

Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at http://jfs.ohio.gov/CDC/childcare.stm. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

	Program Det	ails	
Program Name	Program Number		Program Type
Babies N Beyond Childcare	2220027021		Child Care Center
Address 3125 Douglas Road Toledo OH 43606			County LUCAS
Building Approval Date	Use Group/Code	Occupancy Limit	Maximum Under 2 ½
Fire Inspection Approval Date 06/30/2023	Food Service Risk L	Level	1

Inspection Information					
Inspection Type	Inspection Sc	ope	Inspection Notice		
Provisional	Full		Unannounced		
Inspection Date 11/01/2023	Begin Time 9	:30 AM	End Time 11:30 AM		
Reviewer:			·		
Maribeth Tercha					
Summary of Findings					
No. Rules Verified	No. Rules with Non-compliances	No. Serious Risk	No. Moderate Risk	No. Low Risk	
58	3	0	0	4	

License Capacity and Enrollment at the Time of Inspection				
Age Group	License Capacity	Enrollment		
	Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		0	0	0
Young Toddler		2	0	2
Total Under 2 ½ Years	7	2	0	2
Older Toddler		0	0	0
Preschool		2	0	2
School Age		0	0	0
Total Capacity/Enrollment	46	2	0	4

Staff-Child Ratios at the Time of Inspection				
Group Age Group/Range Ratio Observed Comment				



Multi Age 18 months to < 30 months	1 to 1	
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Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5101:2-12-03 and 5101:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances				
No Serious Risk Non-Compliances were observed during this inspection				
Moderate Risk Non-Compliances				
No Moderate Risk Non-Compliances were observed during this inspection				
Low Risk Non-Compliances				
Domain: 03 Postings & Equipment				



Rule: 5101:2-12-16 Medical, Dental, and General Emergency Plan

<u>Code</u>: The program is required to post and implement the JFS 01242 "Medical, Dental, and General Emergency Plan" when necessary.

<u>Finding</u>: During the inspection, it was determined the requirements for the JFS 01242 "Medical, Dental, and General Emergency Plan for Child Care" were not followed as noted in number 1 below:

- 1. The plan was not posted in each classroom.
- 2. The plan was not posted in other spaces used by children.
- 3. The name, address and telephone number of the program were not complete.
- 4. The location of first aid kit, fire extinguishers and fire alarm system, fire alarm pull stations and electrical circuit box were not complete.
- 5. The telephone number for emergency squad, fire department, hospital, poison control program, public children services agency, local health department, local emergency management agency, and police department were not complete.
- 6. Location of children's records was not complete.
- 7. Emergency information including any medications or supplies needed in the event of an evacuation was not complete.
- 8. The current version of the prescribed form was not used.
- 9. The plan was not implemented when necessary in that [].

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/01/2023

Domain: 08 Staff Files

Rule: 5101:2-12-10 Health Training Requirements

<u>Code</u>: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

<u>Finding</u>: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training as noted in number 1 below:

- 1. Child abuse and neglect recognition and prevention training was not completed within sixty days of hire.
- 2. First aid training was not completed within ninety days of hire.
- 3. Cardiopulmonary resuscitation (CPR) training was not completed within ninety days of hire.
- 4. The child abuse and neglect recognition and prevention training was expired.
- 5. The first aid training was expired.
- 6. The CPR training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/01/2023

Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

<u>Code</u>: The program is required to have a completed medical on file at the program for each child enrolled.

