

# **Center Licensing Inspection Full Report**

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <a href="http://jfs.ohio.gov/CDC/childcare.stm">http://jfs.ohio.gov/CDC/childcare.stm</a>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details				
Program Name	Program Number		Program Type	
AMERICAN SCHOOL FOR WOMEN &	000000500124		Child Care Center	
CHILDREN				
Address			County	
20 Arco Drive Toledo			LUCAS	
OH 43607				
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½	
01/06/2012	E	48	20	
Fire Inspection Approval Date	Food Service Risk Level			
02/27/2019	Exempt			

Inspection Information				
Inspection Type	Inspection S	соре	Inspection Notice	
Annual	Full		Unannounced	
Inspection Date 11/20/2023	Begin Time	9:15 AM	End Time 10:30 AM	
Reviewer:				
Heather Sanchez				
Summary of Findings				
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk
58	5	0	1	5

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		
	Totals	Full Time	Part Time	Total
Infant ( Birth to < 18 m)		4	0	4
Young Toddler		7	0	7
Total Under 2 ½ Years	32	11	0	11
Older Toddler		6	0	6
Preschool		18	0	18
School Age		0	0	0
Total Capacity/Enrollment	105	24	0	35

Staff-Child Ratios at the Time of Inspection			
Group	Group Age Group/Range Ratio Observed Comment		



Infant	1 to 1	
Toddler 1	2 to 5	combined with
		Toddler 2

#### **Summary of Non-Compliances**

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

#### **Serious Risk Non-Compliances**

No Serious Risk Non-Compliances were observed during this inspection

## **Moderate Risk Non-Compliances**

#### Domain: 04 Indoor/Outdoor Space

Rule: 5101:2-12-11 Outdoor Play Equipment

<u>Code</u>: The program is required to anchor equipment to the ground as required, to close "S" hooks to prevent the chain from slipping off and prevent strangulation and provide equipment with openings that will not pose a safety risk.

<u>Finding</u>: During the inspection, it was determined that equipment on the outdoor play space posed an imminent risk of harm to a child as noted in number 7 below:

- 1. The climber was not anchored.
- 2. The swings were not securely anchored.
- 3. The slide was not securely anchored.
- 4. The climbing rope was not securely anchored at both ends.

5. The "S" hooks on the climber were not closed in order to prevent the chain from slipping off the hook and prevent strangulation.

6. The "S" hooks on the swing(s) were not closed in order to prevent the chain from slipping off the hook and prevent strangulation.



7. The deck area right side above the green steering wheel had an opening that was greater than three and onehalf inches, but less than nine inches. Equipment openings must be less than 3 1/2 inches or more than 9 inches to avoid the risk of entrapment.

Discontinue the use of this equipment until it has been removed, repaired or replaced. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/20/2023

## Low Risk Non-Compliances

## Domain: 05 Health & Safety

Rule: 5101:2-12-16 Emergency Drills

<u>Code</u>: The program is required to complete fire drills, weather drills, and emergency/lockdown drills appropriately.

<u>Finding</u>: During the inspection, it was determined that the required drills were not completed for item number 3 below:

1. Monthly fire drills.

- 2. Monthly weather emergency drills (March through September).
- 3. Emergency/lockdown drills in each quarter of the calendar year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/20/2023

## Domain: 05 Health & Safety

Rule: 5101:2-12-16 First Aid/Standard Precautions

<u>Code</u>: The program is required to have a first aid kit onsite.



<u>Finding</u>: During the inspection, it was determined first aid kit(s) at the program had missing, or expired, items that are required by appendix A of this rule to be contained in a first aid kit, as noted in number 15 below:

- 1. The program did not have a first aid kit [onsite, on the vehicle, on a field trip].
- 2. One roll of hypoallergenic first-aid tape.
- 3. Individually wrapped sterile gauze squares in assorted sizes.
- 4. Sterile adhesive bandages in assorted sizes.
- 5. Tweezers.
- 6. Gauze rolled bandage.
- 7. Triangular bandage.
- 8. Rounded end scissors.

9. Tooth preservation system or fresh chilled liquid milk in which to transport a lost permanent tooth, including a written reference indicating location of the refrigerator/freezer where milk is stored if a tooth preservation system is not part of the first aid kit (for programs serving school age children only).

