



## Center Licensing Inspection Full Report

All licensed child care programs are inspected at least once each year. Non-compliances are documented and grouped as Serious, Moderate or Low risk violations. Documenting statements and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the child care website at <http://jfs.ohio.gov/CDC/childcare.stm>. This includes complaint investigation reports with substantiated allegations. For any other child care records, please contact the Child Care Help Desk at 1-877-302-2347, option 4.

| Program Details                                 |                                   |                              |                                   |
|---|-----------------------------------|------------------------------|-----------------------------------|
| Program Name<br>The After Glow Centre, LLC      |                                   | Program Number<br>2250032414 | Program Type<br>Child Care Center |
| Address<br>9195 St. Rt. 119 Anna<br>OH<br>45302 |                                   |                              | County<br>SHELBY                  |
| Building Approval Date<br>07/15/2025            | Use Group/Code                    | Occupancy Limit<br>49        | Maximum Under 2 1/2               |
| Fire Inspection Approval Date<br>08/06/2025     | Food Service Risk Level<br>Exempt |                              |                                   |

| Inspection Information         |                                     |                          |                                  |                   |
|--------------------------------|-------------------------------------|--------------------------|----------------------------------|-------------------|
| Inspection Type<br>Provisional |                                     | Inspection Scope<br>Full | Inspection Notice<br>Unannounced |                   |
| Inspection Date<br>01/14/2026  |                                     | Begin Time<br>11:00 AM   | End Time<br>3:40 PM              |                   |
| Reviewer:<br>Rita Campbell     |                                     |                          |                                  |                   |
| Summary of Findings            |                                     |                          |                                  |                   |
| No. Rules Verified<br>58       | No. Rules with Non-compliances<br>3 | No. Serious Risk<br>0    | No. Moderate Risk<br>1           | No. Low Risk<br>2 |

| License Capacity and Enrollment at the Time of Inspection |                  |            |           |           |           |
|---|------------------|------------|-----------|-----------|-----------|
| Age Group   | License Capacity | Enrollment |           |           |           |
|   |                  | Totals     | Full Time | Part Time | Total     |
| Infant ( Birth to < 18 m)                                 |                  | 9          | 0         |           | 9         |
| Young Toddler   |                  | 6          | 0         |           | 6         |
| <b>Total Under 2 1/2 Years</b>                            | <b>11</b>        | <b>15</b>  | <b>0</b>  |           | <b>15</b> |
| Older Toddler   |                  | 5          | 0         |           | 5         |
| Preschool   |                  | 9          | 0         |           | 9         |
| School Age  |                  | 0          | 12        |           | 12        |
| <b>Total Capacity/Enrollment</b>                          | <b>49</b>        | <b>14</b>  | <b>12</b> |           | <b>41</b> |

| Staff-Child Ratios at the Time of Inspection |                 |                |         |
|--|-----------------|----------------|---------|
| Group  | Age Group/Range | Ratio Observed | Comment |

|           |  |        |  |
|-----------|--|--------|--|
| Infant    |  | 2 to 4 |  |
| Infant    |  | 2 to 4 |  |
| Preschool |  | 1 to 6 |  |
| Preschool |  | 1 to 6 |  |
| Toddler   |  | 2 to 6 |  |
| Toddler   |  | 2 to 6 |  |
| SACC      |  | 1 to 6 |  |
| SACC      |  | 1 to 6 |  |

### Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03 and 5180:2-13-03 detail the process for submitting a request for review. The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

#### Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

#### Moderate Risk Non-Compliances

##### Domain: 08 Staff Files

Rule: 5180:2-12-09 Background Check Requirements

Code: The program is required to have all staff request background checks as required and receive a JFS 01176 or preliminary approval from ODJFS prior to allowing an individual to engage in assigned duties or be near children.

Finding: In review of the staff records, it was determined that background checks did not meet the requirements of the rule for the person(s) listed on the Employee Record Chart as noted in number 1 below:

1. The request for a background check for child care was not submitted in the OPR.
2. The fingerprints were not submitted electronically according to the process established by BCI.
3. The individual(s) had engaged in assigned duties or were near children and preliminary approval from ODJFS was not on file.
4. Background checks were not updated every five years.

Submit the program's corrective action plan, which includes a copy of the JFS 01176, or a copy of the preliminary approval or a statement that the individual(s) are no longer engaged in assigned duties and are not near children until the preliminary approval has been received, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/14/2026

### **Low Risk Non-Compliances**

#### **Domain: 08 Staff Files**

**Rule:** 5180:2-12-08 Medical Statement

**Code:** The program staff's medical statements are required to be completed and on file at the program.

**Finding:** In review of the staff records, it was determined that the medical statements for the employees listed on the Employee Record Chart did not meet the requirements as listed in number(s) 1 and 5(a) below.

