

Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at http://jfs.ohio.gov/CDC/childcare.stm. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

	Program Det	ails	
Program Name	Program Number		Program Type
Goldenrod Montessori	2200023346		Child Care Center
Address 13100 Shaker Square Cleveland OH 44120	l		County CUYAHOGA
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½
12/16/2019	E	50	
Fire Inspection Approval Date	Food Service Risk L	Food Service Risk Level	
07/13/2023	Level II	Level II	

Inspection Information				
Inspection Type Annual	Inspection So	cope	Inspection Notice	
	Full	0.45.484	Unannounced	
Inspection Date 07/26/2023	Begin Time 1	.U:45 AIVI	End Time 1:10 PM	
Reviewer:				
CYNTHIA PAYNE				
	Summary of Findings			
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk
58	6	0	1	6

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		ollment
	Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		0	0	0
Young Toddler		0	0	0
Total Under 2 ½ Years	0	0	0	0
Older Toddler		0	0	0
Preschool		30	0	30
School Age		0	0	0
Total Capacity/Enrollment	50	30	0	30

Staff-Child Ratios at the Time of Inspection				
Group	Group Age Group/Range Ratio Observed Comment			

Solidago	3 years to < 4 years	2 to 14	
Solidago	3 years to < 4 years	2 to 14	
Solidago	3 years to < 4 years	3 to 25	Lunch
Goldenrod	3 years to < 4 years	2 to 11	
Goldenrod	3 years to < 4 years	2 to 11	

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances	
No Serious Risk Non-Compliances were observed during this inspection	
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Moderate Risk Non-Compliances

Domain: 08 Staff Files

Rule: 5101:2-12-09 Background Check Requirements

<u>Code</u>: The program is required to have all staff request background checks as required and receive a JFS 01176 or preliminary approval from ODJFS prior to allowing an individual to engage in assigned duties or be near children.

<u>Finding</u>: In review of the staff records, it was determined that background checks did not meet the requirements of the rule for the person(s) listed on the Employee Record Chart as noted in number 4 below:

- 1. The request for a background check for child care was not submitted in the OPR.
- 2. The fingerprints were not submitted electronically according to the process established by BCI.
- 3. The individual(s) had engaged in assigned duties or were near children and preliminary approval from ODJFS was not on file.
- 4. Background checks were not updated every five years.



Submit the program's corrective action plan, which includes a copy of the JFS 01176, or a copy of the preliminary approval or a statement that the individual(s) are no longer engaged in assigned duties and are not near children until the preliminary approval has been received, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 08/25/2023

Low Risk Non-Compliances

Domain: 05 Health & Safety

Rule: 5101:2-12-16 Emergency Drills

Code: The program is required to complete fire drills, weather drills, and emergency/lockdown drills

appropriately.

<u>Finding</u>: During the inspection, it was determined that the required drills were not completed for item number 2 below: (Missed March drill)

- 1. Monthly fire drills.
- 2. Monthly weather emergency drills (March through September).
- 3. Emergency/lockdown drills in each quarter of the calendar year.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 08/25/2023

Domain: 05 Health & Safety

Rule: 5101:2-12-22 Meal and Snack Requirements

<u>Code</u>: The program is required to post the current weekly menu in a noticeable location that is accessible to parents and note any substitutions at the time of the change.

<u>Finding</u>: During the inspection, it was determined that the program's weekly menu did not meet the requirement as noted in number 1 below. (Center provides snack in the summer only)

- 1. The menu was not posted.
- 2. The posted menu was not in a visible place readily accessible to parents.
- 3. The menu was not currently dated.
- 4. The entire menu was substituted.
- 5. At least one item on menu did not match what was served.
- 6. The meal or snack served did not match the posted menu.

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 08 Staff Files

Rule: 5101:2-12-10 Health Training Requirements

Code: The program is required to maintain a staff schedule with coverage of the required health trainings.

<u>Finding</u>: In review of the staff records, it was determined the program did not have at least one child care staff member present/scheduled to be present during all hours of operation with currently valid documentation for the training(s) listed in number(s) 9 below:

