

Licensing Inspection Full Report

Program Details		
Program Type: School Age Child Care	Program Name: Gibbs Elementary School	Program Number: 1170016019
Address: 1320 Gibbs Ave NE Canton OH 44705		County: STARK
Organization Name: Canton City	Org IRN: 043711	Site IRN: 013409

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 02/09/2026	Begin Time: 3:54 PM	End Time: 6:45 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 110	Number of Rules with Non-Compliances: 12	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 1	Low Risk Non-Compliances: 16

Summary of Non-Compliances
If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.
Serious Risk Non-Compliances
No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

Domain: 08 Staff Files

Rule: 5180-32:03 Required background checks

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to meet the requirements as prescribed in section 3301.541 of the Revised Code and if applicable, rehabilitation criteria as described in rules 3301-20-01 and 3301-20-03 of the Administrative Code.

Findings: During the inspection and review of staff files, individuals used in ratio did not have evidence of criminal background checks that meet the requirements.

Corrective Action Plan Due: 03/14/2026

Low Risk Non-Compliances

Domain: 02 Safe & Sanitary Environment

Rule: 5180-32:04 Annual fire inspection

Code: This rule requires both the scheduled and completed dates of the annual fire inspection shall be documented and maintained by the program.

Findings: During the inspection, documentation of a current fire inspection was not on file.

Last fire inspection report dated 4-29-24.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Individual used in ratio

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have required documentation on file.

Findings: During the inspection and a review of staff files, individuals used in ratio did not have documentation to meet requirements.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Licensing orientation training

Code: This rule requires each individual used in ratio to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Annual in-service requirements

Code: This rule requires documentation of completed in-service training as required shall include date, place, topic, program coordinators and presenters signatures, or in the case of self-study, the title, author/producer, and annotated bibliography of the self-study course in lieu of the presenters signature.

Findings: During the inspection and review of staff files, the annual in-service documentation submitted did not meet requirements of the rule. No documentation of trainings in files.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 In-service hour requirement

Code: This rule requires each individual used in ratio to annually complete fifteen hours of in-service training until a total of forty-five hours has been completed, unless the individual holds an associates degree or higher in education or has any type of educator licensure appropriate for a teaching position.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of fifteen hours of in-service training annually until a total of forty-five hours has been completed when the staff member holds less than an associates degree in education or does not have an educator license.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff medical statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have evidence of a signed medical statement on or before the first day of employment.

Findings: During the inspection and review of staff files, individuals used to count in ratio did not have evidence of a signed medical statement on or before the first day of employment.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure the following each staff member has completed and is current with an approved course for age-appropriate first aid and CPR in accordance with rule 5101:2-12-10 of the Administrative Code.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in CPR from an approved provider.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure a person who has completed and is current with an approved course to recognize the common signs of communicable disease or other illness will observe each child daily as they enter the group and be readily available at all times.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition of common signs of communicable disease from an approved provider.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure at least one preschool staff member who has completed and is current with a child abuse recognition and prevention course based on an approved curriculum. The child abuse recognition and prevention curriculum used in the course may be consistent with requirements as established by section 3319.073 of the Revised Code or appear on the approved curriculum list posted on the departments website. Consistent with requirements as established by section 3319.073 of the Revised Code, such staff shall complete at least four hours of in-service training in child abuse recognition and prevention within two years of employment and every five years thereafter.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition and prevention of child abuse from an approved provider.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure each staff member shall have current valid age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease certification in accordance with rule 5101:2-12-10 of the Administrative Code. In-service training on age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease shall be updated according to the length of time required by the approved organization.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in first aid from an approved provider.

Corrective Action Plan Due: 03/14/2026

Domain: 08 Staff Files

Rule: 5180-32:03 Annual orientation training requirement

Code: This rule requires the program policies and procedures be reviewed during an annual orientation training completed prior to or within seven calendar days of the first scheduled day of attendance on the job, except that the discipline policy and procedures shall be reviewed before working with children.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the annual orientation training to review policies and procedures for the program within seven days of the first day of attendance.

