

Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <http://ifs.ohio.gov/CDC/childcare.stm>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details			
Program Name Liban Learning Center		Program Number 2220026455	
Address 3077 Fisher Rd Columbus OH 43204			County FRANKLIN
Building Approval Date 12/03/2015	Use Group/Code E	Occupancy Limit 99	Maximum Under 2 ½
Fire Inspection Approval Date 10/16/2025		Food Service Risk Level Level III	

Inspection Information		
Inspection Type Annual	Inspection Scope Full	Inspection Notice Unannounced
Inspection Date 02/02/2026	Begin Time 10:30 AM	End Time 3:30 PM
Inspection Date 02/02/2026	Begin Time 10:25 AM	End Time 4:30 PM
Reviewer: Joseph Diehm		
Reviewer: Rebecca Worrell		
Summary of Findings		
No. Rules Verified 54	No. Rules with Non-compliances 20	No. Serious Risk 0
		No. Moderate Risk 5
		No. Low Risk 23

License Capacity and Enrollment at the Time of Inspection					
Age Group	License Capacity	Enrollment			
		Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		7	0		7
Young Toddler		8	0		8
Total Under 2 ½ Years	47	15	0		15
Older Toddler		4	0		4
Preschool		33	0		33
School Age		0	89		89
Total Capacity/Enrollment	87	37	89		141

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment
Infant	12 months to < 18 months	1 to 2	ratio at 11:30
Infant	0 to < 12 months	1 to 2	nap ratio 1:40
Toddler	30 months to < 36 months	1 to 3	ratio at 11:30
Toddler	18 months to < 30 months	1 to 4	nap ratio 1:40
Preschool	3 years to < 4 years	1 to 6	Combination of PS and SA children ratio taken at 4:20. First time the classroom was open
School Age	12 months to < 18 months	1 to 9	ratio 10:45
School Age	12 months to < 18 months	1 to 5	All children combined in SA room at arrival: 10:30
School Age	3 years to < 4 years	2 to 9	PS and SA combined in SA room all day. Naptime ratio 1:40
School Age	3 years to < 4 years	1 to 13	Preschool children and SA combined in room around 4:20.

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03 and 5180:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-18 Ratio

Code: The program is required to have a second employee present, and used based on the qualifications they meet, when seven or more children are present.

Finding: During the inspection, it was determined that the program did not meet the rule requirement as noted in number(s)1 below: 1. The program did not have a second employee or Child Care Staff Member present when required; 2. The program was using a second Child Care Staff Member who was not able to meet this criteria as defined in the rule. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-18 Ratio

Code: The program is required to maintain the appropriate staff to child ratio for each group served.

Finding: During the inspection, required staff/child ratios were not maintained for the same group/different groups on multiple occasions, as noted below: The ratio determined for the mixed age group was 1 Child Care Staff Member(s) for 9 children (group included a child under 18 months). Additionally, a ratio of 1 Child Care Staff Member(s) for 11 children was determined for the mixed age group (group contained child under 18 months). The ratio was determined out for a mixed age group when 1 Child Staff member for 13 children (children 3 years of age combined with older PS and SA) when the second teacher took a child to the kitchen to obtain a snack.

Additional staff members must be hired or current Child

Care Staff Members must be rescheduled to maintain compliance. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-19 Supervision

Code: The program staff is required to supervise children in their assigned group by sight and hearing. Supervision includes being near enough to respond and reach children immediately and protecting them from harm.

Finding: During the inspection, it was determined that children were left unattended while inside the program as noted in number(s) 3, 8 & 9 below: 1. Child(ren) were left unattended once. 2. Child(ren) were left unattended more than once. 3. Child(ren) left the group and were unattended. (PS child left the classroom to go to the bathroom in the hallway) 4. Child care staff were using a baby monitor to supervise children. 5. Child care staff were using a walkie talkie to supervise children. 6. Child care staff were using mirrors to view children in another room. 7. Child care staff were using a video camera instead of physically being present in the room. 8. Child(ren) were not within both sight and hearing of a child care staff member more than once. 9. Staff member left the group unattended more than one time, by stepping into the hallway and into another classroom. Children must be supervised and within sight and hearing of a child care staff member at all times. Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 05 Health & Safety

Rule: 5180:2-12-22 Meal and Snack Requirements

Code: Meals and snacks provided or served by the program must include all required food groups and meet the recommended daily dietary allowances as specified by the USDA.