- 1. First Aid child care staff members scheduled during the hours of [] and [] had expired training
- 2. First Aid child care staff members scheduled during the hours of [] and [] did not have verification of completion of First Aid
- 3. First Aid trained child care staff member was not present in each building used by the program.
- 4. CPR child care staff members scheduled during the hours of [] and [] had expired training
- 5. CPR child care staff scheduled during the hours of [] and [] had did not have verification of completion of CPR
- 6. CPR trained child care staff member was not present in each building used by children
- 7. CPR training taken by staff was not appropriate for all ages and developmental levels of the children in care
- 8. CPR audiovisual or electronic media training taken by staff did not include an in-person component of the training
- 9. Communicable Disease child care staff members scheduled during the hours of 4:00 pm and 4:30 pm had expired training
- 10. Communicable Disease child care staff scheduled during the hours of [] and [] had not taken Communicable Disease training
- 11. Communicable Disease trained child care staff member was not present in each building used by the program
- 12. Child Abuse child care staff members scheduled during the hours of [] and [] had expired training
- 13. Child Abuse child care staff scheduled during the hours of [] and [] had not taken Child Abuse training
- 14. Child Abuse trained child care staff was not in each building used by the program

Refer to the Employee Record Chart for specific details. Submit the program's corrective action plan, which includes verification of complete coverage for any training listed, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 08/25/2023

Domain: 08 Staff Files

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in numbers 4, 5 and 6 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 08/25/2023

Domain: 09 Children's Files

Rule: 5101:2-12-15 Medical/Physical Care Plans

<u>Code</u>: The program is required to maintain a complete JFS 01236 "Child Medical/Physical Care Plan for Child Care" on file for any child having a health condition.

<u>Finding</u>: In review of the children's records, it was determined that the JFS 01236 "Child Medical/Physical Care Plan for Child Care" did not meet the requirements of the rule as noted in number 1 below:

1. The JFS 01236 had not been updated as needed and at least annually.

- 2. A separate JFS 01236 had not been used for each condition.
- 3. The program used an old version of the JFS 01236.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 08/25/2023

Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

<u>Code</u>: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care".

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 6 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete child information
- 4. Complete parent information
- 5. Complete emergency contact information
- 6. Complete physician information
- 7. Information regarding the parent list
- 8. Health information
- 9. Additional information for all boxes checked "yes"
- 10. Emergency transportation information
- 11. Parent/guardian's signature
- 12. Diapering Statement
- 13. Acknowledgement of Policies and Procedures
- 14. Enrollment form for at least one child was not updated by either the parent or the administrator
- 15. Enrollment form for at least one child was not signed by the administrator
- 16. Other []

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Rules In-Compliance/Not Verified

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was
	·	in a location visible to parents as
		required.
		104
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-02 Current	Compliant	Documenting Statement: The program
Information		had current information entered in the
		Ohio Child Licensing and Quality System
		(OCLQS).
Rule	Status	Decumenting Statement(s) If applicable
	Status	Documenting Statement(s), If applicable Documenting Statement: During the
Rule: 5101:2-12-03 Inspection	Compliant	-
Requirements		inspection, the requirements of the rule
		regarding compliance inspections and
		complaint investigations were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building	Compliant	Documenting Statement: On the day of
Department Inspection	·	the inspection, the program was
·		operating in compliance with the current
		building approval(s).
		samania approvation.
	_	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Please Note:
		Documentation of a fire inspection
		without any uncorrected violations must
		be secured for the program. Secure a
		new fire inspection by 7/13/2024.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The food service
Requirements		license was observed posted. Following is
		the audit number and date of expiration:



		Audit RWOS-CPVMSF issued 3/132023 expiration 3/1/2024.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Qualifications	Compilant	administrator has completed the rules
Qualifications		review course.
		Teview Course.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Responsibilities/Requirements	Compilant	administrator's posted hours of
nesponsibilities/ nequilements		availability reflected an appropriate
		schedule meeting rule compliance.
	Chahara	Describe Chaker and/a) If applicable
Rule F101:2 12 07 Writton Brogram	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Written Program	Compliant	Documenting Statement: No changes
Policies and Procedures		have been made to the written policies
		and procedures since it was last approved
		by this Department.
		by this Department.
Rule	Status	by this Department. Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-08 Medical Statement	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees
		by this Department. Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file.
Rule: 5101:2-12-08 Medical Statement Rule	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement Rule Rule Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of
Rule: 5101:2-12-08 Medical Statement Rule	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff
Rule: 5101:2-12-08 Medical Statement Rule Rule Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training
Rule: 5101:2-12-08 Medical Statement Rule Rule Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements.
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule Rule: 5101:2-12-10 Professional	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff members had completed the required
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff members had completed the required
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff members had completed the required amount of professional development training.
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional	Status Compliant Status Status	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff members had completed the required amount of professional development training. Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement Rule Rule: 5101:2-12-08 Orientation Training & Whistle Blower Protection Rule Rule: 5101:2-12-10 Professional Development Requirements	Status Compliant Status Compliant Status Compliant	Documenting Statement(s), If applicable Documenting Statement: All employees had current medical statements on file. Documenting Statement(s), If applicable Documenting Statement: On the day of the inspection, all child care staff members had met orientation training requirements. Documenting Statement(s), If applicable Documenting Statement: At the time of the inspection, all child care staff members had completed the required amount of professional development training.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Space Requirements	Compliant	Documenting Statement: Outdoor play was not observed due to weather conditions however, the quarterly playground inspections were discussed and documentation was on file, as required. Temperatures over 90 degrees.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play	Compliant	Documenting Statement: During the
Equipment		inspection, the requirements of the rule
		regarding outdoor play equipment were discussed.
		The center has no stationary equipment
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was observed to be in good condition.
Rule: 5101:2-12-12 Safe Environment	Status	Documenting Statement(s), If applicable
Rule: 5101.2-12-12 Sale Environment	Compliant	Documenting Statement: Cleaning supplies were viewed stored out of the reach of children.
Rule: 5101:2-12-12 Safe Environment	Compliant	Documenting Statement: All electrical outlets were covered with safety receptacles.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Sanitary	Compliant	Documenting Statement: During the
Equipment and Environment	Compilant	inspection, the equipment was observed clean and in good repair.
Pulo	Status	Decumenting Statement(s) If applicable
Rule: F101:2-12-12 Handwashing	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-13 Handwashing Requirements	Compliant	Documenting Statement: Staff and children were observed washing hands as required by the rule.
Pulo	Status	Documenting Statement(s) If applicable
Rule	Status	Documenting Statement(s), If applicable

