



Program Details		
Program Type: Pre School	Program Name: Bethlehem Lutheran School	Program Number: 1000018265
Address: 1240 S Maple Ave Fairborn OH 45324		County: GREENE
Organization Name: Lutheran Schools Of Ohio	Org IRN: 052597	Site IRN: 143040

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 02/22/2023	Begin Time: 9:45 AM	End Time: 11:20 AM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 177	Number of Rules with Non-Compliances: 12	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 0	Low Risk Non-Compliances: 14

Summary of Non-Compliances
If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.
Serious Risk Non-Compliances
No Serious Risk Non-Compliances were observed during this inspection



Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

Low Risk Non-Compliances

Domain: 06 Program Information

Rule: 3301-37:03 Written curriculum adopted and aligned

Code: HB and O

Findings: During the inspection, it was determined that a written curriculum aligned to the early learning and development standards was not available.

Corrective Action Plan Due: 03/31/2023

Domain: 06 Program Information

Rule: 3301-37:03 Written curriculum adopted and aligned

Code: This rule requires that a written curriculum be adopted which describes developmentally appropriate activities, learning environment, and approaches which meet the individual needs of the children and is aligned at the domain level to the early learning and development standards adopted by the state board of education.

Findings: During the inspection, it was determined that a written curriculum was not adopted.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Lead teacher assigned

Code: This rule requires each class/group in a preschool program to have a lead teacher assigned that meets the requirements outlined in the rule.

Findings: During the inspection, each class/group did not have a lead teacher assigned that meets requirements.

Corrective Action Plan Due: 03/31/2023



Domain: 08 Staff Files

Rule: 3301-37:04 Nontax nonpublic preschool teacher requirements

Code: This rule requires a preschool program operated by an eligible nontax-supported, nonpublic school, shall have a lead teacher who is at least eighteen years of age who has a high school diploma.

Findings: During the inspection and review of staff files, the lead teacher of a non-tax, non-public preschool program does not have evidence to show he or she is at least eighteen years of age and has a valid high school diploma or equivalency. Teacher did not have the required documentation.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Individuals used in ratio

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have required documentation on file.

Findings: During the inspection and a review of staff files, individuals used in ratio did not have documentation to meet requirements.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they are at least eighteen years of age or meet the requirements of section 3301.54 of the Revised Code.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation to show he or she is at least eighteen years of age.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Annual in-service requirements

Code: This rule requires Annual in-service training be taken from July first to June thirtieth, or every twelve months from the date of hire for staff employed after the school year begins.

Findings: During the inspection and review of staff files, in-service hours were not obtained during the school year as defined by rule from July first through June thirtieth. There was no evidence of in-service hours in staff files.



Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Orientation training

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:11 Children observed for communicable disease upon

Code: This rule requires a person trained to recognize the common signs of communicable disease or other illness to observe each child daily as they enter a group.

Findings: During the inspection, a person trained to recognize the common signs of communicable disease or other illness did not observe each child daily as they entered a group. No staff member had evidence of training.

Corrective Action Plan Due: 03/31/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Licensed staff in-service requirement

Code: This rule requires preschool staff members licensed by the department to complete ten annual clock hours, which may be part of the professional development plan in accordance with Chapter 3301-24 of the Administrative Code. Annual completion refers to the school year, from July first to June thirtieth.



Findings: During the inspection and review of staff files, preschool staff licensed by the department did not have evidence of ten in-service hours annually.

Corrective Action Plan Due: 03/31/2023

Domain: 10 Written Policies & Procedures

Rule: 3301-37:07 Developmentally appropriate program planning

Code: This rule requires that policies include developmentally appropriate program planning.

Findings: During the inspection, it was determined that policies did not include developmentally appropriate program planning.

Corrective Action Plan Due: 03/31/2023

Domain: 10 Written Policies & Procedures

Rule: 3301-37:07 Communicable Disease Policy requirements

Code: This rule requires the management of communicable diseases policy which at a minimum meets the requirements of rule 3301-37-11 of the Administrative Code.

Findings: During the inspection and review of program policies, the communicable disease policy did not meet the requirements of rule 3301-37-11. The school does not have a staff member current with recognition of communicable diseases and illnesses.

