

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

	Program Deta	ails	
Program Name	Program Number		Program Type
Clever Bee Academy-Northern Lights	000000410747		Child Care Center
Address 3525 CLEVELAND AVE COLUMBUS OH 43224			County FRANKLIN
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½
Fire Inspection Approval Date	Food Service Risk L Level III	evel	1

Inspection Information				
Inspection Type Annual	Inspection So	cope	Inspection Notice	
	Full		Unannounced	
Inspection Date 09/15/2023	Begin Time 8	::00 AM	End Time 2:00 PM	
Reviewer:				
Bradie McAfee				
	Summary of Findings			
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk
58	7	0	1	6

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		
	Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		17	0	17
Young Toddler		13	0	13
Total Under 2 ½ Years	40	30	0	30
Older Toddler		5	0	5
Preschool		31	0	31
School Age		10	0	10
Total Capacity/Enrollment	158	46	0	76

Staff-Child Ratios at the Time of Inspection				
Group	Group Age Group/Range Ratio Observed Comment			

Infant 3	12 months to < 18 months	1 to 4	
Infant 1	0 to < 12 months	1 to 4	Combined with all infant groups
Infant 1	0 to < 12 months	1 to 5	Combined with all infant groups
Infant 1	0 to < 12 months	1 to 1	
Infant 1	0 to < 12 months	1 to 3	
Infant 1	0 to < 12 months	1 to 4	
Infant 2	0 to < 12 months	1 to 2	Combined with all infant groups
Infant 2	0 to < 12 months	1 to 4	Combined with all infant groups
Infant 2	0 to < 12 months	2 to 5	
Infant 2	0 to < 12 months	2 to 7	
Toddler 1	18 months to < 30 months	1 to 8	Out of Compliance Both groups combined
Toddler 1	18 months to < 30 months	2 to 12	Both Toddler groups combined
Toddler 1	18 months to < 30 months	2 to 7	
Toddler 1	18 months to < 30 months	2 to 8	
Toddler 1	18 months to < 30 months	1 to 8	nap
Toddler 2	18 months to < 30 months	1 to 8	Out of Compliance Both Toddler groups combined
Toddler 2	18 months to < 30 months	2 to 12	Both Toddler groups combined
Toddler 2	30 months to < 36 months	2 to 8	
Toddler 2	30 months to < 36 months	1 to 8	nap
Preschool 2	4 years to < 5 years	1 to 7	
Preschool 2	3 years to < 4 years	1 to 8	Combined PS 1 and 2 and SA
Preschool 2	3 years to < 4 years	1 to 12	Combined PS 1 and 2 and SA
Preschool 2	3 years to < 4 years	1 to 18	combined with Preschool 1 for nap
Preschool 1	3 years to < 4 years	1 to 11	
Preschool 1	3 years to < 4 years	1 to 8	Both Preschool Groups Combined and school age
Preschool 1	3 years to < 4 years	1 to 12	Both Preschool Groups Combined
Preschool 1	3 years to < 4 years	1 to 18	nap- combined with Preschool 2

School Age	3 years to < 4 years	1 to 8	Combined with
			both preschool
			groups
School Age	3 years to < 4 years	1 to 12	Combined with
			both preschool
			groups
School Age	3 years to < 4 years	1 to 8	

# **Summary of Non-Compliances**

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances		
No Serious Risk Non-Compliances were observed during this inspection		

## **Moderate Risk Non-Compliances**

Domain: 01 Ratio & Supervision

Rule: 5101:2-12-18 Ratio

<u>Code</u>: The program is required to maintain the appropriate staff to child ratio for each group served.

<u>Finding</u>: During the inspection, a ratio of 1 child care staff member(s) for 8 children was determined to have occurred for the Toddler group when the situation in number below 4 occurred:

- 1. A child care staff member stepped out of the room.
- 2. A child care staff member had not arrived at work on time.
- 3. Children were present who were not scheduled to be there.
- 4. A child care staff member was unable to work.
- 5. A child was injured in that group.
- 6. A child arrived in the group before a second staff member was scheduled to arrive with the group.
- 7. Two groups were combined, and the program did not follow the ratio for the youngest child in the group.