1. A medical statement was not on file for at least one employee;
2. The medical statement(s) on file did not have a date of examination within 12 months of the employee's first day of employment;
3. Date of examination was missing;
4. Signature, business address, or telephone number of the licensed physician, physician assistant, advanced practice nurse, certified midwife, or certified nurse practitioner who completed the examination was missing;
5. A statement was missing that verifies the employee is:
  - a. Physically fit for employment in a program caring for children;
  - b. Immunized against Tetanus, Diphtheria, Pertussis (Tdap);
  - c. Immunized against Measles, Mumps, and Rubella (MMR);
6. Tuberculosis (TB) screening/test information was missing:
  - a. Documentation of the screening process to determine if the employee resided in a country identified by the world health organization as having a high burden of TB and arrived in the United States within the five years preceding the date of application for employment.
  - b. Results of a TB test for employees meeting both criteria in 6a.
  - c. Results of additional testing for employees with a positive TB test.
- d. Written statement, signed by a representative of the TB control unit, that the employee's TB is no longer infectious or the individual is receiving a TB treatment regimen for employees with a positive TB test.

Submit the program's corrective action plan, which includes a copy of the completed employee medical statement, or TB results/documentation, to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/14/2026

**Domain: 08 Staff Files**

Rule: 5180:2-12-08 Orientation Training & Whistle Blower Protection

Code: The program is required to have staff complete the online staff orientation training. Additionally, the training must be completed before they are permitted to have sole responsibility of children.

Finding: In review of the staff records, it was determined that child care staff member(s) did not meet the requirements for completing the online orientation training as noted in number 1 below:

1. The training was not completed within 30 days of starting employment at the program as a child care staff member.
2. Documentation of completing the training after December 31, 2016 was not on file.
3. Completion of the training was not verified in the OPR.
4. A child care staff member had sole responsibility of children and had not completed the online orientation.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 02/14/2026

**Rules In-Compliance/Not Verified**

| Rule                                     | Status    | Documenting Statement(s), If applicable   |
|--|-----------|---|
| Rule: 5180:2-12-16 Written Disaster Plan | Compliant | Documenting Statement: Annual training of the written disaster plan was completed by staff. |



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|--|-----------|---|
| Rule: 5180:2-12-16 Written Disaster Plan                       | Compliant | Documenting Statement: The program's written disaster plan was reviewed during the inspection and met the requirements.   |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-02 License Posted                              | Compliant | Documenting Statement: The license was in a location visible to parents as required.  |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-02 Current Information                         | Compliant | Documenting Statement: The program had current information entered in the Ohio Child Licensing and Quality System (OCLQS).  |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| 5180:2-12-03 Inspection Requirements                           | Compliant |   |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-04 Fire Inspection                             | Compliant | Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 8-6-26 |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-04 Food Service Requirements                   | Compliant | Documenting Statement: The program has obtained a food service exemption status from the local health department.   |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-07 Administrator Qualifications                | Compliant | Documenting Statement: The administrator has until March 2026 to complete the rules review course.  |
| Rule   | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-07 Administrator Responsibilities/Requirements | Compliant | Documenting Statement: Employment records for current as well as past employees were being maintained on file as required.  |



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| Rule: 5180:2-12-07 Administrator Responsibilities/Requirements      | Compliant | Documenting Statement: The administrator's hours of availability to meet with parents were posted in a noticeable location.   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-07 Written Program Policies and Procedures          | Compliant | Documenting Statement: The written policies and procedures reviewed on the day of the inspection were verified as complete.   |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-08 Child Care Staff Member Educational Requirements | Compliant | Documenting Statement: All Child Care Staff Members had verification of educational requirements on file at the program.  |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-10 Health Training Requirements                     | Compliant | Documenting Statement: The program had at least one Child Care Staff Member with currently valid training in First Aid, Management of Communicable Disease, CPR, and Child Abuse Prevention present and readily accessible during all hours of operation. |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-10 Professional Development Requirements            | Compliant | Documenting Statement: At the time of the inspection, all child care staff members had completed the required amount of professional development training.  |
| Rule  | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-11 Outdoor Space Requirements                       | Compliant | Documenting Statement: Indoor play space used for gross motor activities was the gym.   |
| Rule: 5180:2-12-11 Outdoor Space Requirements                       | Compliant | Documenting Statement: Outdoor play was not observed due to weather conditions however; the quarterly playground inspections were discussed.  |