Finding: During the inspection, it was determined that a meal or snack at the program did not meet the requirements as noted in number(s) 2 below: 1. The breakfast served did not include foods from three of the four food groups. 2. Snack served did not include foods from two of the four food groups. (children only served cheese puffs for snack) 3. The meal did not provide 1/3 of the recommended daily dietary allowances as specified by the USDA. 4. Juice used to meet the fruit or snack component was not 100% undiluted fruit or vegetable juice. 5. The meal served did not include an item from the meat or meat alternative group. 6. The meal served did not include an item from the bread or grain group. 7. The meal served did not include two items from the fruit/vegetable group. 8. The meal served did not include a vegetable (two fruits were served). 9. The meal served did not include a serving of fluid milk. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-09 Background Check Requirements

Code: The program is required to have all staff request background checks as required and receive a JFS 01176 or preliminary approval from ODJFS prior to allowing an individual to engage in assigned duties or be near children.

Finding: In review of the staff records, it was determined that background checks did not meet the requirements of the rule for the person(s) listed on the Employee Record Chart as noted in number(s) 4 below: 1. The request for a background check for child care was not submitted in the OPR. 2. The fingerprints were not submitted electronically according to the process established by BCI. 3. The individual(s) had engaged in assigned duties or were near children and preliminary approval from ODJFS was not on file. 4. Background checks were not updated every five years. Submit the program's corrective action plan, which includes a copy of the JFS 01176, or a copy of the preliminary approval or a statement that the individual(s) are no longer engaged in assigned duties and are not near children until the preliminary approval has been received, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Low Risk Non-Compliances

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-18 Attendance Records

Code: The program is required to have a method for tracking the children in each group. The tracking method must be updated throughout the day and kept with the group at all times.

Finding: During the inspection, it was determined that the method for tracking children in each group did not meet the requirements of the rule as noted in number(s) 2,3,4 & 5 below: 1. There was no method in place; 2. The method did not include each child's name; 3. The method did not include each child's date of birth; 4. The tracking method did not remain with the group at all times; 5. The tracking method was not updated throughout the day as children entered or left the group. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-18 Attendance Records

Code: The program is required to maintain a record of the arrival and departure of each child. The program is also required to retain the original attendance record at the center for a period of one year.

Finding: During the inspection, it was determined the program did not meet the requirements for keeping an attendance record as listed in number(s) 2, 3, 4, 6 below: 1. No attendance record was being maintained. 2. The attendance record was not being consistently completed. 3. The record did not include the name of at least one child. (last name) 4. The record did not include the birth date of at least one child. 5. The record did not include the assigned group. 6. The record did not include the child's weekly schedule. 7. The record did not include the time (hours and minutes) of each child's arrival and departure to the program, including transportation by the program. 8. The original attendance record was not kept at the program for a period of one year. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 01 Ratio & Supervision

Rule: 5180:2-12-20 Cots and Napping

Code: The program is required to provide enough cots or mats for each child in attendance to be assigned their individual cot/mat. Cots and mats must be firm, resilient, and in good condition.

Finding: During the inspection, it was determined that cots or mats did not meet the requirements as noted in number(s) 2 below: 1. The program did not have enough individually assigned cots and/or mats for each child. 2. A child was sleeping at the table. (PS child sleeping at the snack table) 3. Frames were bent/broken. 4. Covers were torn. 5. Cots were missing bolts. 6. Cots were sagging. 7. Legs on the cots were broken. 8. Cots did not stand at least 3 inches but no more than 18 inches off the floor. 9. Cots were not at least 36 inches in length and as long as the child is tall. 10. Mats were not at least 1 inch thick and as wide and long as the child assigned. 11. Other []. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-13 Handwashing Requirements

Code: The program is required to have all staff and children wash their hands as outlined in rule.