- 8. A child was transitioning to the next older age group, and the program did not follow the ratio for the youngest child in the group.
- 9. Ratio was doubled for more than two hours while children were napping.
- 10. Ratio was doubled while children were napping for a group that included at least one infant.
- 11. Ratio was doubled while children were napping and there were not enough staff members in the building to meet staff/child ratio.
- 12. Ratio was doubled in the school age group to allow access to the program, however, the program does not serve only school age children.
- 13. Both child care staff members did not have a working communication device when one staff member left the group to allow access to the school age only program.
- 14. The child care staff member did not return to the group after allowing access to the school age only program.
- 15. Other [ ].

Additional child care staff members must be hired or current child care staff members must be rescheduled to maintain compliance. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

#### **Low Risk Non-Compliances**

Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-13 Sanitary Equipment and Environment

Code: The program is required to follow the cleaning schedule for equipment.

<u>Finding</u>: During the inspection, it was determined that the program was not providing a clean and healthy environment, furniture, materials and equipment as required by Appendix A, as noted in numbers 5, 15, and 24 below:

- 1. Item(s) soiled with blood or bodily fluids were not cleaned/sanitized immediately.
- 2. Blankets/sheets were not cleaned weekly, when soiled, or before use by another child.
- 3. Children's individual blankets and belongings were stored in an unsanitary manner.
- 4. Bottles, bottle caps, nipples and other equipment used for bottle feeding were not cleaned and sanitized in a dishwasher or by washing, rinsing, and boiling for one minute.
- 5. Carpets were not vacuumed weekly or cleaned when soiled.
- 6. Changing table/pad was not sanitized after each use or cleaned when visibly soiled.
- 7. Reusable cloths were not being washed daily or when visibly soiled.

- 8. Cots/Pads/Mats were not cleaned and sanitized before assigning to a different child, when used by a sick child, when soiled or at least every three months.
- 9. Cribs were not cleaned and sanitized monthly, or when soiled, or before use by another child.
- 10. Diaper Receptables were not cleaned and sanitized daily or more frequently as needed to eliminate odor.
- 11. Dishes/Cups/Silverware were not cleaned and sanitized after each use.
- 12. Water Containers were not labeled with the child's name, or were not cleaned and sanitized before use again on another day.
- 13. Dividers were not cleaned when visibly soiled.
- 14. Dress up clothes and hats (dramatic play) were not cleaned monthly or when soiled.
- 15. Floors were not cleaned weekly or when soiled.
- 16. The food prep area, including sinks, were not cleaned before and after preparing food (including bottle preparation) or between preparing raw or cooked food.
- 17. Potty chairs were not cleaned after each use, rinsed with water, cleaned and sanitized or contents were not emptied into a toilet.
- 18. Food tables, highchair trays were not cleaned before and after each use.
- 19. Tables used for play were not cleaned when visibly soiled or sanitized daily.
- 20. Toilet bowls were not cleaned when visibly soiled or sanitized weekly.
- 21. Toilet seat(s), handle(s) and hand washing sink(s) were not cleaned when visibly soiled or sanitized daily.
- 22. Mouthed toys were not cleaned and sanitized after each child's use.
- 23. Toys, other than those mouthed by children, were not cleaned monthly or when visibly soiled.
- 24. Washable furniture, including fabrics on infant equipment, were not cleaned weekly or when soiled.
- 25. Upholstered furniture was not steam cleaned when soiled.
- 26. Slip covers were not washed at least every six months or when soiled.
- 27. Wastebaskets/rinse buckets, including lids, were not being emptied daily or cleaned and sanitized when visibly soiled.
- 28. The manufacturer's directions for the cleaning product were not followed.
- 29. The solution used for sanitizing was not a commercial product registered by the United States Environmental Protection Agency as a sanitizer.
- 30. Other [ ].

Furniture, materials and equipment must be maintained according to the cleaning and sanitizing schedule in Appendix A to this rule. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

#### Domain: 02 Safe & Sanitary Environment

Rule: 5101:2-12-12 Safe Equipment

<u>Code</u>: The program is required to refrain from placing indoor swings, slides, climbers, and climbing apparatus directly over a hard surface. Shock absorbent protective covering, intended to be a fall surface per manufacturer's guidelines, shall be placed and used under the equipment.

