



Program Details		
Program Type: Pre School	Program Name: Hawken Lower-Middle	Program Number: 1000019028
Address: 5000 Clubside Rd Lyndhurst OH 44124		County: CUYAHOGA
Organization Name: Ohio Association of Independent Schools	Org IRN: 000136	Site IRN: 060723

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 03/07/2023	Begin Time: 11:00 AM	End Time: 1:30 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 176	Number of Rules with Non-Compliances: 6	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 1	Low Risk Non-Compliances: 5

Summary of Non-Compliances
If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.
Serious Risk Non-Compliances
No Serious Risk Non-Compliances were observed during this inspection



Moderate Risk Non-Compliances

Domain: 08 Staff Files

Rule: 3301-37:04 Background check updates

Code: This rule requires a director and preschool staff member to provide evidence of criminal record checks and five-year updates that meet the requirements as prescribed in section 3301.541 of the Revised Code and if applicable, rehabilitation criteria as described in rules 3301-20-01 and 3301-20-03 of the Administrative Code.

Findings: During the inspection and review of staff files, background checks were not updated every five years.

Corrective Action Plan Due: 04/06/2023

Low Risk Non-Compliances

Domain: 08 Staff Files

Rule: 3301-37:04 Orientation training

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

This is a recurring noncompliance. Please submit a plan to ensure that staff complete the required orientation training withing thirty days of employment.

Corrective Action Plan Due: 04/06/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Non-guilty non-conviction statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have a signed non-guilty non-conviction statement on a prescribed form signed annually.

Findings: During the inspection and review of staff files, individuals used in ratio did not have a non-guilty non-conviction statement signed annually.

Corrective Action Plan Due: 04/06/2023

Domain: 08 Staff Files



Rule: 3301-37:04 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review.

Corrective Action Plan Due: 04/06/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Staff with required health and safety trainings

Code: This rule requires the program to ensure at least one preschool staff member who has completed and is current with a child abuse recognition and prevention course based on an approved curriculum. The child abuse recognition and prevention curriculum used in the course may be consistent with requirements as established by section 3319.073 of the Revised Code or appear on the approved curriculum list posted on the departments website. Consistent with requirements as established by section 3319.073 of the Revised Code, such staff shall complete at least four hours of in-service training in child abuse recognition and prevention within two years of employment and every five years thereafter.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition and prevention of child abuse from an approved provider.

Corrective Action Plan Due: 04/06/2023

Domain: 08 Staff Files

Rule: 3301-37:04 Staff Medical statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have evidence of a signed medical statement on or before the first day of employment.

Findings: During the inspection and review of staff files, individuals used to count in ratio did not have evidence of a signed medical statement on or before the first day of employment.

This is a recurring noncompliance. Please submit a plan to ensure that staff have a medical statement on file on or before the first day of employment.

Corrective Action Plan Due: 04/06/2023

Rules in Compliance/Not Verified



Rule: 3301-37:02 Written compliance report posted	<i>Compliant</i>
Rule: 3301-37:04 Required background checks	<i>Compliant</i>
Rule: 3301-37:04 Staff Non-Discrimination	<i>Compliant</i>
Rule: 3301-37:04 Director onsite fifty percent of operating hours	<i>Compliant</i>
Rule: 3301-37:04 Program operation	<i>Compliant</i>
Rule: 3301-37:04 Staff supervision	<i>Compliant</i>
Rule: 3301-37:04 Annual in-service requirements	<i>Compliant</i>
Rule: 3301-37:05 Play space free of hazards	<i>Compliant</i>
Rule: 3301-37:04 Director qualifications	<i>Compliant</i>
Rule: 3301-37:04 Director responsibilities	<i>Compliant</i>
Rule: 3301-37:04 Lead teacher assigned	<i>Compliant</i>
Rule: 3301-37:04 Nontax nonpublic preschool teacher requirements	<i>Compliant</i>
Rule: 3301-37:04 Individuals used in ratio	<i>Compliant</i>
Rule: 3301-37:04 Staff/child ratio maintained at all times	<i>Compliant</i>
Rule: 3301-37:04 Ratio and Group size: General education or co-taught classroom	<i>Compliant</i>
Rule: 3301-37:04 Second adult requirements	<i>Compliant</i>
Rule: 3301-37:04 Mixed age group size	<i>Compliant</i>
Rule: 3301-37:05 Outdoor play space	<i>Compliant</i>