<u>Finding</u>: In review of 25% of the children's records, it was determined that completed medical statements were not on file, as required, for children listed on the JFS Children's Record Review For Child Care as indicated in number 1 below:

- 1. No medical was on file for at least one child
- 2. Medical(s) on file was not updated every 13 months
- 3. Medical(s) were missing child's name and date of birth
- 4. Medical(s) were missing the date of the medical examination
- 5. The date of the exam was more than 13 months prior to the date the form was signed.
- 6. Medical(s) were missing a statement that the child has been examined and is in suitable condition for participation in group care
- 7. Medical(s) were missing the signature, business address and telephone number of the physician, physician's assistant(PA), advance practice nurse (APN) or certified

nurse practitioner (CNP) who examined the child

- 8. Medical(s) were missing a record of immunizations the child has had specifying month, day and year
- 9. Medical(s) were missing a statement from the physician, PA, APN, or CNP that the child has been immunized or is in the process of being immunized against the diseases

required by division 5104.014 of the Revised Code and found in appendix A to this rule

10. Medical(s) were missing a statement from the child's parent or guardian that he or she has declined to have the child immunized against the disease for reasons of conscience, including religious convictions

11. Other []

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 12/01/2023

Domain: 09 Children's Files

Rule: 5101:2-12-15 Child Medical and Enrollment Records

Code: The program is required to use the updated JFS 01234 "Child Enrollment and Health Information For Child

Care".

<u>Finding</u>: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the JFS 01234 "Child Enrollment and Health Information For Child Care", as required, for the items in numbers 4, 6, 10, 15 below.

- 1. No enrollment form was completed for at least one child
- 2. The current JFS 01234 was not completed for at least one child
- 3. Complete child information
- 4. Complete parent information
- 5. Complete emergency contact information
- 6. Complete physician information
- 7. Information regarding the parent list
- 8. Health information
- 9. Additional information for all boxes checked "yes"
- 10. Emergency transportation information
- 11. Parent/guardian's signature
- 12. Diapering Statement
- 13. Acknowledgement of Policies and Procedures
- 14. Enrollment form for at least one child was not updated by either the parent or the administrator
- 15. Enrollment form for at least one child was not signed by the administrator
- 16. Other []

Technical assistance was provided at the time of the inspection, and as discussed, please correct this rule noncompliance. A written response for this rule noncompliance is not required at this time.

Rules In-Compliance/Not Verified

D. J.	Chatana	Decomposition Chatagoraphic Information Inc.
Rule	Status	Documenting Statement(s), If applicable

Rule: 5101:2-12-02 License Posted	Compliant	Documenting Statement: The license was in a location visible to parents as required.
Pode	Chahara	Decree which Chater and (a) If a call a late
Rule: 5101:2-12-02 Current	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: The program
Information	Compliant	had current information entered in the
Illiotillation		Ohio Child Licensing and Quality System
		(OCLQS).
Dula	Chahua	Described States and (a) If a multiple
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-03 Inspection	Compliant	
Requirements		
Pulo	Status	Documenting Statement(s) If a reliable
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Building	Compliant	Documenting Statement: A copy of the certificate of occupancy was available on-
Department Inspection		site for review.
		site for review.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Fire Inspection	Compliant	Documenting Statement: Please Note:
		Documentation of a fire inspection
		without any uncorrected violations must
		be secured for the program. Secure a
		new fire inspection by 6/30/24.
		, , , ,
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-04 Food Service	Compliant	Documenting Statement: The food service
Requirements		license was observed posted. Following is
		the audit number and date of expiration:
		JTUK C98RGY and 3/1/24.
Rule	Status	Documenting Statement(s), If applicable
5101:2-12-05 Denial, Revocation and	Compliant	Documenting Statement(3), it applicable
Suspension		
	1	ı
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: During the
Qualifications		inspection, the requirements of the rule
		regarding administrator qualifications
		were discussed.
Rule	Status	Documenting Statement(s), If applicable