Finding: During the inspection, it was determined that handwashing requirements were not followed as listed in number(s) 1, 2, 3, 4, 15 below, as required in rule. 1. At least one staff/child did not wash their hands upon arrival for the day. 2. At least one staff/child did not wash their hands prior to departure. 3. At least one staff did

not wash their hands upon entry into a classroom. 4. At least one staff/child did not wash their hands after toileting or assisting a child with toileting. 5. At least one staff/child did not wash their hands after each diaper change or pull-up change. 6. At least one staff did not wash their hands after contact with bodily fluids or cleaning up spills or objects contaminated with bodily fluids. 7. At least one child did not wash their hands after contact with bodily fluids. 8. At least one child did not wash their hands after returning inside after outdoor play. 9. At least one staff did not wash their hands after cleaning or sanitizing or using any chemical products. 10. At least one staff/child did not wash their hands after handling pets, pet cages or other pet objects that have come in contact with the pet. 11. At least one staff did not wash their hands before eating, serving or preparing food or bottles or feeding a child. 12. At least one child did not wash their hands before eating or assisting with food preparation. 13. At least one staff did not wash their hands before and after completing a medical procedure or administering medication. 14. At least one child did not wash their hands after water activities. 15. At least one staff/child did not wash their hands when visibly soiled (must use soap and water). Child was not wearing socks and the floor was dirty. The child was playing with his feet at the lunch table and did not wash hands before eating lunch. 16. Other []. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-12 Safe Environment

Code: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

Finding: Children in care shall be protected from any items and conditions which threaten their health, safety, and well-being. During the inspection, it was determined that at least one area (Infants, hallway into School Age room) of the program or at least one piece of equipment had chipping or peeling paint. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-13 Sanitary Equipment and Environment

Code: The program is required to follow the cleaning schedule for equipment.

Finding: During the inspection, it was determined that the program was not providing a clean and healthy environment, furniture, materials and equipment as required by Appendix A, as noted in number(s)9, 14,18, 19, 22, 23, & 27 below: 1. Item(s) soiled with blood or bodily fluids were not cleaned/sanitized immediately. 2. Blankets/sheets were not cleaned weekly, when soiled, or before use by another child. 3. Children's individual

blankets and belongings were stored in an unsanitary manner. 4. Bottles, bottle caps, nipples and other equipment used for bottle feeding were not cleaned and sanitized in a dishwasher or by washing, rinsing, and boiling for one minute. 5. Carpets were not vacuumed weekly or cleaned when soiled. 6. Changing table/pad was not sanitized after each use or cleaned when visibly soiled. 7. Reusable cloths were not being washed daily or when visibly soiled. 8. Cots/Pads/Mats were not cleaned and sanitized before assigning to a different child, when used by a sick child, when soiled or at least every three months. 9. Cribs were not cleaned and sanitized monthly, or when soiled, or before use by another child. 10. Diaper Receptables were not cleaned and sanitized daily or more frequently as needed to eliminate odor. 11. Dishes/Cups/Silverware were not cleaned and sanitized after each use. 12. Water Containers were not labeled with the child's name, or were not cleaned and sanitized before use again on another day. 13. Dividers were not cleaned when visibly soiled. 14. Dress up clothes and hats (dramatic play) were not cleaned monthly or when soiled. 15. Floors were not cleaned weekly or when soiled. 16. The food prep area, including sinks, were not cleaned before and after preparing food (including bottle preparation) or between preparing raw or cooked food. 17. Potty chairs were not cleaned after each use, rinsed with water, cleaned and sanitized or contents were not emptied into a toilet. 18. Food tables, highchair trays were not cleaned before and after each use. 19. Tables used for play were not cleaned when visibly soiled or sanitized daily. 20. Toilet bowls were not cleaned when visibly soiled or sanitized weekly. 21. Toilet seat(s), handle(s) and hand washing sink(s) were not cleaned when visibly soiled or sanitized daily. 22. Mouthed toys were not cleaned and sanitized after each child's use. 23. Toys, other than those mouthed by children, were not cleaned monthly or when visibly soiled. 24. Washable furniture, including fabrics on infant equipment, were not cleaned weekly or when soiled. 25. Upholstered furniture was not steam cleaned when soiled. 26. Slip covers were not washed at least every six months or when soiled. 27. Wastebaskets/rinse buckets, including lids, were not being emptied daily or cleaned and sanitized when visibly soiled. 28. The manufacturer's directions for the cleaning product were not followed. 29. The solution used for sanitizing was not a commercial product registered by the United States Environmental Protection Agency as a sanitizer. 30. Other []. Furniture, materials and equipment must be maintained according to the cleaning and sanitizing schedule in Appendix A to this rule. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-13 Sanitary Equipment and Environment

Code: The program is required to provide a clean restroom with the appropriate materials available.

