



Program Details		
Program Type: School Age Child Care	Program Name: Luther Memorial	Program Number: 1000017756
Address: 4464 Pearl Rd  Cleveland OH 44109		County: CUYAHOGA
Organization Name: Lutheran Schools Of Ohio	Org IRN: 052597	Site IRN: 060343

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 03/23/2022	Begin Time: 1:00 PM	End Time: 3:30 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 112	Number of Rules with Non-Compliances: 8	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 2	Low Risk Non-Compliances: 7

Summary of Non-Compliances
Program Fully Compliant? No
<b>Serious Risk Non-Compliances</b>
<b>No Serious Risk Non-Compliances were observed during this inspection</b>
<b>Moderate Risk Non-Compliances</b>



**Domain: 08 Staff Files**

Rule: 3301-32:03 Required background checks

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to meet the background check requirements as prescribed in rule 5101:2-12-09 of the Administrative Code and the Child Care and Development Block Grant Act of 2014, 42 U.S.C. 9858 (CCDBG Act of 2014) for programs contracted to provide publicly funded child care services and department licensed head start programs.

Findings: During the inspection and review of staff files, individuals used in ratio did not have evidence of criminal background checks to meet the requirements for the Child Care and Development Block Grant (CCDBG) when serving children under publicly funded child care or head start programs. A substitute in the program on the day of the inspection did not have the required additional background checks.

Corrective Action Plan Due: 05/05/2022

**Domain: 10 Written Policies & Procedures**

Rule: 3301-32:10 Medication administration policy requirements

Code: This rule requires policies and procedures regarding parents give the first dose of any newly prescribed medication so that they may personally observe the child's reaction, except in cases of emergency.

Findings: During the inspection and policy review, policies and procedures requiring parents to administer the first dose of a new medication except in cases of emergency were not available.

Corrective Action Plan Due: 05/05/2022

**Low Risk Non-Compliances**

**Domain: 08 Staff Files**

Rule: 3301-32:03 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review. The lead teacher did not have documentation on file to meet this requirement.

**Domain: 08 Staff Files**

Rule: 3301-32:03 Licensing orientation training



Code: This rule requires each individual used in ratio to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

### **Domain: 08 Staff Files**

Rule: 3301-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure a person who has completed and is current with an approved course to recognize the common signs of communicable disease or other illness will observe each child daily as they enter the group and be readily available at all times.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition of common signs of communicable disease from an approved provider.

### **Domain: 08 Staff Files**

Rule: 3301-32:08 Children observed for communicable disease upon arrival

Code: This rule requires a person trained to recognize the common signs of communicable disease or other illness to observe each child daily as they enter a group.

Findings: During the inspection, a person trained to recognize the common signs of communicable disease or other illness did not observe each child daily as they entered a group.

### **Domain: 08 Staff Files**

Rule: 3301-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure at least one preschool staff member who has completed and is current with a child abuse recognition and prevention course based on an approved curriculum. The child abuse recognition and prevention curriculum used in the course may be consistent with requirements as established by section 3319.073 of the Revised Code or appear on the approved curriculum list posted on the departments website. Consistent with requirements as established by section 3319.073 of the Revised Code, such staff shall complete at least four hours of in-service training in child abuse recognition and prevention within two years of employment and every five years thereafter.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition and prevention of child abuse from an approved provider.



**Domain: 10 Written Policies & Procedures**

Rule: 3301-32:09 Staff responsibility for discipline

Code: This rule requires a school age child care staff member in charge of a child or a group of children shall be responsible for their discipline.

Findings: During the inspection policy review, the requirement for a school age child care staff member to be responsible for discipline was missing from the policy.

**Domain: 10 Written Policies & Procedures**

Rule: 3301-32:09 Discipline restrictions

Code: This rule requires the discipline policy to include the following restriction: Discipline shall not be delegated to a child

Findings: During the inspection and policy review, the behavior management/discipline policy did not include restrictions regarding discipline delegated to another child and Discipline shall not include withholding food, rest, or toilet use.