D. L. 5404 2 42 07 Administration	Constitution	December Clater and The
Rule: 5101:2-12-07 Administrator	Compliant	Documenting Statement: The
Responsibilities/Requirements		administrator's hours of availability to
		meet with parents were posted in a
		noticeable location.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-07 Written Program	Compliant	Documenting Statement: No changes
Policies and Procedures	Compliant	have been made to the written policies
Policies and Procedures		•
		and procedures since it was last approved
		by this Department.
Rule	Status	Documenting Statement(s) If applicable
Rule: 5101:2-12-08 Medical Statement		Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Medical Statement	Compliant	Documenting Statement: All employees
		had current medical statements on file.
Pode	Chahara	De sous estima Chatana est/a\ If a sull'adda
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-08 Orientation	Compliant	Documenting Statement: On the day of
Training & Whistle Blower Protection		the inspection, all child care staff
		members had met orientation training
		requirements.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-09 Background Check	Compliant	Documenting Statement: During the
Requirements		inspection, the requirements of the rule
		regarding background checks were
		discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-10 Professional	Compliant	Documenting Statement: At the time of
Development Requirements		the inspection, all child care staff
		members had completed the required
		amount of professional development
		·
		training.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Indoor Space	Compliant	Documenting Statement: The restrooms
Requirements		are used exclusively by the program.
Requirements		are used exclusively by the program.
Rule	Status	Documenting Statement(s), If applicable
	Status	Documenting statement(3), if applicable
5101:2-12-11 Separation of Children		bocumenting statement(s), if applicable
5101:2-12-11 Separation of Children Under 2 1/2 Years	Compliant	bocumenting statement(s), if applicable

Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Space	Compliant	Documenting Statement: The outdoor
Requirements	Compilation	play area is separated from traffic and
Troquir errients		other hazards by a fence.
		other nazaras by a renee.
Rule: 5101:2-12-11 Outdoor Space	Compliant	Documenting Statement: During the
Requirements	Compliant	inspection, the requirements of the rule
Requirements		regarding outdoor space were discussed.
		regulating databol space were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play	Compliant	Documenting Statement: Outdoor
Equipment		equipment was viewed to be safe and
		free of rust, sharp points, and other
		hazards.
		Tid Lat a do
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-11 Outdoor Play Fall	Compliant	Documenting Statement: During the
Zones	·	inspection, the requirements of the rule
		regarding outdoor play fall zones were
		discussed.
	1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was
Rule: 5101:2-12-12 Safe Equipment	Compliant	
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was
Rule: 5101:2-12-12 Safe Equipment	Compliant	Documenting Statement: Equipment was
Rule	Compliant Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable
		Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning
Rule	Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable
Rule	Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning
Rule	Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the
Rule	Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the
Rule Rule: 5101:2-12-12 Safe Environment	Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable
Rule Rule: 5101:2-12-12 Safe Environment	Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children.
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Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary	Status Compliant Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary	Status Compliant Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary	Status Compliant Status	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair.
Rule Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment Rule Rule	Status Compliant Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment	Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable Documenting Statement(s), If applicable Documenting Statement: During the
Rule Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment Rule Rule	Status Compliant Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment Rule Rule: 5101:2-12-13 Handwashing	Status Compliant Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable Documenting Statement(s), If applicable Documenting Statement: During the
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment Rule Rule: 5101:2-12-13 Handwashing	Status Compliant Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the requirements of the rule
Rule: 5101:2-12-12 Safe Environment Rule Rule: 5101:2-12-13 Sanitary Equipment and Environment Rule Rule: 5101:2-12-13 Handwashing	Status Compliant Status Compliant Status Compliant	Documenting Statement: Equipment was observed to be in good condition. Documenting Statement(s), If applicable Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the equipment was observed clean and in good repair. Documenting Statement(s), If applicable Documenting Statement: During the inspection, the requirements of the rule

Rule: 5101:2-12-13 Smoke Free Environment	Compliant	Documenting Statement: A notice was observed posted stating that smoking is prohibited at the program.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-15 Medical/Physical Care Plans	Compliant	Documenting Statement: At the time of the inspection, there were no children currently enrolled who had health conditions.
Rule	Chahua	Decrease which of Chahama and (a) If a malical la
Rule: 5101:2-12-16 Emergency Drills	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection.
Rule	Ctatus	Decumenting Statement(s) If applicable
Rule: 5101:2-12-16 First Aid/Standard	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: During the
Precautions		inspection, the program had complete first aid kits available as required.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-16 Management of Communicable Disease	Compliant	Documenting Statement: The JFS 08087 "Communicable Disease Chart" was posted and was readily available to staff and parents.
	T C: .	5
Rule: 5101:2-12-16 Incident/Injury Reporting	Compliant	Documenting Statement(s), If applicable Documenting Statement: The requirements for completing JFS 01299 "Incident/Injury Report For Child Care" reports were discussed during the inspection.
	1.	
Rule: 5101:2-12-16 Written Disaster Plan	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Annual training of the written disaster plan was completed by staff.
Pulo	Status	Declimenting Statement(s) If a militable
Rule: 5101:2-12-17 Daily Schedule	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Daily schedules were observed posted.