- 10. A working digital thermometer.
- 11. Disposable non-latex gloves.
- 12. A working flashlight.

13. An instant cold pack that has not been activated or ice, including a written reference indicating location of the refrigerator/freezer where the ice is stored if an instant cold pack is not part of the first aid kit.

14. Sealable leak-proof plastic bags in assorted sizes or double bagged plastic bags that can be securely tied for materials soiled with blood or bodily fluids.

15. Pocket mask or face shield, appropriate for all ages of children in care, for cardiopulmonary resuscitation (CPR) administration-green room

- 16. Soap or waterless sanitizer (field trip or transporting away from the program only).
- 17. Bottled water (field trip or transporting away from the program only).

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

## **Domain: 08 Staff Files**

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in numbers 2, 3, 4 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.



4. The child abuse and neglect recognition and prevention training was expired.

- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/20/2023

## Domain: 09 Children's Files

<u>Rule</u>: 5101:2-12-15 Child Medical and Enrollment Records <u>Code</u>: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care" .

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 4, 6, 10, 11, 13, 14, 15 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete child information
- 4. Complete parent information
- 5. Complete emergency contact information
- 6. Complete physician information
- 7. Information regarding the parent list
- 8. Health information
- 9. Additional information for all boxes checked "yes"
- 10. Emergency transportation information
- 11. Parent/guardian's signature
- 12. Diapering Statement
- 13. Acknowledgement of Policies and Procedures
- 14. Enrollment form for at least one child was not updated by either the parent or the administrator
- 15. Enrollment form for at least one child was not signed by the administrator
- 16. Other [ ]

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.



#### Domain: 09 Children's Files

<u>Rule</u>: 5101:2-12-15 Child Medical and Enrollment Records <u>Code</u>: The program is required to have a completed medical on file at the program for each child enrolled.

<u>Finding</u>: In review of 25% of the children's records, it was determined that completed medical statements were not on file, as required, for children listed on the JFS Children's Record Review For Child Care as indicated in number 2 below:

- 1. No medical was on file for at least one child
- 2. Medical(s) on file was not updated every 13 months
- 3. Medical(s) were missing child's name and date of birth
- 4. Medical(s) were missing the date of the medical examination
- 5. The date of the exam was more than 13 months prior to the date the form was signed.
- 6. Medical(s) were missing a statement that the child has been examined and is in suitable condition for

participation in group care

7. Medical(s) were missing the signature, business address and telephone number of the physician, physician's assistant(PA), advance practice nurse (APN) or certified

nurse practitioner (CNP) who examined the child

8. Medical(s) were missing a record of immunizations the child has had specifying month, day and year

9. Medical(s) were missing a statement from the physician, PA, APN, or CNP that the child has been immunized or is in the process of being immunized against the diseases

required by division 5104.014 of the Revised Code and found in appendix A to this rule

10. Medical(s) were missing a statement from the child's parent or guardian that he or she has declined to have the child immunized against the disease for reasons of

