

## Licensing Inspection Full Report

All licensed early care and education programs are inspected at least once each year. Non-compliances are documented and grouped by risk level. Documenting statements, technical assistance provided and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the Department of Children & Youth website at <https://childcaresearch.ohio.gov/>. This includes complaint investigation reports with substantiated allegations. For any other early care and education records, please contact the Family and Customer Support Center at 1-844-234-5437.

| Program Details                                   |                                |                                   |
|---------------------------------------------------|--------------------------------|-----------------------------------|
| Program Name<br>KINDERCARE LEARNING CENTER        | Program Number<br>000000405408 | Program Type<br>Child Care Center |
| Address<br>520 MORRISON RD GAHANNA<br>OH<br>43230 | County<br>FRANKLIN             |                                   |

| Inspection Information        |                          |                                         |                                  |
|-------------------------------|--------------------------|-----------------------------------------|----------------------------------|
| Inspection Type<br>Follow-up  | Inspection Scope<br>Full | Inspection Method<br>On-site Inspection | Inspection Notice<br>Unannounced |
| Inspection Date<br>06/25/2026 | Begin Time<br>9:30 AM    | End Time<br>12:30 PM                    | Reviewer:<br><br>LISA NUTTER     |
| Inspection Date<br>06/25/2026 | Begin Time<br>2:30 PM    | End Time<br>3:15 PM                     | Reviewer:<br><br>LISA NUTTER     |

| Summary of Findings             |                                            |                                        |                                        |
|---------------------------------|--------------------------------------------|----------------------------------------|----------------------------------------|
| No. Requirements Verified<br>24 | No. Requirements with Non-compliances<br>3 |                                        | No. Requirements Compliant<br>17       |
| No. Serious Risk<br>0           | No. Moderate Risk Findings<br>1            | No. Other Non-compliance Findings<br>2 | No. Technical Assistance Provided<br>0 |

| License Capacity and Enrollment at the Time of Inspection |                  |            |           |       |
|-----------------------------------------------------------|------------------|------------|-----------|-------|
| Age Group                                                 | License Capacity | Enrollment |           |       |
|                                                           | Totals           | Full Time  | Part Time | Total |
| Infant ( Birth to < 18 m)                                 |                  | 8          | 0         | 8     |
| Young Toddler                                             |                  | 9          | 0         | 9     |
| <b>Total Under 2 ½ Years</b>                              | 66               | 17         | 0         | 17    |
| Older Toddler                                             |                  | 5          | 0         | 5     |
| Preschool                                                 |                  | 20         | 0         | 20    |
| School Age                                                |                  | 17         | 0         | 17    |
| <b>Total Capacity/Enrollment</b>                          | 144              | 42         | 0         | 59    |

| Staff-Child Ratios at the Time of Inspection |                          |                |               |          |
|----------------------------------------------|--------------------------|----------------|---------------|----------|
| Group                                        | Age Group/Range          | Ratio Observed | Compliance    | Comment  |
| infant A                                     | 0 to < 12 months         | 1 to 5         | In Compliance | 9:30 AM  |
| infant A                                     | 0 to < 12 months         | 1 to 5         | In Compliance | 12:30 PM |
| toddler A                                    | 18 months to < 30 months | 1 to 7         | In Compliance | 9:30 AM  |
| toddler A                                    | 18 months to < 30 months | 1 to 7         | In Compliance | 12:30 PM |
| toddler B                                    | 18 months to < 30 months | 1 to 6         | In Compliance | 12:30 PM |
| toddler B                                    | 18 months to < 30 months | 1 to 5         | In Compliance | 9:30 AM  |
| Multi age A                                  | 3 years to < 4 years     | 2 to 17        | In Compliance | 12:30 PM |
| Multi age A                                  | 3 years to < 4 years     | 2 to 16        | In Compliance | 9:30 AM  |
| school age                                   | School-Age to < 11 years | 1 to 9         | In Compliance | 9:30 AM  |
| school age                                   | School-Age to < 11 years | 1 to 9         | In Compliance | 12:30 PM |

#### Summary of Non-Compliances

*If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03, 5180:2-13-03, 5180:2-19-10 and 5180:2-20-02 detail the process for submitting a request for review. The request for review must be submitted within ten business days from the receipt of the licensing report. In addition, if the program is Step Up To Quality rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.*

#### Serious Risk Non-Compliances

A serious risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

**No serious risk non-compliances were observed during this inspection**

### **Moderate Risk Non-Compliances**

A moderate risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

#### **Domain: 09 Children's Files**

Rule: 5180:2-12-15 Medical/Physical Care Plans

Requirement: The program is required to have a completed JFS 01236 "Child Medical/Physical Care Plan for Child Care" on file at the program for any child having a health condition and must implement and/or follow instructions on the plan. The program is required to have staff trained to perform the procedures on the JFS 01236 "Child Medical/Physical Care Plan for Child Care" present at the program when the child requiring the procedure is onsite. Only staff who have been trained shall be permitted to perform the procedures listed on the JFS 01236.