Rule: 3301-37:06 Cleaning and sanitizing supplies	<i>Compliant</i>
Rule: 3301-37:06 Safe handling, storage, and disposal of bio-contaminants	<i>Compliant</i>
Rule: 3301-37:06 Materials selected independently	<i>Compliant</i>
Rule: 3301-37:06 Adequate first-aid supplies	<i>Compliant</i>
Rule: 3301-37:06 Cot or Mat requirements	<i>Compliant</i>
Rule: 3301-37:07 Governing body written policies	<i>Compliant</i>
Rule: 3301-37:07 Program policies and procedures	<i>Compliant</i>
Rule: 3301-37:07 Appropriate policies for children	<i>Compliant</i>
Rule: 3301-37:07 Staff policies	<i>Compliant</i>
Rule: 3301-37:07 Policies address children's cumulative records	<i>Compliant</i>
Rule: 3301-37:07 Developmentally appropriate program planning	<i>Compliant</i>
Rule: 3301-37:07 Health and safety procedures	<i>Compliant</i>
Rule: 3301-37:07 Organized school health services	<i>Compliant</i>
Rule: 3301-37:07 Emergency procedure postings and records	<i>Compliant</i>
Rule: 3301-37:07 Immunization records and emergency medical authorization requirements	<i>Compliant</i>
Rule: 3301-37-08 List of allergies and treatment	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Parent notification of illness	<i>Compliant</i>



Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge	<i>Compliant</i>
Rule: 3301-37:11 Communicable disease chart posted	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Ill child isolation requirements	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Readmitting an ill child	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Mildly ill child	<i>Compliant</i>
Rule: 3301-37:11 Communicable Disease Policy: Exposure to a communicable disease	<i>Compliant</i>
Rule: 3301-37:11 Communicable disease policy: Training staff	<i>Compliant</i>
Rule: 3301-37:05 Safe play space available	<i>Compliant</i>
Rule: 3301-37:10 Discipline restrictions	<i>Compliant</i>
Rule: 3301-37:10 Reporting abuse policy	<i>Compliant</i>
Rule: 3301-37:10 Discipline policy/ behavior management communication and written consent to parent	<i>Compliant</i>
Rule: 3301-37:10 Staff receive discipline policy	<i>Compliant</i>
Rule: 3301-37:07 Admission procedures	<i>Compliant</i>
Rule: 3301-37:07 Parent Roster	<i>Compliant</i>
Rule: 3301-37:07 Behavior management/discipline policy requirements	<i>Compliant</i>
Rule: 3301-37:07 Communicable Disease Policy requirements	<i>Compliant</i>



Rule: 3301-37:07 Transportation and field trip policies	<i>Compliant</i>
Rule: 3301-37-08 Immunization records	<i>Compliant</i>
Rule: 3301-37:07 Unlimited parent access	<i>Compliant</i>
Rule: 3301-37-08 List of prescription or nonprescription medications, food supplements, modified diets, or fluoride supplements	<i>Compliant</i>
Rule: 3301-37-08 List of chronic physical problems and history of hospitalization	<i>Compliant</i>
Rule: 3301-37-08 List of child diseases	<i>Compliant</i>
Rule: 3301-37-08 Names and telephone numbers of physician and dentist	<i>Compliant</i>
Rule: 3301-37-08 Emergency medical and dental care transportation	<i>Compliant</i>
Rule: 3301-37-08 Daily attendance records	<i>Compliant</i>
Rule: 3301-37-08 Injury report	<i>Compliant</i>
Rule: 3301-37-08 Family Educational Rights and Privacy Act	<i>Compliant</i>
Rule: 3301-37-08 McKinney-Vento Homeless Assistance Act	<i>Compliant</i>
Rule: 3301-37:09 Food license	<i>Compliant</i>
Rule: 3301-37:07 Parent Roster permission	<i>Compliant</i>
Rule: 3301-37:10 Staff responsibility for discipline	<i>Compliant</i>
Rule: 3301-37:10 Written discipline policy requirements	<i>Compliant</i>
Rule: 3301-37:09 Menus	<i>Compliant</i>