Corrective Action Plan Due: 03/31/2023

Domain: 10 Written Policies & Procedures

Rule: 3301-37:11 Communicable disease policy: Training staff

Code: This rule requires each program to have a written policy concerning the management of communicable disease. The policy shall include: the program's means of training all preschool staff in signs and symptoms of illness and in hand-washing and disinfection procedures.

Findings: During the inspection, the program's written communication policy did not include policies for training all preschool staff in signs and symptoms of illness and in handwashing and disinfecting procedures.

Corrective Action Plan Due: 03/31/2023

Rules in Compliance/Not Verified



Rule: 3301-37:02 Written compliance report posted	<i>Compliant</i>
Rule: 3301-37:04 Non-guilty non-conviction statement	<i>Compliant</i>
Rule: 3301-37:04 Required background checks	<i>Compliant</i>
Rule: 3301-37:04 Staff Medical statement	<i>Compliant</i>
Rule: 3301-37:04 Staff Non-Discrimination	<i>Compliant</i>
Rule: 3301-37:04 Director onsite fifty percent of operating hours	<i>Compliant</i>
Rule: 3301-37:04 Program operation	<i>Compliant</i>
Rule: 3301-37:04 Staff supervision	<i>Compliant</i>
Rule: 3301-37:04 Staff with required health and safety trainings	<i>Compliant</i>
Rule: 3301-37:05 Play space free of hazards	<i>Compliant</i>
Rule: 3301-37:04 Director qualifications	<i>Compliant</i>
Rule: 3301-37:04 Director responsibilities	<i>Compliant</i>
Rule: 3301-37:04 Administrator rules training	<i>Compliant</i>
Rule: 3301-37:04 Background check updates	<i>Compliant</i>
Rule: 3301-37:04 Staff/child ratio maintained at all times	<i>Compliant</i>
Rule: 3301-37:05 Outdoor play space	<i>Compliant</i>
Rule: 3301-37:06 Cleaning and sanitizing supplies	<i>Compliant</i>
Rule: 3301-37:06 Materials selected independently	<i>Compliant</i>



Rule: 3301-37:06 Adequate first-aid supplies	<i>Compliant</i>
Rule: 3301-37:07 Governing body written policies	<i>Compliant</i>
Rule: 3301-37:07 Program policies and procedures	<i>Compliant</i>
Rule: 3301-37:07 Appropriate policies for children	<i>Compliant</i>
Rule: 3301-37:07 Staff policies	<i>Compliant</i>
Rule: 3301-37:07 Policies address children's cumulative records	<i>Compliant</i>
Rule: 3301-37:07 Health and safety procedures	<i>Compliant</i>
Rule: 3301-37:07 Organized school health services	<i>Compliant</i>
Rule: 3301-37:07 Emergency procedure postings and records	<i>Compliant</i>
Rule: 3301-37:07 Immunization records and emergency medical authorization requirements	<i>Compliant</i>
Rule: 3301-37:08 List of allergies and treatment	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Parent notification of illness	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge	<i>Compliant</i>
Rule: 3301-37:11 Communicable disease chart posted	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Ill child isolation requirements	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Readmitting an ill child	<i>Compliant</i>



Rule: 3301-37:11 Communicable Disease Policy: Mildly ill child	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Exposure to a communicable disease	<i>Compliant</i>
Rule: 3301-37:05 Safe play space available	<i>Compliant</i>
Rule: 3301-37:10 Discipline restrictions	<i>Compliant</i>
Rule: 3301-37:10 Reporting abuse policy	<i>Compliant</i>
Rule: 3301-37:10 Discipline policy/ behavior management communication and written consent to parent	<i>Compliant</i>
Rule: 3301-37:10 Staff receive discipline policy	<i>Compliant</i>
Rule: 3301-37:07 Admission procedures	<i>Compliant</i>
Rule: 3301-37:07 Parent Roster	<i>Compliant</i>
Rule: 3301-37:07 Behavior management/discipline policy requirements	<i>Compliant</i>
Rule: 3301-37:07 Transportation and field trip policies	<i>Compliant</i>
Rule: 3301-37:07 Offsite swimming policy requirements	<i>Compliant</i>
Rule: 3301-37-08 Immunization records	<i>Compliant</i>
Rule: 3301-37:07 Unlimited parent access	<i>Compliant</i>
Rule: 3301-37-08 List of chronic physical problems and history of hospitalization	<i>Compliant</i>
Rule: 3301-37-08 List of child diseases	<i>Compliant</i>
Rule: 3301-37-08 Names and telephone numbers of physician and dentist	<i>Compliant</i>