Corrective Action Plan Due: 03/14/2026

Domain: 09 Children's Files

Rule: 5180-32:06 Individual child registration

Code: This rule requires that the registration of each child include the name and telephone number of the child's physician, dentist, or other health care providers.

Findings: During the inspection and review of children's files, it was determined that the registration of each child did not include the name and telephone number of the child's physician, dentist, or other health care providers.

Corrective Action Plan Due: 03/14/2026

Domain: 09 Children's Files

Rule: 5180-32:06 Individual child registration

Code: This rule requires that the registration of each child include parental consent for first-aid, medication, and transportation to an emergency care facility.

Findings: During the inspection and review of children's files, it was determined that The registration of each child did not include parental consent for first-aid, medication, and transportation to an emergency care facility.

Corrective Action Plan Due: 03/14/2026

Domain: 09 Children's Files

Rule: 5180-32:06 Individual child registration

Code: This rule requires that individual child records and registration shall be maintained and updated at least annually.

Findings: During the inspection and review of children's files, it was determined that all required registration information was not on file and updated at least annually.

Corrective Action Plan Due: 03/14/2026

Domain: 10 Written Policies & Procedures

Rule: 5180-32:10 Staff record policies

Code: This rule requires the program to have policies and procedures regarding maintaining individual staff records.

Findings: During the inspection and policy review, the program does not maintain individual staff records.

Corrective Action Plan Due: 03/14/2026

Rules in Compliance/Not Verified

Rule: 5180-37:02 Written compliance report posted	<i>Compliant</i>
Rule: 5180-32:03 Staff/child ratio	<i>Compliant</i>
Rule: 5180-32:03 Administrator onsite time	<i>Compliant</i>
Rule: 5180-32:10 Child Data Privacy	<i>Compliant</i>
Rule: 5180-32:03 Second adult requirements	<i>Compliant</i>
Rule: 5180-32:04 Safe areas	<i>Compliant</i>

Rule: 5180-32:04 Handwashing facilities	<i>Compliant</i>
Rule: 5180-32:04 Furniture and equipment requirements	<i>Compliant</i>
Rule: 5180-32:03 Medication administration training	<i>Not Verified</i>
Rule: 5180-32:04 Smoking prohibited	<i>Compliant</i>
Rule: 5180-32:09 Written discipline policy requirements	<i>Compliant</i>
Rule: 5180-32:04 Using cleaning supplies	<i>Compliant</i>
Rule: 5180-32:04 Safe handling, storage, and disposal of bio-contaminants	<i>Compliant</i>
Rule: 5180-32-03 Approved trainer requirements	<i>Not Verified</i>
Rule: 5180-32:09 Staff responsibility for discipline	<i>Compliant</i>
Rule: 5180-32:04 Indoor space	<i>Compliant</i>
Rule: 5180-32:04 Phone requirements	<i>Compliant</i>
Rule: 5180-32:04 Program cleaning and sanitizing	<i>Compliant</i>
Rule: 5180-32:10 Emergency drill practice	<i>Compliant</i>
Rule: 5180-32:09 Discipline restrictions	<i>Compliant</i>
Rule: 5180-32:04 Storage of belongings	<i>Compliant</i>
Rule: 5180-32:04 Access to facilities	<i>Compliant</i>
Rule: 5180-32:08 Communicable disease chart	<i>Compliant</i>
Rule: 5180-32:09 Written discipline policy: Exclusions	<i>Compliant</i>
Rule: 5180-32:04 First aid supplies	<i>Compliant</i>

