Department of Children & Youth

Licensing Inspection Full Report

All licensed early care and education programs are inspected at least once each year. Non-compliances are documented and grouped by risk level. Documenting statements, technical assistance provided and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the Department of Children & Youth website at https://childcaresearch.ohio.gov/ . This includes complaint investigation reports with substantiated allegations. For any other early care and education records, please contact the Family and Customer Support Center at 1-844-234-5437.

Program Details		
Program Name Azalea Montessori School	Program Number 1230029126	Program Type Pre School
Address 1759 Mills Ave Norwood OH 45212		County HAMILTON

Organization Name:	Org IRN:	Site IRN:
Azalea Montessori School	018997	021269

Inspection Information			
Inspection Type Annual	Inspection Scope Full	Inspection Method On-site Inspection	Inspection Notice Unannounced
Inspection Date 10/13/2026	Begin Time 10:15 AM	End Time 2:10 PM	Reviewer: KIM SUERMANN

Summary of Findings			
No. Requirements Verified 69	No. Requirements with Non-compliances 1		No. Requirements Compliant 59
No. Serious Risk 0	No. Moderate Risk Findings 1	No. Other Non-compliance Findings 0	No. Technical Assistance Provided 5

Staff-Child Ratios at the Time of Inspection				
Group	**Age Group/Range**	**Ratio Observed**	**Compliance**	**Comment**
Room 4	3 years to < 4 years	2 to 14	In Compliance	lunch
Room 4	3 years to < 4 years	2 to 15	In Compliance	return from park 11:50

Room 6	30 months to < 36 months	1 to 11	In Compliance	return from park 11:50
Room 6	30 months to < 36 months	1 to 10	In Compliance	lunch
Room 5	3 years to < 4 years	2 to 17	In Compliance	return from park
Room 5	3 years to < 4 years	2 to 15	In Compliance	lunch

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03, 5180:2-13-03, 5180:2-19-10 and 5180:2-20-02 detail the process for submitting a request for review. The request for review must be submitted within ten business days from the receipt of the licensing report. In addition, if the program is Step Up To Quality rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances

A serious risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

No serious risk non-compliances were observed during this inspection

Moderate Risk Non-Compliances

A moderate risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

Domain: **00 License & Approvals**

Rule: 5180:2-20-05 Building Requirements

Requirement: The program is required to maintain building occupancy limits.

Finding: During the inspection, it was determined that the building occupancy limitation of the second-floor rooms had been exceeded in that 43 children were being cared for on the second floor that had been approved for 38 children. Limit the number of children in attendance until an increase in the occupancy limit from the building department can be secured. The building department will be contacted regarding this violation. Submit the program's corrective action plan, which includes a revised building approval or a written statement that the program is in compliant with current occupancy limits to the department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 11/13/2026

Other Non-Compliances

This section includes other rule violations that are observable and/or based on facts.

No other non-compliances were observed during this inspection

Technical Assistance Provided

This section documents technical assistance provided to the program when the program demonstrated an overall level of compliance with a rule requirement.

Domain: 03 Postings & Equipment

Rule: 5180:2-20-05 Emergency Phone Numbers

Requirement: The program is required to post emergency phone numbers.

Findings: During the inspection, it was determined emergency numbers are not posted in all spaces used by children as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

The EMS number needed more than "911".

Domain: 05 Health & Safety

Rule: 5180:2-20-11 Management of Communicable Disease

Requirement: The program is required to post the DCY 08087 "Communicable Disease Chart".

Findings: During the inspection, it was determined the 2025 Communicable Disease chart is not posted as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

Domain: 08 Staff Files

Rule: 5180-37-04 Preschool Staff Member Education

Requirement: This rule requires each class/group in a preschool program to have a lead teacher assigned that meets the requirements outlined in the rule.

Findings: During the inspection, it was determined the preschool staff member's education document verifying completion of high school education is not complete or on file as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

Domain: 08 Staff Files

Rule: 5180-37-04 Preschool Staff Member Medical Statement

Requirement: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio to have evidence of a signed medical statement on file on or before the first day of employment.