Finding: During the inspection, it was determined that unsanitary conditions, as noted in number(s) 2,3,4 below, were in the both restrooms: 1. There was no liquid soap. 2. There was no toilet paper. 3. There were no paper towels. 4. The toilet cleaning brush was accessible to the children. 5. The plunger was accessible to the children. 6. The toilet(s) were not flushed. 7. The trash was not emptied from the day before. 8. There was a strong urine odor. 9. Other []. The restroom(s) must be kept sanitary at all times. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-12 Safe Equipment

Code: The program is required to use equipment, that is safe and hazard free, according to the manufacturer's guidelines. Fans, air conditioners, heat pumps, and space heaters must be inaccessible to children. The program is required to refrain from using trampolines, ball pits and inflatable equipment intended for climbing and bouncing, including but not limited to slides and bounce houses.

Finding: During the inspection, equipment was determined to be unsafe, hazardous to children, or in need of repair as noted in number(s)5, 10,18 below: 1. Manufacturer's guidelines for the [] were not followed in that []. 2. The straps were missing on the []. 3. The straps were attached, but were not used on the []. 4. The straps were attached and were used, but were not used in a safe manner. 5. The equipment had sharp points or corners (all classrooms had toys with broken and or missing pieces) 6. The equipment had splinters. 7. The equipment had protruding nails. 8. The equipment had loose or rusty parts. 9. The equipment had paint which contains lead or other poisonous materials. 10. The equipment had hazardous features. (table in front PS room, shelf in infants) 11. A fan was unstable and could easily tip over. 12. A fan had openings a finger could enter. 13. The pipes from the heat pump felt hot to the touch 14. A space heater felt hot to the touch 15. The position of a space heater was a tripping hazard 16. The air conditioning unit was not enclosed and was accessible to children on the playground. 17. A ball pit, trampoline, inflatable bounce house, inflatable slide, or inflatable equipment used for climbing and bouncing was used. 18. Sink in Infant room not securely attached to wall. Sink accessible to children of all ages. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 02 Safe & Sanitary Environment

Rule: 5180:2-12-12 Safe Environment

Code: The program is required to provide an environment that protects the children in care from any items and conditions that may threaten their health, safety, and well-being.

Finding: During the inspection, it was determined that children were not protected from item(s) or condition(s) which may threaten their health, safety, or well-being as noted in number(s) 3, 11, 12, 22 below: 1. Surge protectors/outlets did not have childproof receptacle covers. 2. Open pull cords that are not closed loop. 3. Toys or other items small enough to be swallowed were present in the space where infants and/or toddlers were in care. 4. Electrical/extension cords attached to an object that would not likely result in a severe injury if pulled. 5. Stacked chairs. 6. Employee(s) purse(s). 7. Diaper bags. 8. Television not securely anchored. 9. Small or lightweight pieces of shelving units are not securely anchored to the wall. 10. Smoke detector needing batteries

replaced. 11. An area rug did not have a nonskid backing. 12. An area rug presented a tripping hazard. 13. A floor surface that was unsafe in that []. 14. No platform was provided for the sink or toilet in the [] classroom. 15. The platform provided for the sink or toilet in the [] classroom was not sturdy. 16. The platform provided for the sink or toilet in the [] classroom posed a safety hazard in that []. 17. Telephone cords. 18. Staff member stepped over a barrier/gate while holding a child. 19. Emergency exits were blocked by the following classroom furniture: []. 20. A mercury thermometer was being used to take a child's temperature. 21. Methods of ventilation used did not provide protection from rodents, insects, or other hazards. 22. Other ceiling tile on ground (front PS room). Provide staff training. Submit the program's corrective action plan, which includes a statement that training was provided, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 03 Postings & Equipment

Rule: 5180:2-12-17 Materials and Equipment

Code: The program is required to have enough equipment for all children in care.

