
Plan		of the written disaster plan was
		completed by staff.
Rule: 5101:2-12-16 Written Disaster	Compliant	Documenting Statement: The program's
Plan		written disaster plan was reviewed during
		the inspection and met the requirements.