Findings: During the inspection, it was determined verification of staff medical statements was not on file as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

Domain: 08 Staff Files

Rule: ORC 3301.531 Preschool Staff Member TB Screening

Requirement: The program is required to have every director, staff member and nonteaching employee provide evidence of tuberculosis (TB) screening prior to the first day of employment. Additional TB testing may be required if the individual meets the screening criteria.

Findings: During the inspection, it was determined verification of TB screening was not on file as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

In Compliance/Not Verified/Previously Verified/Not Applicable

This section documents rule requirements that were assessed as fully compliant, previously verified, not verified during this inspection or not applicable to the program.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-02 Education Management Information System Reporting	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-02 Current Information	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding maintaining current information in the Ohio Statewide Licensing System were discussed.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-02 License Posted	Compliant	Documenting Statement: The license was posted in a conspicuous location and visible to the public as required.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-02 License Capacity	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-02 Inspection Requirements	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Fire Inspection	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Outdoor Space Requirements	Compliant	

Rule	Status	Documenting Statement(s), If applicable

Rule: 5180:2-20-03 Sleeping and Napping	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding sleeping and napping were discussed.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180-37-04 Ratio	Compliant	Documenting Statement: Staff/child ratios observed during the inspection were in compliance.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-05 Sanitary Environment	Compliant	Documenting Statement: The environment, furniture, materials, and equipment were kept in a sanitary condition at all times.

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Group Size	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Supervision	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-08 Attendance Records	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-10 Child Guidance	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Safe Environment	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Smoke Free Environment	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Cots and Mats	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Safe Equipment	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Sanitary Equipment	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-07 Handwashing	Compliant	Documenting Statement: Staff were viewed washing their hands, as required by the rule.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Materials and Equipment	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Indoor Space Requirements	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-02 Serious Incident Reporting	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-08 Parent Notification of Incidents/Injuries	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180-37-04 Emergency Drills	Compliant	Documenting Statement: Documentation for completed fire drills, rapid dismissals, tornado drills, and school safety drills was verified during this inspection.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-09 Meal and Snack Requirements	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding meals and snacks were discussed. The families pack a lunch for

their child, and the program provides two packaged snacks.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-06 First Aid/Standard Precautions	Compliant	Documenting Statement: During the inspection, the program had complete first aid kits available as required.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-03 Written Curriculum Adopted and Aligned	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-03 Daily Schedule	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-09 Food Service Requirements	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-03 Progress Reports and Teacher Conferences	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding child developmental progress reports and parent/teacher conferences were discussed.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 On-site Swimming and Water Safety Requirements	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Swimming and Water Safety Permission Requirements	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Off-site Swimming and Water Safety Requirements	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-05 Infant/Toddler Space	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Cribs - Safe Environment and Practices	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-12 Diapering Practices	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-09 Infant Food and Formula	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Preschool Director Qualifications	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Preschool Director Responsibilities	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Staff Non-Discrimination	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180-37-04 Preschool Staff Member Orientation Training	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding orientation training were discussed. The updated School-based Preschool Staff Orientation was discussed.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180-37-04 Background Check Requirements	Compliant	Documenting Statement: During the inspection, the required documentation regarding background checks was on file for all employees listed.

Rule	Status	Documenting Statement(s), If applicable

Rule: 5180-37-04 Health and Safety Training	Compliant	Documenting Statement: At the time of the inspection, all preschool staff had completed health and safety trainings as required.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-03 Parent Notification and Participation Policies	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180-37-04 Professional Development and In-service Training	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Medication Documentation	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Medication Administration Practices	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Medication Storage	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-08 Child Immunization Records	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding children's immunization records were discussed.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-10 Written Child Guidance Policy	Compliant	

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-08 Child Cumulative Records	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding children's cumulative records were discussed.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-20-08 Child Health Records	Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding children's health records were discussed.

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-08 McKinney-Vento Homeless Assistance Act	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-03 Written Program Philosophy and Goals	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Operating Policies and Procedures	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-07 Emergency Preparedness and Response Plan	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-08 Family Educational Rights and Privacy Act	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-11 Written Management of Communicable Disease Policy	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-02 Amendments to the License	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-09 Specialized Diets	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-20-06 Cribs - Placement	Not Applicable	

Rule	Status	Documenting Statement(s), If applicable

5180:2-20-12 Diapering Supplies	Not Applicable