Finding: During the inspection, it was determined that equipment and materials in the following categories were not provided in sufficient quantities for children in the all classroom, as required: 1-11 1. Art supplies (excludes infants) 2. Manipulative materials and equipment 3. Blocks 4. Science-nature equipment (excludes infants) 5. Language arts and auditory materials and equipment 6. Pretend or dramatic play materials 7. Music equipment 8. Transportation materials and equipment 9. Gross motor equipment 10. Sensory motor equipment 11. School age children were not provided sufficient equipment and materials in at least five of the first nine categories above. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 03 Postings & Equipment

Rule: 5180:2-12-17 Materials and Equipment

Code: The program is required to provide equipment appropriate for the children in the program in sufficient quantities that all children can be actively involved. Play materials must be accessible to the children and arranged in an orderly manner.

Finding: During the inspection, it was determined that equipment, materials and furnishings provided for indoor and outdoor play did not meet the requirement of the rule as noted in number(s) 1,2, & 4 below. 1. Equipment and materials were not varied and adequate to meet the developmental needs of the children. 2. Equipment and materials were not provided in a sufficient quantity that each child can be actively involved in an activity.

3. Play materials were not readily accessible to the children in the [] classroom. 4. Play materials were not arranged in an orderly manner so that children have opportunities to select, remove and replace play materials with minimal assistance during the day in all classrooms. 5. Durable, child-sized or safely adapted furniture was not provided for children in the [] classroom. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 05 Health & Safety

Rule: 5180:2-12-22 Meal and Snack Requirements

Code: The program is required to post the current weekly menu in a noticeable location that is accessible to parents and note any substitutions at the time of the change.

Finding: During the inspection, it was determined that the program's weekly menu did not meet the requirement as noted in number(s) 1 & 6 below. 1. The menu was not posted. (Menu was on the administrator desk) 2. The posted menu was not in a visible place readily accessible to parents. 3. The menu was not currently dated. 4. The entire menu was substituted. 5. At least one item on menu did not match what was served. 6. The meal or snack served did not match the posted menu. (snacks did not match) Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 07 Diapering & Infant Care

Rule: 5180:2-12-23 Infant Bottle and Food Preparation

Code: The program staff is required to label bottles containing formula or breast milk.

Finding: During the inspection, it was determined that bottles for a particular infant/toddler were not labeled with the child's name and date of preparation. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 07 Diapering & Infant Care

Rule: 5180:2-12-23 Infant Daily Care

Code: The program is required to provide a daily written record for each infant in care to the parents when picking up the infant each day.

Finding: During the inspection, it was determined that the written record used to document infant routines and activities did not meet the requirements as noted in number(s) 1below: 1. A daily written record was not provided to the parent or person picking up the infant on a daily basis. (No daily sheets had been started for the two attending during the visit) 2. Food intake was missing. 3. Sleeping patterns was missing. 4. Times and results of diaper changes was missing. 5. Information about daily activities was missing. Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Domain: 08 Staff Files

Rule: 5180:2-12-07 Administrator Responsibilities/Requirements

Code: The program administrator is required to maintain current employee records in the Ohio Professional Registry.

Finding: During the inspection, it was determined employment records in the Ohio Professional Registry (OPR) were not created or maintained as noted in number(s) 3,4,5,6, & 7 below: 1. At least one administrator, employee or child care staff member (including substitutes) had not created a profile. 2. At least one administrator, employee or child care staff member had not created an employment record for the program on or before their first day of employment. 3. At least one administrator, employee or child care staff member had not updated changes to positions or roles within five calendar days of the change. 4. The administrator had not assigned at least one employee or child care staff member to the program's organization dashboard. 5. At least one individual's schedule was not current. 6. At least one individual's position or role did not include an applicable group assignment. 7. At least one individual's employment had not been end dated. 8. Other: [] Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-10 Professional Development Requirements

Code: The program is required to ensure child care staff members, including substitutes used more than ninety days annually, obtain at least 6 hours of professional development each state fiscal year.