conscience, including religious convictions

11. Other [ ]

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/20/2023



Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was
		in a location visible to parents as
		required.
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 Current	Compliant	Documenting Statement: The program
Information		had current information entered in the
		Ohio Child Licensing and Quality System
		(OCLQS).
Rule: 5101:2-12-02 Current	Compliant	Documenting Statement: During the
Information		inspection, the requirements of the rule
		regarding maintaining current
		information in the Ohio Child Licensing
		and Quality System were discussed. rates
		are current
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	
Requirements		
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building	Compliant	Documenting Statement: A copy of the
Department Inspection		
		certificate of occupancy was available on-
		certificate of occupancy was available on- site for review.
	Compliant	site for review.
Rule: 5101:2-12-04 Building	Compliant	site for review. Documenting Statement: On the day of
	Compliant	site for review. Documenting Statement: On the day of the inspection, the program was
Rule: 5101:2-12-04 Building	Compliant	site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current
Rule: 5101:2-12-04 Building	Compliant	site for review. Documenting Statement: On the day of the inspection, the program was
Rule: 5101:2-12-04 Building Department Inspection		site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s).
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s). Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building Department Inspection		site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s). Documenting Statement(s), If applicable Documenting Statement: Please Note:
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s). Documenting Statement(s), If applicable Documenting Statement: Please Note: Documentation of a fire inspection
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s). Documenting Statement(s), If applicable Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review.         Documenting Statement: On the day of         the inspection, the program was         operating in compliance with the current         building approval(s).         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection         without any uncorrected violations must         be secured for the program. Secure a
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review. Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s). Documenting Statement(s), If applicable Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review.         Documenting Statement: On the day of         the inspection, the program was         operating in compliance with the current         building approval(s).         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection         without any uncorrected violations must         be secured for the program. Secure a
Rule: 5101:2-12-04 Building Department Inspection	Status	site for review.         Documenting Statement: On the day of         the inspection, the program was         operating in compliance with the current         building approval(s).         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection         without any uncorrected violations must         be secured for the program. Secure a
Rule: 5101:2-12-04 Building Department Inspection          Rule         Rule: 5101:2-12-04 Fire Inspection	Status Compliant Status	site for review.         Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s).         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 12/9/23         Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building         Department Inspection         Rule         Rule: 5101:2-12-04 Fire Inspection         Rule         Rule: 5101:2-12-04 Fire Inspection	Status Compliant	site for review.         Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s).         Documenting Statement(s), If applicable         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection         without any uncorrected violations must         be secured for the program. Secure a         new fire inspection by 12/9/23         Documenting Statement(s), If applicable         Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building Department Inspection          Rule         Rule: 5101:2-12-04 Fire Inspection         Rule	Status Compliant Status	site for review.         Documenting Statement: On the day of the inspection, the program was operating in compliance with the current building approval(s).         Documenting Statement(s), If applicable         Documenting Statement: Please Note:         Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 12/9/23         Documenting Statement(s), If applicable



Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Qualifications		administrator has completed the rules
		review course.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Responsibilities/Requirements		administrator's hours of availability to
		meet with parents were posted in a
		noticeable location.
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Responsibilities/Requirements		administrator's posted hours of
1 1		availability reflected an appropriate
		schedule meeting rule compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Written Program	Compliant	Documenting Statement: No changes
Policies and Procedures		have been made to the written policies
		and procedures since it was last approved
		by this Department.
		Cree Cope
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement	Compliant	Documenting Statement: All employees
		had current medical statements on file.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement: On the day of
Training & Whistle Blower Protection		the inspection, all child care staff
		members had met orientation training
		requirements.
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-09 Background Check	Compliant	Documenting Statement: During the
Requirements		inspection, the required documentation
		regarding background checks was on file
		for all employees listed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-10 Professional	Compliant	Documenting Statement: At the time of
Development Requirements		the inspection, all child care staff
		members had completed the required



amount of professional development training.

Status	Documenting Statement(s), If applicable
Compliant	Documenting Statement: The restrooms
	are used exclusively by the program.

Rule	Status	Documenting Statement(s), If applicable
5101:2-12-11 Separation of Children	Compliant	
Under 2 1/2 Years		

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Space	Compliant	Documenting Statement: The quarterly
Requirements		playground inspections were completed and documented, as required. The most recent inspection report form was dated 10/2/23

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall Zones	Compliant	Documenting Statement: The protective material used under outdoor equipment
		was wood mulch

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was observed to be in good condition.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Environment	Compliant	Documenting Statement: Cleaning supplies were viewed stored out of the reach of children.
Rule: 5101:2-12-12 Safe Environment	Compliant	Documenting Statement: A safe environment was observed during the inspection. Children were protected from items and conditions which threaten their health, safety and well-being.
Rule: 5101:2-12-12 Safe Environment	Compliant	Documenting Statement: All area rugs had nonskid backing.
Rule: 5101:2-12-12 Safe Environment	Compliant	Documenting Statement: All electrical outlets were covered with safety receptacles.