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| Rule: 5180:2-12-11 Outdoor Space Requirements | Compliant | Documenting Statement: The outdoor play area is separated from traffic and other hazards by a fence                |
| Rule: 5180:2-12-11 Outdoor Space Requirements | Compliant | Documenting Statement: Shade is provided by means of the building  |
| Rule: 5180:2-12-11 Outdoor Space Requirements | Compliant | Documenting Statement: During the inspection, the requirements of the rule regarding outdoor space were discussed. |

| Rule                                   | Status    | Documenting Statement(s), If applicable |
|--|-----------|---|
| 5180:2-12-11 Indoor Space Requirements | Compliant |   |

| Rule  | Status    | Documenting Statement(s), If applicable   |
|---|-----------|---|
| Rule: 5180:2-12-11 Separation of Children Under 2 1/2 Years | Compliant | Documenting Statement: During the inspection, the requirements of the rule regarding separation of children under two and one half years of age were discussed. |

| Rule                                      | Status    | Documenting Statement(s), If applicable  |
|---|-----------|--|
| Rule: 5180:2-12-11 Outdoor Play Equipment | Compliant | Documenting Statement: Outdoor equipment was viewed to be safe and free of rust, sharp points, and other hazards.    |
| Rule: 5180:2-12-11 Outdoor Play Equipment | Compliant | Documenting Statement: All equipment was observed to be properly placed out of the path of the main traffic pattern. |

| Rule                              | Status    | Documenting Statement(s), If applicable                                |
|-----------------------------------|-----------|--|
| Rule: 5180:2-12-12 Safe Equipment | Compliant | Documenting Statement: Equipment was observed to be in good condition. |

| Rule                                | Status    | Documenting Statement(s), If applicable   |
|-------------------------------------|-----------|---|
| Rule: 5180:2-12-12 Safe Environment | Compliant | Documenting Statement: Cleaning supplies were viewed stored out of the reach of children. |
| Rule: 5180:2-12-12 Safe Environment | Compliant | Documenting Statement: All electrical outlets were covered with safety receptacles.       |



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| Rule: 5180:2-12-12 Safe Environment                     | Compliant | Documenting Statement: The indoor temperature of the program during the inspection was comfortable and met rule compliance.  |
| Rule: 5180:2-12-13 Sanitary Equipment and Environment   | Compliant | Documenting Statement: During the inspection, it was discussed that blankets were washed according to rule   |
| Rule: 5180:2-12-13 Sanitary Equipment and Environment   | Compliant | Documenting Statement: On the day of the inspection, the program provided a clean environment in accordance with Appendix A of this rule, which included the furniture, materials and equipment. |
| Rule: 5180:2-12-13 Sanitary Equipment and Environment   | Compliant | Documenting Statement: During the inspection, the cleaning and sanitation of items and toys mouthed by children were discussed.  |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-13 Handwashing Requirements             | Compliant | Documenting Statement: Children were viewed washing their hands, as required by the rule.  |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-13 Smoke Free Environment               | Compliant | Documenting Statement: A notice was observed posted stating that smoking is prohibited at the program.   |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-15 Child Medical and Enrollment Records | Compliant | Documenting Statement: At the time of the inspection, 25% of the children's records were reviewed, and the records were complete, as required by the rule.                                       |
| Rule: 5180:2-12-15 Child Medical and Enrollment Records | Compliant | Documenting Statement: In review of 25% of the records, at the time of the inspection, children's medical statements were complete and on file, as required by the rule.                         |
| Rule  | Status    | Documenting Statement(s), If applicable  |

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| Rule: 5180:2-12-16 Medical, Dental, and General Emergency Plan | Compliant | Documenting Statement: On the day of the inspection, the complete prescribed JFS 01242 "Medical, Dental, and General Emergency Plan For Child Care" were posted in the program as required. |
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| Rule                                | Status    | Documenting Statement(s), If applicable  |
|-------------------------------------|-----------|--|
| Rule: 5180:2-12-16 Emergency Drills | Compliant | Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection. |

| Rule  | Status    | Documenting Statement(s), If applicable  |
|---|-----------|--|
| Rule: 5180:2-12-16 First Aid/Standard Precautions | Compliant | Documenting Statement: During the inspection, the program had complete first aid kits available as required. |

| Rule  | Status    | Documenting Statement(s), If applicable  |
|---|-----------|--|
| Rule: 5180:2-12-16 Management of Communicable Disease | Compliant | Documenting Statement: The JFS 08087 "Communicable Disease Chart" was posted and was readily available to staff and parents. |

| Rule   | Status    | Documenting Statement(s), If applicable   |
|--|-----------|---|
| Rule: 5180:2-12-16 Incident/Injury Reporting | Compliant | Documenting Statement: The JFS 01299 "Incident/Injury Report For Child Care" forms reviewed during this inspection were complete as required. |

| Rule                                  | Status    | Documenting Statement(s), If applicable   |
|---------------------------------------|-----------|---|
| Rule: 5180:2-12-18 Attendance Records | Compliant | Documenting Statement: During the inspection, attendance records were reviewed. Child Care Staff Members were viewed recording the attendance for each child upon arrival and departure. All attendance records met the requirements of the rule and were kept with the group at all times. |

| Rule                          | Status    | Documenting Statement(s), If applicable  |
|-------------------------------|-----------|--|
| Rule: 5180:2-12-18 Group Size | Compliant | Documenting Statement: The group sizes observed on the day of the inspection were in compliance. |