Finding: In review of the staff records, it was determined that at least one child care staff member did not meet the annual professional development requirement as noted in number(s) 1 below: 1. The child care staff member(s) had not completed at least six hours of professional development. 2. Documentation did not demonstrate the person who provided the training met the trainer qualifications as stated in the rule. 3. Training topic did not meet the requirements listed in appendix A of this rule. 4. Documentation of training did not meet the requirements of this rule. 5. The substitute(s) had been used more than ninety days annually between July first and June thirtieth and had not completed at least six hours of professional development 6. Other []. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-10 Health Training Requirements

Code: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

Finding: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in number(s) 1-6 below: 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire. 2. First aid training was not completed within ninety days of hire. 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire. 4. The child abuse and neglect recognition and prevention training was expired. 5. The first aid training was expired. 6. The CPR training was expired. Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-08 Orientation Training & Whistle Blower Protection

Code: The program is required to have staff complete the online staff orientation training. Additionally, the training must be completed before they are permitted to have sole responsibility of children.

Finding: In review of the staff records, it was determined that child care staff member(s) did not meet the requirements for completing the online orientation training as noted in number(s) 1 below: 1. The training was not completed within 30 days of starting employment at the program as a child care staff member. 2. Documentation of completing the training after December 31, 2016 was not on file. 3. Completion of the training was not verified in the OPR. 4. A child care staff member had sole responsibility of children and had not completed the online orientation. Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-08 Child Care Staff Member Educational Requirements

Code: The program staff is required to have refugee documentation on file at the program.

Finding: In review of the staff records, it was determined that the child care staff member(s) listed on the Employee Record Chart did not have complete documentation on file verifying a copy of his or her high school diploma could not be obtained due to entering the United States as a refugee. The documentation on file did not include the required information listed in number(s) 1 below: 1. Documentation from the federal government that the person was admitted to the United States of America as a refugee. 2. A notarized statement that the person received a high school diploma (or equivalent) in his or her home country prior to being admitted to the United States as a refugee. The rule requires both pieces of information to be on file. Submit the program's corrective action plan, which includes a copy of the required information noted above, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-08 Child Care Staff Member Educational Requirements

Code: The program staff is required to have educational verification on file at the program.

Finding: In review of the staff records, it was determined that verification of a high school education for the child care staff member(s) listed on the Employee Record Chart, did not meet the requirements as listed in number(s) 1 below: 1. Verification of completion of a high school education was not on file. 2. Documentation was incomplete or not on file for a high school junior or senior who is enrolled in a career-technical program. 3. Documentation was not on file for a high school junior or senior who is also enrolled in a college credit program in child development or early childhood education. 4. Documentation was not on file for a high school junior or senior who is enrolled in a Child Development Associate (CDA) training program. Submit the program's

corrective action plan, which includes a copy of the education verification, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 08 Staff Files

Rule: 5180:2-12-08 Medical Statement

Code: The program staff's medical statements are required to be completed and on file at the program.

Finding: In review of the staff records, it was determined that the medical statements for the employees listed on the Employee Record Chart did not meet the requirements as listed in number(s) 1 below. 1. A medical statement was not on file for at least one employee; 2. The medical statement(s) on file did not have a date of examination within 12 months of the employee's first day of employment; 3. Date of examination was missing; 4. Signature, business address, or telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination was missing; 5. A statement was missing that verifies the employee is: a. Physically fit for employment in a program caring for children; b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap); c. Immunized against Measles, Mumps, and Rubella (MMR); 6. Tuberculosis (TB) screening/test information was missing: a. Documentation of the screening process to determine if the employee resided in a country identified by the world health organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment. b. Results of a TB test for employees meeting both criteria in 6a. c. Results of additional testing for employees with a positive TB test. d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test. Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 09 Children's Files

Rule: 5180:2-12-15 Child Medical and Enrollment Records

Code: The program is required to have a completed medical on file at the program for each child enrolled.