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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Materials and	Compliant	Documenting Statement: Sufficient
Equipment		equipment was observed in all categories.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-17 Daily Outdoor Play	Compliant	Documenting Statement: During the
		inspection, the requirements of the rule
		regarding daily outdoor play were
		discussed.
	-	<u>.</u>
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 License Capacity	Compliant	Documenting Statement: The program
1	· ·	was operating within their license
		capacity limits.
		capacity initial
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Ratio	Compliant	Documenting Statement: During the
		inspection, enough Child Care Staff
		Members were employed to meet the
		staff/child ratios.
		Starry crima ratios.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Group Size	Compliant	Documenting Statement: The group sizes
Naic. 3101.2 12 10 010up 5120	Compilation	observed on the day of the inspection
		were in compliance.
		were in compnance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-18 Attendance	Compliant	Documenting Statement: During the
Records	Compliant	inspection, attendance records were
Necords		reviewed. Child Care Staff Members were
		viewed recording the attendance for each
		child upon arrival and departure. All
		attendance records met the requirements
		of the rule and were kept with the group
		at all times.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Supervision	Compliant	Documenting Statement: During the
		inspection, child care staff were observed
		meeting the basic needs of all children
		assigned to the group.

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Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-19 Child Guidance	Compliant	Documenting Statement: Appropriate
		child guidance techniques and practices
		were observed being used during the
		inspection.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cots and Napping	Compliant	Documenting Statement: During the
		inspection, the requirements of the rule
		regarding sleeping and napping were
		discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-20 Cribs	Compliant	Documenting Statement: All cribs were
		labeled with the assigned infant's name.
		<u> </u>
Rule: 5101:2-12-20 Cribs	Compliant	Documenting Statement: During the
		inspection, the requirements of the rule
		regarding cribs were discussed.
Dula	Ctatus	Decumenting Statement/s) If applicable
Rule: 5101:2-12-22 Meal and Snack	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: The menu was
	Compliant	posted by front door.
Requirements		posted by front door.
Rule: 5101:2-12-22 Meal and Snack	Compliant	Documenting Statement: During the
Requirements	·	inspection, the requirements of the rule
		regarding meals and snacks were
		discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Fluid Milk	Compliant	Documenting Statement: During the
Requirements	'	inspection, the requirements of the rule
		regarding fluid milk were discussed.
D.J.	Chat	Daniel C. 1. 1/1.16
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-22 Safe Food	Compliant	Documenting Statement: Food was stored
Handling/Storage		in a safe and sanitary manner.
	_1	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Infant Daily Care	Compliant	Documenting Statement: During the
		inspection, the requirements of the rule



		regarding infant daily care were discussed.
Dula	Chahara	Decrease the Chater and a life and leading
Rule: 5101:2-12-23 Infant Bottle and Food Preparation	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: During the inspection, the requirements of the rule regarding infant bottle and food preparation were discussed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-23 Diapering and Toilet Training	Compliant	Documenting Statement: No children in diapers were present during the inspection. Child care staff described proper diapering procedures which they stated were followed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5101:2-12-25 Medication Administration	Compliant	Documenting Statement: There were no children on medication at the time of the inspection; however, the method of storage and practices for the administration were reviewed.
Rule: 5101:2-12-08 Child Care Staff Member Educational Requirements	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: All Child Care Staff Members had verification of educational requirements on file at the program.