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| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-17 Daily Schedule          | Compliant | Documenting Statement: Daily schedules were observed posted.  |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-17 Materials and Equipment | Compliant | Documenting Statement: Sufficient equipment was observed in all categories.   |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-17 Daily Outdoor Play      | Compliant | Documenting Statement: During the inspection, the requirements of the rule regarding daily outdoor play were discussed.                                     |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-18 License Capacity        | Compliant | Documenting Statement: The program was operating within their license capacity limits.  |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-18 Ratio                   | Compliant | Documenting Statement: The Appendix A "Staff/Child Ratios, Age Grouping and Maximum Group Size" was posted in a noticeable area at the program as required. |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-18 Ratio                   | Compliant | Documenting Statement: Staff/child ratios observed during the inspection were in compliance.  |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-19 Supervision             | Compliant | Documenting Statement: During the inspection, child care staff were observed meeting the basic needs of all children assigned to the group.                 |
| Rule                                       | Status    | Documenting Statement(s), If applicable   |
| Rule: 5180:2-12-20 Cots and Napping        | Compliant | Documenting Statement: The rest area had adequate lighting, which allowed for the visual supervision of children.   |



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| Rule: 5180:2-12-20 Cots and Napping            | Compliant | Documenting Statement: Cots were placed appropriately and safely during nap time.  |
| Rule   | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-20 Cribs                       | Compliant | Documenting Statement: All cribs were placed 2 feet apart.   |
| Rule: 5180:2-12-20 Cribs                       | Compliant | Documenting Statement: Cribs were separated from the play space by a safe and sturdy and physical barrier.   |
| Rule: 5180:2-12-20 Cribs                       | Compliant | Documenting Statement: All cribs were labeled with the assigned infant's name.   |
| Rule   | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-19 Child Guidance              | Compliant | Documenting Statement: Appropriate child guidance techniques and practices were observed being used during the inspection.                             |
| Rule   | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-22 Meal and Snack Requirements | Compliant | Documenting Statement: The parent provided food served at mealtime to the toddlers] was developmentally appropriate and did not pose a choking hazard. |
| Rule: 5180:2-12-22 Meal and Snack Requirements | Compliant | Documenting Statement: Meals (packed lunch) were provided at intervals as required by this rule.   |
| Rule: 5180:2-12-22 Meal and Snack Requirements | Compliant | Documenting Statement: Parent provided Snacks were provided at intervals as required by this rule.   |
| Rule   | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-22 Safe Food Handling/Storage  | Compliant | Documenting Statement: Sack lunches are stored on a shelf. Packed lunches contain ice packs.   |
| Rule   | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-22 Fluid Milk Requirements     | Compliant | Documenting Statement: All infants/toddlers were served  |

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|---|-----------|--|
|   |           | formula/milk in sufficient amounts to meet the nutritional requirements.   |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-23 Infant Daily Care                  | Compliant | Documenting Statement: An appropriate program of activities with infants was observed.   |
| Rule: 5180:2-12-23 Infant Daily Care                  | Compliant | Documenting Statement: Appropriate daily written records for all infants were viewed.  |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-23 Diapering and Toilet Training      | Compliant | Documenting Statement: Appropriate diaper changing procedures were observed during the inspection in the infant/toddler room.    |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-23 Infant Bottle and Food Preparation | Compliant | Documenting Statement: All bottles were labeled as required.   |
| Rule: 5180:2-12-23 Infant Bottle and Food Preparation | Compliant | Documenting Statement: All bottles were warmed in accordance with the rule in a bottle warmer.                                   |
| Rule: 5180:2-12-23 Infant Bottle and Food Preparation | Compliant | Documenting Statement: Bottles and opened food were stored in a refrigerator located in the infant/toddler room.                 |
| Rule: 5180:2-12-23 Infant Bottle and Food Preparation | Compliant | Documenting Statement: The program staff followed all required procedures for infant formula, food preparation and food service. |
| Rule  | Status    | Documenting Statement(s), If applicable  |
| Rule: 5180:2-12-04 Building Department Inspection     | Compliant | Documenting Statement: A copy of the certificate of occupancy was available on-site for review.                                  |