tatus Compliant	Documenting Statement(s), If applicable
	DUCUITIETILITE STATETITIST. IL AUDITI ADIE
	Documenting Statement: The program uses the ODJFS sample trip permission form for [routine/field] trips to secure written permission from parents or guardians.
Compliant	Documenting Statement: During the inspection, the requirements of the rule regarding transportation and field trip procedures were discussed. Routine walking trips only.
tatua.	Decrees which the Chahama and a life and leading
tatus	Documenting Statement(s), If applicable
Compliant	Documenting Statement: On the day of the inspection, the complete prescribed JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required.
tatua.	Decrees which the Chahama and a life and included
tatus Compliant	Documenting Statement(s), If applicable
1-1	Decree while Chaterer and All If a malicality
compliant	Documenting Statement(s), If applicable Documenting Statement: The JFS 08087 "Communicable Disease Chart" was posted and was readily available to staff and parents.
tatus Compliant	Documenting Statement(s), If applicable
tatus	Documenting Statement(s), If applicable
Compliant	Documenting Statement: The program's written disaster plan was reviewed during the inspection and met the requirements.
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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Schedule	Compliant	Documenting Statement: Daily schedules
	oopa	were observed posted.
		The state of the s
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Materials and	Compliant	Documenting Statement: Sufficient
Equipment	'	equipment was observed in all categories.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Outdoor Play	Compliant	Documenting Statement: During the
	·	inspection, the requirements of the rule
		regarding daily outdoor play were
		discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 License Capacity	Compliant	Documenting Statement: The program
		was operating within their license
		capacity limits.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: The Appendix A
		"Staff/Child Ratios, Age Grouping and
		Maximum Group Size" was posted in a
		noticeable area at the program as
		required.
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: Staff/child
		ratios observed during the inspection
		were in compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Group Size	Compliant	Documenting Statement: The group sizes
		observed on the day of the inspection
		were in compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Attendance	Compliant	Documenting Statement: Child Care Staff
Records		Members were observed recording the
		attendance for each child upon arrival
		and documenting each child's departure.
Pulo	Ctatus	Decumenting Statement (a) If any limited
Rule	Status	Documenting Statement(s), If applicable

Rule: 5101:2-12-19 Supervision	Compliant	Documenting Statement: Child Care Staff Members were supervising the children and were able to intervene as needed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Child Guidance	Compliant	Documenting Statement: Appropriate
		child guidance techniques and practices
		were observed being used during the
		inspection.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-20 Cots and Napping	Compliant	
	<u> </u>	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: During the
Requirements		inspection, the requirements of the rule
		regarding fluid milk were discussed.
	I	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food	Compliant	Documenting Statement: During the
Handling/Storage		inspection, the requirements of the rule
		regarding safe food handling were
		discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-25 Medication	Compliant	Documenting Statement: The program
Administration		had complete written documentation for
		administering medication or food
		supplements.
		Decumenting Statement/s) If smalleship
Rule	Status	Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-08 Child Care Staff	Status Compliant	Documenting Statement: All Child Care
Rule: 5101:2-12-08 Child Care Staff		Documenting Statement: All Child Care
Rule: 5101:2-12-08 Child Care Staff		Documenting Statement: All Child Care Staff Members had verification of