Finding: In review of the children's records, it was determined the program did not meet the requirements for caring for at least one child, indicated on the Children Records Review, with a condition that requires a JFS 01236 "Child Medical/Physical Care Plan" as noted in number(s) 18 below:

1. No plan was on file.

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2. Child's name was missing.

3. Name of the condition was missing.

4. Indication if medication or medical food is required was missing.

5. Signs, symptoms or situations that require staff to take action were missing.

6. Activities, foods, environmental conditions to avoid were missing.

7. Training instructions for procedures for staff to follow were missing or incomplete.

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8. Child's name was missing or not attached.

9. Child's date of birth was missing or not attached.

10. Child's weight was missing or not attached.

11. Name of the medication/medical food was missing or not attached.
12. Dosage of medication/medical food to be administered was missing or not attached.
13. Time for medication/medical food to be administered was missing or not attached.
14. Expiration date for medication/medical food was missing or not attached.
15. Symptoms that require staff to administer medication/medical food were missing or not attached.
16. Specific instructions to administer the medication/medical food were missing or not attached.
17. Actions to be taken if the symptoms do not subside were missing or not attached.
18. Physician's signature was missing or not attached.
19. The date of the physician's signature was missing or not attached.

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20. Child's name was missing.
21. Instructions regarding emergency evacuation, if applicable, were missing.
22. Signature of parent granting permission to implement the plan and verifying training was missing.
23. Date of parent signature was missing.
24. Certified Professional Trainer information was missing.
25. Signature of certified professional who trained the program staff was missing, if parent was not the trainer.
26. Date of trainer signature was missing.
27. Printed name(s) of child care staff member(s) who have received instructions for care and/or have been trained to perform the procedure were missing.
28. Signature(s) of child care staff member(s) who have received instructions for care and/or have been trained to perform the procedure were missing.
29. Date of staff signature was missing.
30. Administrator/Provider signature was missing
31. Date of administrator/Provider was missing.

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32. Child's name was missing.
33. Name of medication or medical food was missing.
34. Date the medication/medical food was administered was missing.
35. Time medication/medical food was administered was missing.
36. Dosage of medication/medical food that was administered was missing.

37. Signature of person administering medication/medical food was missing.
38. The plan was not followed or implemented.
39. The plan was not able to be implemented due to conflicting information.
40. None of the child care staff members trained in the procedures on the JFS 01236 were onsite when a child requiring the plan was present.
41. Child care staff members trained in the procedures on the JFS 01236 were not scheduled to be present the entire time the child requiring the plan was onsite.
42. None of the child care staff members trained in the procedures on the JFS 01236 accompanied the child requiring the plan during a trip.
43. A child care staff member who had not been trained in the procedures on the JFS 01236 performed the procedure.
44. Medication listed in the procedures to follow was not onsite available to administer as instructed and alternate instructions for this situation were not included on the plan.

Provide staff training. Submit the program's corrective action plan, which includes a copy of the completed JFS 01236, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 07/25/2026

#### Other Non-Compliances

This section includes other rule violations that are observable and/or based on facts.

##### **Domain: 01 Ratio & Supervision**

Rule: 5180:2-12-18 Attendance Records

Requirement: The program is required to maintain a record of the arrival and departure of each child. The program is also required to retain the original attendance record at the center for a period of one year.

Finding: During the inspection, it was determined the program did not meet the requirements for keeping an attendance record as listed in number(s) 7 below:

1. No attendance record was being maintained.
2. The attendance record was not being consistently completed.
3. The record did not include the name of at least one child.

4. The record did not include the birth date of at least one child.
5. The record did not include the assigned group.
6. The record did not include the child's weekly schedule.
7. The record did not include the time (hours and minutes) of each child's arrival and departure to the program, including transportation by the program.
8. The original attendance record was not kept at the program for a period of one year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 07/25/2026

#### **Domain: 08 Staff Files**

Rule: 5180:2-12-10 Health Training Requirements

Requirement: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

Finding: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in number(s) 6 below:

1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
2. First aid training was not completed within ninety days of hire.
3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
4. The child abuse and neglect recognition and prevention training was expired.
5. The first aid training was expired.
6. The CPR training was expired. (staff had taken a training but did not include all age groups required)

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 07/25/2026

#### Technical Assistance Provided

This section documents technical assistance provided to the program when the program demonstrated an overall level of compliance with a rule requirement.