<u>Finding</u>: During the inspection, it was determined that indoor swings, slides, climbers, and climbing apparatus did not have required shock absorbent protective covering under and around the equipment as noted in numbers 1 below:

- 1. A shock absorbent protective covering was not used. (Infant 3)
- 2. The mats were not at least one and one-half inches thick for equipment over three feet high.
- 3. The mats were not used according to the manufacturer's guidelines.
- 4. Other [ ].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

#### **Domain: 03 Postings & Equipment**

<u>Rule</u>: 5101:2-12-16 Medical, Dental, and General Emergency Plan Code: The program is required to post the fire and weather plans.

<u>Finding</u>: During the inspection, it was determined that the following information was not posted for item numbers 1-3 below:

- 1. Fire alert plan, including a diagram indicating evacuation routes. (Infant 3)
- 2. Weather alert plan was missing details for written evacuation instructions.
- 3. Weather alert plan was missing a diagram indicating evacuation routes. (Infant 3)

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

### Domain: 05 Health & Safety

Rule: 5101:2-12-16 Emergency Drills

<u>Code</u>: The program is required to complete fire drills, weather drills, and emergency/lockdown drills appropriately.

<u>Finding</u>: During the inspection, it was determined that the required drills were not completed for item number 3 below:

- 1. Monthly fire drills.
- 2. Monthly weather emergency drills (March through September).
- 3. Emergency/lockdown drills in each quarter of the calendar year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

#### **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in numbers 2, 3 and 7 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.
- 7. The CPR and First Aid was not an acceptable or approved agency to use.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

#### Domain: 09 Children's Files

Rule: 5101:2-12-25 Medication Administration

<u>Code</u>: The program is required to remove all medication, medical foods and topical products that are no longer being administered or have expired. The program is also required to maintain current documentation to administer medications, medical foods and topical products.

<u>Finding</u>: During the inspection, it was determined that medication, medical foods and/or topical products did not meet the requirement(s) for administering medication, medical foods, and/or medical products as noted in number 3 below:

- 1. The medication, medical food, or topical product was no longer needed and had not been removed from the program.
- 2. The medication, medical food, or topical product had expired and had not been removed from the program.
- 3. The prescription label had expired.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/15/2023

## **Rules In-Compliance/Not Verified**

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 License Posted	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-02 Current Information	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	
Requirements		
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Building Department	Compliant	
Inspection		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-04 Fire Inspection	Compliant	
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The off-site
Requirements		food processing establishment's current
		Ohio Department of Agriculture
		registration information was observed
		during the inspection.
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Rule 5101:2-12-07 Administrator	Status	Documenting Statement(s), If applicable
Qualifications	Compliant	
Qualifications		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-07 Administrator	Compliant	
Responsibilities/Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-07 Written Program	Compliant	
Policies and Procedures		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-08 Medical Statement	Compliant	bocamenting statement(s), it applicable
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-08 Orientation Training &	Compliant	Documenting Statement(s), if applicable
		Documenting Statement(s), if applicable
5101:2-12-08 Orientation Training & Whistle Blower Protection	Compliant	
5101:2-12-08 Orientation Training & Whistle Blower Protection	Compliant	Documenting Statement(s), if applicable  Documenting Statement(s), if applicable
5101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check	Compliant	
5101:2-12-08 Orientation Training & Whistle Blower Protection	Compliant	
5101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check	Compliant	
5101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional	Compliant  Status  Compliant	Documenting Statement(s), If applicable
5101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule	Status Compliant Status Status	Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule  5101:2-12-09 Background Check Requirements  Rule  5101:2-12-10 Professional Development Requirements  Rule  5101:2-12-11 Indoor Space	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule  5101:2-12-09 Background Check Requirements  Rule  5101:2-12-10 Professional Development Requirements  Rule  5101:2-12-11 Indoor Space	Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements	Status Compliant  Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements	Status Compliant  Status Compliant  Status Compliant  Status Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children	Status Compliant  Status Compliant  Status Compliant  Status Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years	Status Compliant  Status Compliant  Status Compliant  Status Compliant  Status Status Status Status Status	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years  Rule 5101:2-12-11 Outdoor Space	Status Compliant  Status Compliant  Status Compliant  Status Compliant  Status Compliant	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable
S101:2-12-08 Orientation Training & Whistle Blower Protection  Rule 5101:2-12-09 Background Check Requirements  Rule 5101:2-12-10 Professional Development Requirements  Rule 5101:2-12-11 Indoor Space Requirements  Rule 5101:2-12-11 Separation of Children Under 2 1/2 Years	Status Compliant  Status Compliant  Status Compliant  Status Compliant  Status Status Status Status Status	Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable  Documenting Statement(s), If applicable

