

Licensing Inspection Full Report

Program Details		
Program Type: Pre School	Program Name: Highland Elementary School	Program Number: 1000020152
Address: 1250 Township Road 16 Marengo OH 43334		County: MORROW
Organization Name: Highland Local	Org IRN: 048801	Site IRN: 089649

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 03/23/2026	Begin Time: 11:20 AM	End Time: 3:35 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 178	Number of Rules with Non-Compliances: 6	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 1	Low Risk Non-Compliances: 6

Summary of Non-Compliances
If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.
Serious Risk Non-Compliances
No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

Domain: 08 Staff Files

Rule: 5180-37:04 Background check updates

Code: This rule requires a director and preschool staff member to provide evidence of criminal record checks and five-year updates that meet the requirements as prescribed in section 3301.541 of the Revised Code and if applicable, rehabilitation criteria as described in rules 3301-20-01 and 3301-20-03 of the Administrative Code.

Findings: During the inspection and review of staff files, background checks were not updated every five years.

Corrective Action Plan Due: 04/24/2026

Low Risk Non-Compliances

Domain: 08 Staff Files

Rule: 5180-37:04 Orientation training

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Domain: 08 Staff Files

Rule: 5180-37:04 Non-guilty non-conviction statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have a signed non-guilty non-conviction statement on a prescribed form signed annually.

Findings: During the inspection and review of staff files, individuals used in ratio did not have a non-guilty non-conviction statement signed annually.

Domain: 08 Staff Files

Rule: 5180-37:04 Staff Medical statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have evidence of a signed medical statement on or before the first day of employment.

Findings: During the inspection and review of staff files, individuals used to count in ratio did not have evidence of a signed medical statement on or before the first day of employment.

Domain: 08 Staff Files

Rule: 5180-37:04 Staff with required health and safety trainings

Code: This rule requires the program to ensure the following each staff member has completed and is current with an approved course for age-appropriate first aid and CPR in accordance with rule 5101:2-12-10 of the Administrative Code.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in CPR from an approved provider.

Domain: 08 Staff Files

Rule: 5180-37:04 Staff with required health and safety trainings

Code: This rule requires the program to ensure each staff member has completed and is current with an approved course for age-appropriate first aid and CPR in accordance with rule 5101:2-12-10 of the Administrative Code.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in first aid from an approved provider.

Domain: 08 Staff Files

Rule: 5180-37:04 Licensed staff in-service requirement

Code: This rule requires preschool staff members licensed by the department to complete ten annual clock hours, which may be part of the professional development plan in accordance with Chapter 3301-24 of the Administrative Code. Annual completion refers to the school year, from July first to June thirtieth.

Findings: During the inspection and review of staff files, preschool staff licensed by the department did not have evidence of ten in-service hours annually.

Rules in Compliance/Not Verified

Rule: 5180-37:03 Written philosophy and goals	<i>Compliant</i>
Rule: 5180-37:02 Parent handbook	<i>Compliant</i>
Rule: 5180-37:03 Developmental progress and parent teacher conferences	<i>Compliant</i>
Rule: 5180-37:03 Written curriculum adopted and aligned	<i>Compliant</i>
Rule: 5180-37:02 Written compliance report posted	<i>Compliant</i>
Rule: 5180-37:04 Program operation	<i>Compliant</i>
Rule: 5180-37:04 Staff Non-Discrimination	<i>Compliant</i>
Rule: 5180-37:03 Daily Schedule	<i>Compliant</i>
Rule: 5180-37:04 Director onsite fifty percent of operating hours	<i>Compliant</i>
Rule: 5180-37:04 Staff supervision	<i>Compliant</i>
Rule: 5180-37:04 Director qualifications	<i>Compliant</i>
Rule: 5180-37:04 Director responsibilities	<i>Compliant</i>
Rule: 5180-37:04 Administrator rules training	<i>Compliant</i>
Rule: 5180-37:04 Lead teacher assigned	<i>Compliant</i>
Rule: 5180-37:04 Public preschool general education teacher requirements	<i>Compliant</i>
Rule: 5180-37:04 Special education teacher requirements	<i>Compliant</i>
Rule: 5180-37:04 Substitute requirements	<i>Compliant</i>
Rule: 5180-37:04 Individuals used in ratio	<i>Compliant</i>
Rule: 5180-37:04 Annual in-service requirements	<i>Compliant</i>