Rule: 5180-32:10 Ill child policies	<i>Compliant</i>
Rule: 5180-32:04 License and written compliance report posted	<i>Compliant</i>
Rule: 5180-32:10 Discipline policy requirements	<i>Compliant</i>
Rule: 5180-32:08 Communicable Disease Policy: Exposure to a communicable disease	<i>Compliant</i>
Rule: 5180-32:07 Policies for providing meals	<i>Compliant</i>
Rule: 5180-32:09 Staff receive discipline policy	<i>Compliant</i>
Rule: 5180-32:10 Accident policy and procedures	<i>Compliant</i>
Rule: 5180-32:10 Child release policies	<i>Compliant</i>
Rule: 5180-32:07 Personnel trained in sanitary procedures	<i>Compliant</i>
Rule: 5180-32:10 Medication administration policy requirements	<i>Compliant</i>
Rule: 5180-32:10 Enrollment of children with disabilities	<i>Compliant</i>
Rule: 5180-32:10 Supervision plan policies	<i>Compliant</i>
Rule: 5180-32:10 Food service policies	<i>Compliant</i>
Rule: 5180-32:10 Emergency procedures	<i>Compliant</i>
Rule: 5180-32:10 Training on emergency procedures	<i>Compliant</i>
Rule: 5180-32:10 Reporting absences	<i>Compliant</i>
Rule: 5180-32:10 Transportation policies	<i>Compliant</i>
Rule: 5180-32:05 Equitable activities, materials and equipment	<i>Compliant</i>
Rule: 5180-32:05 Written curriculum requirements	<i>Compliant</i>

Rule: 5180-32:05 Written philosophy and goals	<i>Compliant</i>
Rule: 5180-32:09 Reporting abuse policy	<i>Compliant</i>
Rule: 5180-32:05 Written curriculum: Adapted for children with disabilities	<i>Compliant</i>
Rule: 5180-32-06 Individual child transportation plan	<i>Compliant</i>
Rule: 5180-32:05 Materials and equipment	<i>Compliant</i>
Rule: 5180-32-06 Individual child injury report	<i>Compliant</i>
Rule: 5180-32-06 Individual child medical needs	<i>Compliant</i>
Rule: 5180-32-06 Attendance records	<i>Compliant</i>
Rule: 5180-32-06 Written permission to swim	<i>Not Verified</i>
Rule: 5180-32:07 Snack served from two of the five basic food groups	<i>Compliant</i>
Rule: 5180-32:07 Program meal and snack policies and requirements	<i>Compliant</i>
Rule: 5180-32:07 Menu requirements	<i>Compliant</i>
Rule: 5180-32:07 Handwashing	<i>Compliant</i>
Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent	<i>Compliant</i>
Rule: 5180-32:07 Safe drinking water	<i>Compliant</i>
Rule: 5180-32:08 Communicable Disease Policy: Symptoms of illness for isolation and discharge	<i>Compliant</i>
Rule: 5180-32:08 Communicable Disease Policy: Ill child isolation requirements	<i>Compliant</i>
Rule: 5180-32:07 Food served	<i>Compliant</i>

Rule: 5180-32:07 Safe food storage	<i>Compliant</i>
Rule: 5180-32:07 Screen time during meal or snack time	<i>Compliant</i>
Rule: 5180-32:07 USDA Sponsor Violation	<i>Compliant</i>
Rule: 5180-32:08 Children observed for communicable disease upon arrival	<i>Compliant</i>
Rule: 5180-32:10 Program policies	<i>Compliant</i>
Rule: 5180-32:10 Staff/parent communication	<i>Compliant</i>
Rule: 5180-32:10 Field trip policies	<i>Compliant</i>
Rule: 5180-32:10 Nondiscrimination policies	<i>Compliant</i>
Rule: 5180-32:10 Program evaluation	<i>Compliant</i>
Rule: 5180-32:10 Nondiscrimination policies	<i>Compliant</i>
Rule: 5180-32:10 Parent handbook	<i>Compliant</i>
Rule: 5180-32:10 Staff policies	<i>Compliant</i>
Rule: 5180-32:04 Outdoor play space	<i>Compliant</i>