



Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <http://jfs.ohio.gov/CDC/childcare.stm>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

Program Details			
Program Name Little Leaders 2 Child Development Center		Program Number 2240030138	Program Type Child Care Center
Address 14111 Lorain Ave Cleveland OH 44111			County CUYAHOGA
Building Approval Date 12/23/2021	Use Group/Code E	Occupancy Limit	Maximum Under 2 ½
Fire Inspection Approval Date 11/03/2025	Food Service Risk Level Level II		

Inspection Information				
Inspection Type Annual		Inspection Scope Full	Inspection Notice Unannounced	
Inspection Date 12/09/2025		Begin Time 11:00 AM	End Time 3:30 PM	
Reviewer: LAKESHA ALLEN				
Summary of Findings				
No. Rules Verified 58	No. Rules with Non-compliances 1	No. Serious Risk 0	No. Moderate Risk 0	No. Low Risk 1

License Capacity and Enrollment at the Time of Inspection					
Age Group	License Capacity	Enrollment			
		Totals	Full Time	Part Time	Total
Infant (Birth to < 18 m)		1	0		1
Young Toddler		3	0		3
Total Under 2 ½ Years	15	4	0		4
Older Toddler		0	0		0
Preschool		10	0		10
School Age		0	11		11
Total Capacity/Enrollment	99	10	11		25

Staff-Child Ratios at the Time of Inspection			
Group	Age Group/Range	Ratio Observed	Comment



Infant/ Toddlers	18 months to < 30 months	1 to 3	Nap- only toddlers present today.
Infant/ Toddlers	0 to < 12 months	2 to 3	Programming
PS	3 years to < 4 years	2 to 7	Programming- Lunch
PS	3 years to < 4 years	1 to 7	Nap
SA	School-Age to < 11 years	1 to 3	Programming at arrival/ snack prep

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03 and 5180:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

Low Risk Non-Compliances

Domain: 08 Staff Files

Rule: 5180:2-12-08 Orientation Training & Whistle Blower Protection

Code: The program is required to have staff complete the online staff orientation training. Additionally, the training must be completed before they are permitted to have sole responsibility of children.

Finding: In review of the staff records, it was determined that child care staff member(s) did not meet the requirements for completing the online orientation training as noted in number(s) 1 below:

1. The training was not completed within 30 days of starting employment at the program as a child care staff member.
2. Documentation of completing the training after December 31, 2016 was not on file.
3. Completion of the training was not verified in the OPR.
4. A child care staff member had sole responsibility of children and had not completed the online orientation.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 01/10/2026

Rules In-Compliance/Not Verified

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-16 Written Disaster Plan	Compliant	Documenting Statement: The program's written disaster plan was reviewed during the inspection and met the requirements.
Rule	Status	Documenting Statement(s), If applicable



Rule: 5180:2-12-02 License Posted	Compliant	Documenting Statement: The license was in a location visible to parents as required.
Rule 5180:2-12-04 Building Department Inspection	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-02 Current Information	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-03 Inspection Requirements	Status Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-04 Fire Inspection	Status Compliant	Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 11/3/26.
Rule: 5180:2-12-04 Fire Inspection	Compliant	Documenting Statement: Although the program had documentation of a current fire inspection without any uncorrected violations at the time of the licensing inspection, the program did not have the fire inspection completed within 12 months from the date of the last fire inspection without any uncorrected violations. Please ensure that fire inspections are completed in accordance with the rule requirements.
Rule 5180:2-12-04 Food Service Requirements	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-07 Administrator Qualifications	Status Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-07 Administrator Responsibilities/Requirements	Status Compliant	Documenting Statement: The administrator's posted hours of

		availability reflected an appropriate schedule meeting rule compliance.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-07 Written Program Policies and Procedures	Compliant	Documenting Statement: No changes have been made to the written policies and procedures since it was last approved by this Department.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-08 Medical Statement	Compliant	Documenting Statement: All employees had current medical statements on file.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-08 Child Care Staff Member Educational Requirements	Compliant	Documenting Statement: All Child Care Staff Members had verification of educational requirements on file at the program.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-09 Background Check Requirements	Compliant	Documenting Statement: During the inspection, the required documentation regarding background checks was on file for all employees listed.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-10 Health Training Requirements	Compliant	Documenting Statement: The program had at least one Child Care Staff Member with currently valid training in First Aid, Management of Communicable Disease, CPR, and Child Abuse Prevention present and readily accessible during all hours of operation.
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-10 Professional Development Requirements	Compliant	Documenting Statement: At the time of the inspection, all child care staff members had completed the required amount of professional development training.
Rule	Status	Documenting Statement(s), If applicable