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Outdoor Play Equipment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Outdoor Play Fall Zones	Compliant	
3101.2 12 11 Odddor Hay Fan Zones	Compilarit	
Dula	Chahira	Decumenting Statement of If applicable
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-12 Safe Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-13 Handwashing	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-13 Smoke Free	Compliant	g care and (o), it approach
Environment	Compilarie	
Environment		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-14 Transportation and Field	Compliant	
Trip Procedures		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-14 Transportation - Driver	Compliant	James (-// washington)
Requirements	Compilant	
Requirements		
2	C	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-14 Transportation -	Compliant	Documenting Statement: An annual
Vehicle Requirements		safety check of the vehicle(s), using the
		JFS 01230 "Vehicle Inspection Report For
		Child Care Centers" form, was verified
		and dated 08/09/2023.
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Rule	Status	Documenting Statement(s) If applicable
	Status	Documenting Statement(s), If applicable
5101:2-12-15 Child Medical and	Compliant	
Enrollment Records		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-15 Medical/Physical Care	Compliant	
Plans		
1	<u> </u>	<u>.</u>
Dulo	Chatus	Decumenting Statement (a) If a collection
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 First Aid/Standard	Compliant	
Precautions		
Rule	Status	Documenting Statement(s), If applicable
		3 2 3 3 3 3 3 3 3 3 4 5 1 3 3 5 5 1 3 5 5 5 5 5 5 5 5 5 5 5 5

5101:2-12-16 Management of	Compliant	
Communicable Disease		
	<b>I</b>	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Incident/Injury	Compliant	
Reporting	·	
reporting		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-16 Written Disaster Plan	Compliant	
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Rule	Status	Documenting Statement(s), If applicable
5101:2-12-17 Daily Schedule	Compliant	
Rule	Status	Documenting Statement(s), If applicable
		Documenting Statement(s), if applicable
5101:2-12-17 Materials and	Compliant	
Equipment		
	•	
Rule	Status	Documenting Statement(s) If applicable
		Documenting Statement(s), If applicable
5101:2-12-17 Daily Outdoor Play	Compliant	
Rule	Status	Documenting Statement(s), If applicable
		bocamenting statement(s), it applicable
5101:2-12-18 License Capacity	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 Group Size	Compliant	3 (7)
3101.2 12 18 Group Size	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-18 Attendance Records	Compliant	
	1	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Supervision	Compliant	
	·	
Pulo	Status	Documenting Statement(s) If applicable
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-19 Child Guidance	Compliant	
Rule	Status	Documenting Statement(s), If applicable
		bookinenting statement(s), it applicable
5101:2-12-20 Cots and Napping	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-20 Cribs	Compliant	
3101.2 12 20 CHb3	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Meal and Snack	Compliant	0 (7)
Requirements	·	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: During the
Requirements		inspection, the requirements of the rule
		regarding fluid milk were discussed.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-22 Safe Food	Compliant	
Handling/Storage		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-23 Infant Daily Care	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-23 Infant Bottle and Food	Compliant	
Preparation		
Rule	Status	Documenting Statement(s), If applicable
		Documenting Statement(s), if applicable
5101:2-12-23 Diapering and Toilet	Compliant	
Training		
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-08 Child Care Staff Member	Compliant	g and a sign of persons
Educational Requirements		