Rule: 5180-37:04 Staff minimum requirements	<i>Compliant</i>
Rule: 5180-37:04 Required background checks	<i>Compliant</i>
Rule: 5180-37:05 Infant and non-ambulatory child approved rooms	<i>Compliant</i>
Rule: 5180-37:04 Second adult requirements	<i>Compliant</i>
Rule: 5180-37:04 Staff/child ratio maintained at all times	<i>Compliant</i>
Rule: 5180-37:04 Ratio and Group size: General education or co-taught classroom	<i>Compliant</i>
Rule: 5180-37:04 Preschool special education law requirements	<i>Compliant</i>
Rule: 5180-37:04 Part-time staff in-service requirement	<i>Compliant</i>
Rule: 5180-37:04 Ratio and Group size: Special education classroom	<i>Compliant</i>
Rule: 5180-37:04 Ratio and Group size: Integrated classroom	<i>Compliant</i>
Rule: 5180-37:04 Approved trainer requirements	<i>Compliant</i>
Rule: 5180-37:04 Intervention specialist caseload	<i>Compliant</i>
Rule: 5180-37:05 Outdoor play space	<i>Compliant</i>
Rule: 5180-37:05 Center cleaning and sanitizing	<i>Compliant</i>
Rule: 5180-37:05 Phone available	<i>Compliant</i>
Rule: 5180-37:05 Safe play space available	<i>Compliant</i>
Rule: 5180-37:05 Play space free of hazards	<i>Compliant</i>
Rule: 5180-37:05 Exclusive use of preschool space	<i>Compliant</i>
Rule: 5180-37:06 Safe and sanitary equipment and materials	<i>Compliant</i>

Rule: 5180-37:05 Square footage and maximum capacity	<i>Compliant</i>
Rule: 5180-37:05 Annual fire inspection	<i>Compliant</i>
Rule: 5180-37:05 Children supervised during travel times	<i>Compliant</i>
Rule: 5180-37:05 Public access areas	<i>Compliant</i>
Rule: 5180-37:05 Ratio maintained at all times	<i>Compliant</i>
Rule: 5180-37:06 Electrical fans	<i>Compliant</i>
Rule: 5180-37:05 Electrical outlets	<i>Compliant</i>
Rule: 5180-37:05 Smoking prohibited	<i>Compliant</i>
Rule: 5180-37:06 Adequate first-aid supplies	<i>Compliant</i>
Rule: 5180-37:06 Materials selected independently	<i>Compliant</i>
Rule: 5180-37:06 Cleaning and sanitizing supplies	<i>Compliant</i>
Rule: 5180-37:05 Indoor space minimum requirements	<i>Compliant</i>
Rule: 5180-37:06 Potty chair requirements	<i>Compliant</i>
Rule: 5180-37:06 Space heaters	<i>Compliant</i>
Rule: 5180-37:06 Safe handling, storage, and disposal of bio-contaminants	<i>Compliant</i>
Rule: 5180-37:06 Protective Mats	<i>Compliant</i>
Rule: 5108-37:06 Furniture and equipment	<i>Compliant</i>
Rule: 5180-37:07 Governing body written policies	<i>Compliant</i>
Rule: 5180-37:07 Program policies and procedures	<i>Compliant</i>

Rule: 5180-37:07 Appropriate policies for children	<i>Compliant</i>
Rule: 5180-37:07 Staff policies	<i>Compliant</i>
Rule: 5180-37:07 Emergency numbers posting	<i>Compliant</i>
Rule: 5180-37:07 Developmentally appropriate program planning	<i>Compliant</i>
Rule: 5180-37:07 Policies address children's cumulative records	<i>Compliant</i>
Rule: 5180-37:07 Admission procedures	<i>Compliant</i>
Rule: 5180-37:07 Health and safety procedures	<i>Compliant</i>
Rule: 5180-37:07 Organized school health services	<i>Compliant</i>
Rule: 5180-37:07 Emergency procedure postings and records	<i>Compliant</i>
Rule: 5180-37:07 Immunization records and emergency medical authorization requirements	<i>Compliant</i>
Rule: 5180-37:07 Parent Roster	<i>Compliant</i>
Rule: 5180-37:07 Behavior management/discipline policy requirements	<i>Compliant</i>
Rule: 5180-37:07 Communicable Disease Policy requirements	<i>Compliant</i>
Rule: 5180-37:07 Transportation and field trip policies	<i>Compliant</i>
Rule: 5180-37:07 Unlimited parent access	<i>Compliant</i>
Rule: 5180-37:07 Offsite swimming policy requirements	<i>Compliant</i>
Rule: 5180-37:07 Parent Roster permission	<i>Compliant</i>
Rule: 5180-37:07 Safe sleep policy	<i>Compliant</i>