Finding: In review of 25% of the children's records, it was determined that completed medical statements were not on file, as required, for children listed on the JFS Children's Record Review For Child Care as indicated in number(s) 1 & 2 below: 1. No medical was on file for at least one child 2. Medical(s) on file was not updated every 13 months 3. Medical(s) were missing child's name and date of birth 4. Medical(s) were missing the date of the medical examination 5. The date of the exam was more than 13 months prior to the

date the form was signed. 6. Medical(s) were missing a statement that the child has been examined and is in suitable condition for participation in group care 7. Medical(s) were missing the signature, business address and telephone number of the physician, physician's assistant(PA), advance practice nurse (APN) or certified nurse practitioner (CNP) who examined the child 8. Medical(s) were missing a record of immunizations the child has had specifying month, day and year 9. Medical(s) were missing a statement from the physician, PA, APN, or CNP that the child has been immunized or is in the process of being immunized against the diseases required by division 5104.014 of the Revised Code and found in appendix A to this rule 10. Medical(s) were missing a statement from the child's parent or guardian that he or she has declined to have the child immunized against the disease for reasons of conscience, including religious convictions 11. Other [] Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 03/05/2026

Domain: 09 Children's Files

Rule: 5180:2-12-15 Child Medical and Enrollment Records

Code: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child Care" .

Finding: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in number(s) 4,5,11,12,13,14,15 below. 1. No enrollment form was completed for at least one child 2. The current JFS 01234 was not completed for at least one child 3. Complete child information 4. Complete parent information 5. Complete emergency contact information 6. Complete physician information 7. Information regarding the parent list 8. Health information 9. Additional information for all boxes checked "yes" 10. Emergency transportation information 11. Parent/guardian's signature 12. Diapering Statement 13. Acknowledgement of Policies and Procedures 14. Enrollment form for at least one child was not updated by either the parent or the administrator 15. Enrollment form for at least one child was not signed by the administrator 16. Other [] Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Rules In-Compliance/Not Verified

Rule	Status	Documenting Statement(s), If applicable
5180:2-12-16 Written Disaster Plan	Not Verified	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-02 License Posted	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-04 Building Department Inspection	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-02 Current Information	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-03 Inspection Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-04 Fire Inspection	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-04 Food Service Requirements	Compliant	Documenting Statement: The food service license was observed posted. Following is the audit number and date of expiration: audit #APEE DEBTYB expires 3/1/26.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-07 Administrator Qualifications	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-05 Denial, Revocation and Suspension	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-07 Written Program Policies and Procedures	Not Verified	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Indoor Space Requirements	Compliant	

Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Separation of Children Under 2 1/2 Years	Compliant	
Rule: 5180:2-12-11 Outdoor Space Requirements	Compliant	Documenting Statement: The quarterly playground inspections were completed and documented, as required. The most recent inspection report form was dated 1/6/2026.
5180:2-12-11 Outdoor Play Equipment	Compliant	
5180:2-12-11 Outdoor Play Fall Zones	Compliant	
Rule: 5180:2-12-13 Smoke Free Environment	Compliant	Documenting Statement: A notice was observed posted stating that smoking is prohibited at the program.
5180:2-12-13 Toothbrushing Requirements	Not Verified	
Rule: 5180:2-12-15 Medical/Physical Care Plans	Compliant	Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.
5180:2-12-16 Medical, Dental, and General Emergency Plan	Compliant	
5180:2-12-16 Emergency Drills	Compliant	
Rule	Status	Documenting Statement(s), If applicable



Rule: 5180:2-12-16 First Aid/Standard Precautions	Compliant	Documenting Statement: During the inspection, the program had complete first aid kits available as required.
Rule 5180:2-12-16 Management of Communicable Disease	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-16 Incident/Injury Reporting	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-17 Daily Schedule	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-18 Group Size	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-17 Daily Outdoor Play	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-18 License Capacity	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-19 Child Guidance	Status Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-20 Cribs	Status Compliant	Documenting Statement: All cribs were labeled with the assigned infant's name.
Rule 5180:2-12-21 Evening and Overnight Care	Status Not Verified	Documenting Statement(s), If applicable
Rule 5180:2-12-22 Safe Food Handling/Storage	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-22 Fluid Milk Requirements	Status Compliant	Documenting Statement(s), If applicable



Rule	Status	Documenting Statement(s), If applicable
5180:2-12-23 Diapering and Toilet Training	Compliant	
5180:2-12-25 Medication Administration	Compliant	