Rule: 3301-37:10 Discipline policy ensures well being of individuals	<i>Compliant</i>
Rule: 3301-37:05 Children supervised during travel times	<i>Compliant</i>
Rule: 3301-37:04 Nap/rest time ratio requirements	<i>Not Verified</i>
Rule: 3301-37:04 Preschool/school age mixed group	<i>Compliant</i>
Rule: 3301-37:05 Ratio maintained at all times	<i>Compliant</i>
Rule: 3301-37:05 Annual fire inspection	<i>Compliant</i>
Rule: 3301-37:05 Center cleaning and sanitizing	<i>Compliant</i>
Rule: 3301-37:05 Electrical outlets	<i>Compliant</i>
Rule: 3301-37:05 Phone available	<i>Compliant</i>
Rule: 3301-37:05 Smoking prohibited	<i>Compliant</i>
Rule: 3301-37:06 Safe and sanitary equipment and materials	<i>Compliant</i>
Rule: 3301-37:07 Emergency numbers posting	<i>Compliant</i>
Rule: 3301-37:07 Medical and dental emergency procedure posting	<i>Compliant</i>
Rule: 3301-37:05 Room divided by barrier	<i>Compliant</i>
Rule: 3301-37:05 Square footage and maximum capacity	<i>Compliant</i>
Rule: 3301-37:05 Exclusive use of preschool space	<i>Compliant</i>
Rule: 3301-37:05 Indoor space minimum requirements	<i>Compliant</i>
Rule: 3301-37:07 Handwashing and disposable towels or air hand dryer available	<i>Compliant</i>



Rule: 3301-37:09 Choice of two required food groups for snack	<i>Compliant</i>
Rule: 3301-37:09 Modified diet accommodations	<i>Compliant</i>
Rule: 3301-37:09 Nutritious snack choices provided to parents	<i>Compliant</i>
Rule: 3301-37:09 Screen time during meal or snack time	<i>Compliant</i>
Rule: 3301-37:09 Snack nutritional requirements	<i>Compliant</i>
Rule: 3301-37:09 Snack service time	<i>Compliant</i>
Rule: 3301-37:09 Snacks and meals to children attending four or more hours	<i>Compliant</i>
Rule: 3301-37:09 Use of powdered milk	<i>Compliant</i>
Rule: 3301-37:03 Daily Schedule	<i>Compliant</i>
Rule: 3301-37:03 Nap/Rest-Time Requirements	<i>Compliant</i>
Rule: 3301-37:04 Licensed staff in-service requirement	<i>Compliant</i>
Rule: 3301-37:04 Part-time staff in-service requirement	<i>Compliant</i>
Rule: 3301-37:11 Children observed for communicable disease upon	<i>Compliant</i>
Rule: 3301-37:07 Supervising grounds, play areas, and other facilities	<i>Compliant</i>
Rule: 3301-37:07 Written medication policy requirements	<i>Compliant</i>
Rule: 3301-37:07 Written procedures for incident and injury reporting	<i>Compliant</i>
Rule: 3301-37:09 Policy regarding providing food when parent does not provide it	<i>Compliant</i>
Rule: 3301-37:08 Child medical statement	<i>Compliant</i>



Rule: 3301-37-08 Cumulative record requirements	<i>Compliant</i>
Rule: 3301-37-08 Medication authorization	<i>Compliant</i>
Rule: 3301-37:03 Developmental progress and parent teacher conferences	<i>Compliant</i>
Rule: 3301-37:02 Parent handbook	<i>Compliant</i>
Rule: 3301-37:03 Written curriculum adopted and aligned	<i>Compliant</i>
Rule: 3301-37:06 Furniture and equipment	<i>Compliant</i>
Rule: 3301-37:05 Public access areas	<i>Compliant</i>
Rule: 3301-37:04 Approved trainer requirements	<i>Compliant</i>
Rule: 3301-37-08 Child medical signed by licensed physician	<i>Compliant</i>
Rule: 3301-37:03 Written philosophy and goals	<i>Compliant</i>
Rule: 3301-37:07 Parent permission for topical products	<i>Compliant</i>