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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Sanitary	Compliant	Documenting Statement: During the
Equipment and Environment		inspection, the equipment was observed
		clean and in good repair.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Handwashing	Compliant	Documenting Statement: During the
Requirements		inspection, the requirements of the rule
		regarding handwashing were discussed.
Rule: 5101:2-12-13 Handwashing	Compliant	Documenting Statement: Staff and
Requirements		children were observed washing hands a
		required by the rule.
	2	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Smoke Free	Compliant	Documenting Statement: A notice was
Environment		observed posted stating that smoking is
		prohibited at the program.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-15 Medical/Physical	Compliant	Documenting Statement: The program
Care Plans		had current information on the medical
		status and the required treatment plan
		for the children with health conditions.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Medical, Dental,	Compliant	Documenting Statement: On the day of
and General Emergency Plan		the inspection, the complete prescribed
		JFS 01242 "Medical, Dental, and Genera
		Emergency Plan For Child Care" were
		posted in the program as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Management of	Compliant	Documenting Statement: The JFS 08087
Communicable Disease		"Communicable Disease Chart" was
		posted and was readily available to staff
		and parents.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Incident/Injury	Compliant	Documenting Statement: The
Reporting		requirements for completing JFS 01299

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		"Incident/Injury Report For Child Care" reports were discussed during the inspection.
Della	Charles	
Rule: 5101:2-12-16 Written Disaster Plan	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Annual training of the written disaster plan was completed by staff.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Schedule	Compliant	Documenting Statement: Daily schedules were observed posted.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Materials and Equipment	Compliant	Documenting Statement: Sufficient equipment was observed in all categories.
Rule: 5101:2-12-17 Materials and Equipment	Compliant	Documenting Statement: Quiet areas were observed in the classroom(s).
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Outdoor Play	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding daily outdoor play were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 License Capacity	Compliant	Documenting Statement(s), if applicable Documenting Statement: The program was operating within their license capacity limits.
Rule: 5101:2-12-18 Ratio	Status Compliant	Documenting Statement(s), If applicableDocumenting Statement: The Appendix A"Staff/Child Ratios, Age Grouping andMaximum Group Size" was posted in anoticeable area at the program asrequired.
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: Staff/child ratios observed during the inspection were in compliance.



Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Group Size	Compliant	Documenting Statement: The group sizes
Nule. 3101.2-12-18 Group Size		observed on the day of the inspection
		were in compliance.
		were in compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Attendance	Compliant	Documenting Statement: During the
Records		inspection, attendance records were
		reviewed. Child Care Staff Members were
		viewed recording the attendance for each
		child upon arrival and departure. All
		attendance records met the requirements
		of the rule and were kept with the group
		at all times.
Pulo	Status	Documenting Statement(a) If any list his
Rule Rule: 5101:2-12-19 Supervision		Documenting Statement(s), If applicable Documenting Statement: Child Care Staff
Rule: 5101:2-12-19 Supervision	Compliant	Members were supervising the children
		and were able to intervene as needed.
		and were able to intervene as needed.
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Child Guidance	Compliant	Documenting Statement: Appropriate
		child guidance techniques and practices
		were observed being used during the
		inspection.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: During the
	Compliant	inspection, the requirements of the rule
		regarding sleeping and napping were
		discussed.
	-	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cribs	Compliant	Documenting Statement: All cribs were
		labeled with the assigned infant's name.
L	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: All
Requirements		infants/toddlers were served
52		formula/milk in sufficient amounts to
		meet the nutritional requirements.
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food	Compliant	Documenting Statement: Sack lunches
Handling/Storage		were stored in lunchboxes from parents
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Daily Care		Documenting Statement: Appropriate
Rule, 5101.2-12-25 Infant Daily Care	Compliant	daily written records for all infants were viewed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Bottle and	Compliant	Documenting Statement: All bottles were
Food Preparation		labeled as required.
Rule: 5101:2-12-23 Infant Bottle and	Compliant	Documenting Statement: All bottles were
Food Preparation		warmed in accordance with the rule in a
		bottle warmer
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Diapering and	Compliant	Documenting Statement: No children in
Toilet Training		diapers were present during the
Tonet Huming		inspection. Child care staff described
		proper diapering procedures which they
		stated were followed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-25 Medication Administration	Compliant	Documenting Statement: The program
		had complete written documentation for
		administering medication or food supplements.
Rule	Status	Documonting Statement(-) If any list he
Rule: 5101:2-12-08 Child Care Staff	Status	Documenting Statement(s), If applicable
	Compliant	Documenting Statement: All Child Care Staff Members had verification of
Member Educational Requirements		10 K0 10 10 10 10 10 10 10 10 10 10 10 10 10
		educational requirements on file at the program.
		I