Rules in Compliance/Not Verified	
Rule: 3301-32:04 Safe handling, storage, and disposal of bio-contaminants	Compliant
Rule: 3301-32:04 Using cleaning supplies	Compliant
Rule: 3301-32:04 Furniture and equipment requirements	Compliant
Rule: 3301-32:04 Safe furniture and equipment	Compliant
Rule: 3301-32:04 Safe areas	Compliant
Rule: 3301-32:04 Program cleaning and sanitizing	Compliant



<b>Rule: 3301-32:04 Outdoor play space</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Enrollment of children with disabilities</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Supervision plan policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:05 Written philosophy and goals</b>	<i>Compliant</i>
<b>Rule: 3301-32:09 Reporting abuse policy</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Discipline policy requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Food service policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Ill child policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Emergency procedures</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Training on emergency procedures</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Emergency drill practice</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Accident policy and procedures</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Child release policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Reporting absences</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Staff/child ratio</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Storage of belongings</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Access to facilities</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 First aid supplies</b>	<i>Compliant</i>



<b>Rule: 3301-32:04 Phone requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Smoking prohibited</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Handwashing facilities</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 License and written compliance report posted</b>	<i>Compliant</i>
<b>Rule: 3301-32:08 Communicable Disease Policy: Exposure to a communicable disease</b>	<i>Compliant</i>
<b>Rule: 3301-32:08 Communicable disease chart</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Maximum group by age group exceeded</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Second adult requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Administrator onsite time</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Annual orientation training requirement</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Individual used in ratio</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Maintaining Ohio Professional Registry Profile</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 In-service hour requirement</b>	<i>Compliant</i>
<b>Rule: 3301-32:09 Written discipline policy requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:09 Staff receive discipline policy</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Transportation policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:05 Written curriculum requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:05 Equitable activities, materials and equipment</b>	<i>Compliant</i>



<b>Rule: 3301-32:03 Staff medical statement</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Medication administration training</b>	<i>Compliant</i>
<b>Rule: 3301-32:03 Annual in-service requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32-03 Approved trainer requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Annual fire inspection</b>	<i>Compliant</i>
<b>Rule: 3301-32:04 Indoor space</b>	<i>Compliant</i>
<b>Rule: 3301-32:09 Written discipline policy: Exclusions</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Personnel trained in sanitary procedures</b>	<i>Compliant</i>
<b>Rule: 3301-32:05 Written curriculum: Adapted for children with disabilities</b>	<i>Compliant</i>
<b>Rule: 3301-32:05 Materials and equipment</b>	<i>Compliant</i>
<b>Rule: 3301-32:06 Individual child registration</b>	<i>Compliant</i>
<b>Rule: 3301-32-06 Individual child injury report</b>	<i>Compliant</i>
<b>Rule: 3301-32-06 Injury report log</b>	<i>Compliant</i>
<b>Rule: 3301-32-06 Individual child transportation plan</b>	<i>Compliant</i>
<b>Rule: 3301-32-06 Individual child medical needs</b>	<i>Compliant</i>
<b>Rule: 3301-32-06 Attendance records</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Snack served from two of the five basic food groups</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Program meal and snack policies and requirements</b>	<i>Compliant</i>



<b>Rule: 3301-32:07 Menu requirements</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Handwashing</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Special dietary needs</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Program personnel informed of children's allergies</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Safe drinking water</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Food served</b>	<i>Compliant</i>
<b>Rule: 3301-32:07 Screen time during meal or snack time</b>	<i>Compliant</i>
<b>Rule: 3301-32:08 Communicable Disease Policy: Symptoms of illness for isolation and discharge</b>	<i>Compliant</i>
<b>Rule: 3301-32:08 Communicable Disease Policy: Ill child isolation requirements</b>	<i>Compliant</i>
<b>Rule: 3301-37:10 Discipline policy/ behavior management communication and written consent to parent</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Program policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Staff/parent communication</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Field trip policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Program evaluation</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Staff record policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Nondiscrimination policies</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Parent handbook</b>	<i>Compliant</i>
<b>Rule: 3301-32:10 Staff policies</b>	<i>Compliant</i>





**Rule: 3301-32:10 Child Data Privacy**

*Compliant*