#### In Compliance/Not Verified/Previously Verified/Not Applicable

This section documents rule requirements that were assessed as fully compliant, previously verified, not verified during this inspection or not applicable to the program.

| Rule                                        | Status       | Documenting Statement(s), If applicable |
|---------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-16 Written Disaster Plan          | Not Verified |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |
| 5180:2-12-02 License Posted                 | Not Verified |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |
| 5180:2-12-04 Building Department Inspection | Not Verified |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |
| 5180:2-12-02 Current Information            | Not Verified |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |
| 5180:2-12-03 Inspection Requirements        | Not Verified |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |
| 5180:2-12-04 Fire Inspection                | Compliant    |                                         |
| Rule                                        | Status       | Documenting Statement(s), If applicable |

5180:2-12-04 Food Service  
Requirements

Not Verified

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                              |              |  |
|----------------------------------------------|--------------|--|
| 5180:2-12-07 Administrator<br>Qualifications | Not Verified |  |
|----------------------------------------------|--------------|--|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                   |                |  |
|---------------------------------------------------|----------------|--|
| 5180:2-12-05 Denial, Revocation and<br>Suspension | Not Applicable |  |
|---------------------------------------------------|----------------|--|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                         |              |  |
|---------------------------------------------------------|--------------|--|
| 5180:2-12-07 Written Program<br>Policies and Procedures | Not Verified |  |
|---------------------------------------------------------|--------------|--|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                |              |  |
|--------------------------------|--------------|--|
| 5180:2-12-08 Medical Statement | Not Verified |  |
|--------------------------------|--------------|--|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                                        |           |                                                                                                                                   |
|------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-08 Child Care Staff<br>Member Educational Requirements | Compliant | Documenting Statement: All Child Care<br>Staff Members had verification of<br>educational requirements on file at the<br>program. |
|------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                                        |           |                                                                                                                                       |
|------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-08 Orientation<br>Training & Whistle Blower Protection | Compliant | Documenting Statement: On the day of<br>the inspection, all child care staff<br>members had met orientation training<br>requirements. |
|------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                     |           |                                                                                                                                                     |
|-----------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-09 Background Check<br>Requirements | Compliant | Documenting Statement: During the<br>inspection, the required documentation<br>regarding background checks was on file<br>for all employees listed. |
|-----------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------|

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

|                                                       |                     |  |
|-------------------------------------------------------|---------------------|--|
| 5180:2-12-10 Professional<br>Development Requirements | Previously Verified |  |
|-------------------------------------------------------|---------------------|--|

| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
|-------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5180:2-12-11 Indoor Space Requirements                | Not Verified |                                                                                                                                                                                                  |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| 5180:2-12-11 Separation of Children Under 2 1/2 Years | Not Verified |                                                                                                                                                                                                  |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| 5180:2-12-11 Outdoor Space Requirements               | Compliant    |                                                                                                                                                                                                  |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| Rule: 5180:2-12-12 Safe Equipment                     | Compliant    | Documenting Statement: Equipment was observed to be in good condition.                                                                                                                           |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| 5180:2-12-11 Outdoor Play Equipment                   | Compliant    |                                                                                                                                                                                                  |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| Rule: 5180:2-12-11 Outdoor Play Fall Zones            | Compliant    | Documenting Statement: The protective material used under outdoor equipment was mulch.                                                                                                           |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| Rule: 5180:2-12-12 Safe Environment                   | Compliant    | Documenting Statement: A safe environment was observed during the inspection. Children were protected from items and conditions which threaten their health, safety and well-being.              |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |
| Rule: 5180:2-12-13 Sanitary Equipment and Environment | Compliant    | Documenting Statement: On the day of the inspection, the program provided a clean environment in accordance with Appendix A of this rule, which included the furniture, materials and equipment. |
| Rule                                                  | Status       | Documenting Statement(s), If applicable                                                                                                                                                          |