Rule: 5180-37:07 Medical and dental emergency procedure posting	<i>Compliant</i>
Rule: 5180-37:07 Swimming policy	<i>Compliant</i>
Rule: 5180-37-08 List of allergies and treatment	<i>Compliant</i>
Rule: 5180-37:04 Fluoride supplements	<i>Compliant</i>
Rule: 5180-37:07 First-aid Facilities and Materials	<i>Compliant</i>
Rule: 5180-37:07 Handwashing and disposable towels or air hand dryer available	<i>Compliant</i>
Rule: 5180-37-08 Family Educational Rights and Privacy Act	<i>Compliant</i>
Rule: 5180-37:07 Supervising grounds, play areas, and other facilities	<i>Compliant</i>
Rule: 5180-37:07 Written medication policy requirements	<i>Compliant</i>
Rule: 5180-37:07 Written procedures for incident and injury reporting	<i>Compliant</i>
Rule: 5180-37:07 Parent permission for topical products	<i>Compliant</i>
Rule: 5180-37-08 Immunization records	<i>Compliant</i>
Rule: 5180-37-08 List of prescription or nonprescription medications, food supplements, modified diets, or fluoride supplements	<i>Compliant</i>
Rule: 5180-37-08 List of chronic physical problems and history of hospitalization	<i>Compliant</i>
Rule: 5180-37-08 List of child diseases	<i>Compliant</i>
Rule: 5180-37-08 Names and telephone numbers of physician and dentist	<i>Compliant</i>
Rule: 5180-37-08 Emergency medical and dental care transportation	<i>Compliant</i>
Rule: 5180-37-08 Daily attendance records	<i>Compliant</i>

Rule: 5180-37-08 Injury report	<i>Compliant</i>
Rule: 5180-37-08 McKinney-Vento Homeless Assistance Act	<i>Compliant</i>
Rule: 5180-37-08 Cumulative record requirements	<i>Compliant</i>
Rule: 5180-37-08 Child medical signed by licensed physician	<i>Compliant</i>
Rule: 5180-37-08 Medication authorization	<i>Compliant</i>
Rule: 5180-37:09 Food license	<i>Compliant</i>
Rule: 5180-37:09 Menus	<i>Compliant</i>
Rule: 5180-37:09 Choice of two required food groups for snack	<i>Compliant</i>
Rule: 5180-37:09 Modified diet accommodations	<i>Compliant</i>
Rule: 5180-37:09 Snack service time	<i>Compliant</i>
Rule: 5180-37:09 Nutritious snack choices provided to parents	<i>Compliant</i>
Rule: 5180-37:09 Screen time during meal or snack time	<i>Compliant</i>
Rule: 5180-37:09 Snack nutritional requirements	<i>Compliant</i>
Rule: 5180-37:09 Snacks and meals to children attending four or more hours	<i>Compliant</i>
Rule: 5180-37:09 Use of powdered milk	<i>Compliant</i>
Rule: 5180-37:11 Communicable disease chart posted	<i>Compliant</i>
Rule: 5180-37:10 Reporting abuse policy	<i>Compliant</i>
Rule: 5180-37:11 Communicable disease policy: Training staff	<i>Compliant</i>
Rule: 5180-37:10 Staff responsibility for discipline	<i>Compliant</i>

Rule: 5180-37:11 Communicable Disease Policy: Exposure to a communicable disease	<i>Compliant</i>
Rule: 5180-37:10 Discipline restrictions	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Readmitting an ill child	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Ill child isolation requirements	<i>Compliant</i>
Rule: 5180-37:09 Policy regarding providing food when parent does not provide it	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Parent notification of illness	<i>Compliant</i>
Rule: 5180-37:10 Discipline policy ensures well being of individuals	<i>Compliant</i>
Rule: 5180-37:10 Written discipline policy requirements	<i>Compliant</i>
Rule: 5180-37:10 Staff receive discipline policy	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge	<i>Compliant</i>
Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation	<i>Compliant</i>
Rule: 5180-37:11 Children observed for communicable disease upon	<i>Compliant</i>
Rule: 5180-37:11 Communicable Disease Policy: Mildly ill child	<i>Compliant</i>
Rule: 5180-37:08 Child medical statement	<i>Compliant</i>