5180:2-12-11 Indoor Space Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Separation of Children Under 2 1/2 Years	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-11 Outdoor Space Requirements	Compliant	Documenting Statement: The outdoor play space was not viewed or inspected during this inspection due to snow covering.
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-12 Safe Equipment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Outdoor Play Equipment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-11 Outdoor Play Fall Zones	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-12 Safe Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-13 Sanitary Equipment and Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-13 Handwashing Requirements	Compliant	
Rule	Status	Documenting Statement(s), If applicable
5180:2-12-13 Smoke Free Environment	Compliant	
Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-14 Transportation and Field Trip Procedures	Compliant	Documenting Statement: The driver(s) had current and valid training in first aid, management of communicable disease, and CPR.

Rule	Status	Documenting Statement(s), If applicable
Rule: 5180:2-12-14 Transportation - Driver Requirements	Compliant	Documenting Statement: The driver(s) had completed the required ODJFS driver training.
Rule: 5180:2-12-14 Transportation - Vehicle Requirements	Compliant	Documenting Statement: The vehicle(s) used by the program to transport children is inspected and licensed by the Ohio State Highway Patrol.
Rule: 5180:2-12-15 Child Medical and Enrollment Records	Compliant	Documenting Statement: At the time of the inspection, 25% of the children's records were reviewed, and the records were complete, as required by the rule.
Rule: 5180:2-12-15 Medical/Physical Care Plans	Compliant	Documenting Statement: The program had current information on the medical status and the required treatment plan for the children with health conditions.
Rule: 5180:2-12-16 Medical, Dental, and General Emergency Plan	Compliant	Documenting Statement: On the day of the inspection, the complete prescribed JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required.
Rule: 5180:2-12-16 Emergency Drills	Compliant	Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection.
Rule: 5180:2-12-16 First Aid/Standard Precautions	Compliant	Documenting Statement: During the inspection, the program had complete first aid kits available as required.
Rule	Status	Documenting Statement(s), If applicable



Rule: 5180:2-12-16 Management of Communicable Disease	Compliant	Documenting Statement: The JFS 08087 "Communicable Disease Chart" was posted and was readily available to staff and parents.
Rule Rule: 5180:2-12-16 Incident/Injury Reporting	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: The JFS 01299 "Incident/Injury Report For Child Care" forms reviewed during this inspection were complete as required.
Rule Rule: 5180:2-12-17 Materials and Equipment	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Sufficient equipment was observed in all categories.
Rule Rule: 5180:2-12-17 Daily Schedule	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: Daily schedules were observed posted.
Rule Rule: 5180:2-12-18 Attendance Records	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for each child upon arrival and departure. All attendance records met the requirements of the rule and were kept with the group at all times.
Rule Rule: 5180:2-12-18 Group Size	Status Compliant	Documenting Statement(s), If applicable Documenting Statement: The group sizes observed on the day of the inspection were in compliance.
Rule 5180:2-12-17 Daily Outdoor Play	Status Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-18 License Capacity	Status Compliant	Documenting Statement(s), If applicable
Rule	Status	Documenting Statement(s), If applicable



Rule: 5180:2-12-18 Ratio	Compliant	Documenting Statement: Staff/child ratios observed during the inspection were in compliance.
Rule 5180:2-12-20 Cots and Napping	Compliant	Documenting Statement: The mats were disinfected daily.
Rule 5180:2-12-19 Supervision	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-19 Child Guidance	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-20 Cribs	Compliant	Documenting Statement(s), If applicable
Rule Rule: 5180:2-12-22 Meal and Snack Requirements	Compliant	Documenting Statement: The menu was posted on parent board.
Rule 5180:2-12-22 Safe Food Handling/Storage	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-22 Fluid Milk Requirements	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-23 Infant Daily Care	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-23 Infant Bottle and Food Preparation	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-23 Diapering and Toilet Training	Compliant	Documenting Statement(s), If applicable
Rule 5180:2-12-25 Medication Administration	Compliant	Documenting Statement(s), If applicable



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