5180:2-12-13 Handwashing  
Requirements

Not Verified

| Rule                                | Status       | Documenting Statement(s), If applicable |
|-------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-13 Smoke Free Environment | Not Verified |                                         |

| Rule                                    | Status         | Documenting Statement(s), If applicable |
|-----------------------------------------|----------------|-----------------------------------------|
| 5180:2-12-13 Toothbrushing Requirements | Not Applicable |                                         |

| Rule                                                  | Status       | Documenting Statement(s), If applicable |
|-------------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-14 Transportation and Field Trip Procedures | Not Verified |                                         |

| Rule                                              | Status       | Documenting Statement(s), If applicable |
|---------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-14 Transportation - Driver Requirements | Not Verified |                                         |

| Rule                                                     | Status    | Documenting Statement(s), If applicable                                                                                                                                                           |
|----------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-14 Transportation - Vehicle Requirements | Compliant | Documenting Statement: An annual safety check of the vehicle(s), using the JFS 01230 "Vehicle Inspection Report For Child Care Centers" form, [was/were] verified and dated 12/30/25 and 5/13/26. |

| Rule                                              | Status       | Documenting Statement(s), If applicable |
|---------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-15 Child Medical and Enrollment Records | Not Verified |                                         |

| Rule                                                     | Status       | Documenting Statement(s), If applicable |
|----------------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-16 Medical, Dental, and General Emergency Plan | Not Verified |                                         |

| Rule                          | Status       | Documenting Statement(s), If applicable |
|-------------------------------|--------------|-----------------------------------------|
| 5180:2-12-16 Emergency Drills | Not Verified |                                         |

| Rule                                        | Status       | Documenting Statement(s), If applicable |
|---------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-16 First Aid/Standard Precautions | Not Verified |                                         |

| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
|-------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------|
| 5180:2-12-16 Management of Communicable Disease | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| 5180:2-12-16 Incident/Injury Reporting          | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| Rule: 5180:2-12-17 Materials and Equipment      | Compliant    | Documenting Statement: An improvement in the quantity of equipment was observed.                 |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| 5180:2-12-17 Daily Schedule                     | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| Rule: 5180:2-12-18 Group Size                   | Compliant    | Documenting Statement: The group sizes observed on the day of the inspection were in compliance. |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| 5180:2-12-17 Daily Outdoor Play                 | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| 5180:2-12-18 License Capacity                   | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| Rule: 5180:2-12-18 Ratio                        | Compliant    | Documenting Statement: Staff/child ratios observed during the inspection were in compliance.     |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |
| 5180:2-12-20 Cots and Napping                   | Not Verified |                                                                                                  |
| Rule                                            | Status       | Documenting Statement(s), If applicable                                                          |

Rule: 5180:2-12-19 Supervision

Compliant

Documenting Statement: Child Care Staff Members were supervising the children and were able to intervene as needed.

| Rule                                                | Status       | Documenting Statement(s), If applicable |
|-----------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-19 Child Guidance and Behavior Management | Not Verified |                                         |

| Rule                     | Status    | Documenting Statement(s), If applicable                    |
|--------------------------|-----------|------------------------------------------------------------|
| Rule: 5180:2-12-20 Cribs | Compliant | Documenting Statement: All cribs were placed 2 feet apart. |

|                          |           |                                                                                |
|--------------------------|-----------|--------------------------------------------------------------------------------|
| Rule: 5180:2-12-20 Cribs | Compliant | Documenting Statement: All cribs were labeled with the assigned infant's name. |
|--------------------------|-----------|--------------------------------------------------------------------------------|

| Rule                                    | Status         | Documenting Statement(s), If applicable |
|-----------------------------------------|----------------|-----------------------------------------|
| 5180:2-12-21 Evening and Overnight Care | Not Applicable |                                         |

| Rule                                     | Status       | Documenting Statement(s), If applicable |
|------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-22 Meal and Snack Requirements | Not Verified |                                         |

| Rule                                    | Status       | Documenting Statement(s), If applicable |
|-----------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-22 Safe Food Handling/Storage | Not Verified |                                         |

| Rule                                 | Status       | Documenting Statement(s), If applicable |
|--------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-22 Fluid Milk Requirements | Not Verified |                                         |

| Rule                           | Status       | Documenting Statement(s), If applicable |
|--------------------------------|--------------|-----------------------------------------|
| 5180:2-12-23 Infant Daily Care | Not Verified |                                         |

| Rule                                            | Status       | Documenting Statement(s), If applicable |
|-------------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-23 Infant Bottle and Food Preparation | Not Verified |                                         |

| Rule                                       | Status       | Documenting Statement(s), If applicable |
|--------------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-23 Diapering and Toilet Training | Not Verified |                                         |

| Rule                                                | Status         | Documenting Statement(s), If applicable |
|-----------------------------------------------------|----------------|-----------------------------------------|
| 5180:2-12-24 Swimming and Water Safety Requirements | Not Applicable |                                         |

| Rule                                   | Status       | Documenting Statement(s), If applicable |
|----------------------------------------|--------------|-----------------------------------------|
| 5180:2-12-25 Medication Administration | Not Verified |                                         |