Rule: 3301-37-08 Emergency medical and dental care transportation	<i>Compliant</i>
Rule: 3301-37-08 Daily attendance records	<i>Compliant</i>
Rule: 3301-37-08 Injury report	<i>Compliant</i>
Rule: 3301-37-08 Family Educational Rights and Privacy Act	<i>Compliant</i>
Rule: 3301-37:07 Parent Roster permission	<i>Compliant</i>
Rule: 3301-37:07 Safe sleep policy	<i>Compliant</i>
Rule: 3301-37:10 Staff responsibility for discipline	<i>Compliant</i>
Rule: 3301-37:10 Written discipline policy requirements	<i>Compliant</i>
Rule: 3301-37:10 Discipline policy ensures well being of individuals	<i>Compliant</i>
Rule: 3301-37:05 Children supervised during travel times	<i>Compliant</i>
Rule: 3301-37:05 Ratio maintained at all times	<i>Compliant</i>
Rule: 3301-37:05 Annual fire inspection	<i>Compliant</i>
Rule: 3301-37:05 Center cleaning and sanitizing	<i>Compliant</i>
Rule: 3301-37:05 Electrical outlets	<i>Compliant</i>
Rule: 3301-37:05 Phone available	<i>Compliant</i>
Rule: 3301-37:05 Smoking prohibited	<i>Compliant</i>
Rule: 3301-37:06 Safe and sanitary equipment and materials	<i>Compliant</i>
Rule: 3301-37:07 Emergency numbers posting	<i>Compliant</i>



Rule: 3301-37:07 Medical and dental emergency procedure posting	<i>Compliant</i>
Rule: 3301-37:05 Square footage and maximum capacity	<i>Compliant</i>
Rule: 3301-37:05 Exclusive use of preschool space	<i>Compliant</i>
Rule: 3301-37:05 Indoor space minimum requirements	<i>Compliant</i>
Rule: 3301-37:07 Handwashing and disposable towels or air hand dryer available	<i>Compliant</i>
Rule: 3301-37:09 Nutritious snack choices provided to parents	<i>Compliant</i>
Rule: 3301-37:09 Screen time during meal or snack time	<i>Compliant</i>
Rule: 3301-37:09 Snack service time	<i>Compliant</i>
Rule: 3301-37:03 Daily Schedule	<i>Compliant</i>
Rule: 3301-37:07 Supervising grounds, play areas, and other facilities	<i>Compliant</i>
Rule: 3301-37:07 Swimming policy	<i>Compliant</i>
Rule: 3301-37:07 Written medication policy requirements	<i>Compliant</i>
Rule: 3301-37:07 Written procedures for incident and injury reporting	<i>Compliant</i>
Rule: 3301-37:09 Policy regarding providing food when parent does not provide it	<i>Compliant</i>
Rule: 3301-37:08 Child medical statement	<i>Compliant</i>
Rule: 3301-37:08 Cumulative record requirements	<i>Compliant</i>
Rule: 3301-37:03 Developmental progress and parent teacher conferences	<i>Compliant</i>
Rule: 3301-37:03 Parent handbook	<i>Compliant</i>



Rule: 3301-37:06 Furniture and equipment	<i>Compliant</i>
Rule: 3301-37:05 Public access areas	<i>Compliant</i>
Rule: 3301-37:08 Child medical signed by licensed physician	<i>Compliant</i>
Rule: 3301-37:03 Written philosophy and goals	<i>Compliant</i>
Rule: 3301-37:07 Parent permission for topical products	<i>Compliant</i>