

## Licensing Inspection Full Report

All licensed early care and education programs are inspected at least once each year. Non-compliances are documented and grouped by risk level. Documenting statements, technical assistance provided and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the Department of Children & Youth website at <https://childcaresearch.ohio.gov/>. This includes complaint investigation reports with substantiated allegations. For any other early care and education records, please contact the Family and Customer Support Center at 1-844-234-5437.

| Program Details                                          |                              |                                   |
|----------------------------------------------------------|------------------------------|-----------------------------------|
| Program Name<br>The Learning Experience-Pickerington, OH | Program Number<br>2260033236 | Program Type<br>Child Care Center |
| Address<br>658 Commerce Dr Pickerington<br>OH<br>43147   | County<br>FAIRFIELD          |                                   |

| Inspection Information         |                          |                                         |                                  |
|--------------------------------|--------------------------|-----------------------------------------|----------------------------------|
| Inspection Type<br>Provisional | Inspection Scope<br>Full | Inspection Method<br>On-site Inspection | Inspection Notice<br>Unannounced |
| Inspection Date<br>08/06/2026  | Begin Time<br>10:00 AM   | End Time<br>12:23 PM                    | Reviewer:<br>AMY HILLARD         |

| Summary of Findings             |                                            |                                        |                                        |
|---------------------------------|--------------------------------------------|----------------------------------------|----------------------------------------|
| No. Requirements Verified<br>67 | No. Requirements with Non-compliances<br>1 | No. Requirements Compliant<br>59       |                                        |
| No. Serious Risk<br>0           | No. Moderate Risk Findings<br>0            | No. Other Non-compliance Findings<br>1 | No. Technical Assistance Provided<br>4 |

| License Capacity and Enrollment at the Time of Inspection |                  |            |           |       |
|-----------------------------------------------------------|------------------|------------|-----------|-------|
| Age Group                                                 | License Capacity | Enrollment |           |       |
|                                                           | Totals           | Full Time  | Part Time | Total |
| Infant ( Birth to < 18 m)                                 |                  | 4          | 0         | 4     |
| Young Toddler                                             |                  | 5          | 0         | 5     |
| <b>Total Under 2 ½ Years</b>                              | 100              | 9          | 0         | 9     |
| Older Toddler                                             |                  | 6          | 0         | 6     |
| Preschool                                                 |                  | 13         | 0         | 13    |
| School Age                                                |                  | 0          | 0         | 0     |
| <b>Total Capacity/Enrollment</b>                          | 184              | 19         | 0         | 28    |

| Staff-Child Ratios at the Time of Inspection |                          |                |               |                                           |
|----------------------------------------------|--------------------------|----------------|---------------|-------------------------------------------|
| Group                                        | Age Group/Range          | Ratio Observed | Compliance    | Comment                                   |
| Preschool 1                                  | 3 years to < 4 years     | 1 to 8         | In Compliance | 10:00AM                                   |
| Infant A                                     | 0 to < 12 months         | 1 to 4         | In Compliance | 10:00AM                                   |
| Preschool B                                  | 3 years to < 4 years     | 1 to 4         | In Compliance | 10:00AM                                   |
| Waddler                                      | 18 months to < 30 months | 1 to 3         | In Compliance | 10:00AM (Toddler B and Twaddler combined) |
| Toddler B                                    | 18 months to < 30 months | 1 to 3         | In Compliance | 10:00AM (Toddler and Waddler combined)    |
| Prepper                                      | 30 months to < 36 months | 1 to 7         | In Compliance | 10:00AM                                   |

#### Summary of Non-Compliances

*If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03, 5180:2-13-03, 5180:2-19-10 and 5180:2-20-02 detail the process for submitting a request for review. The request for review must be submitted within ten business days from the receipt of the licensing report. In addition, if the program is Step Up To Quality rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.*

#### Serious Risk Non-Compliances

A serious risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

**No serious risk non-compliances were observed during this inspection**

**Moderate Risk Non-Compliances**

A moderate risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

**No moderate risk non-compliances were observed during this inspection**

**Other Non-Compliances**

This section includes other rule violations that are observable and/or based on facts.

**Domain: 10 Written Policies & Procedures**

Rule: 5180:2-12-16 Emergency Preparedness and Response Plan

Requirement: The program is required to train child care staff members and employees on the EPRP annually and keep written documentation of the training on-site.

Finding: During the inspection, it was determined the program's emergency preparedness and response plan (EPRP) did not meet the requirement for training child care staff members and employees on the plan annually.

The following was observed: the program did not have documentation that staff had been trained in the EPRP annually.

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule

Corrective Action Plan Due: 09/05/2026

**Technical Assistance Provided**

This section documents technical assistance provided to the program when the program demonstrated an overall level of compliance with a rule requirement.

**Domain: 08 Staff Files**

Rule: 5180:2-12-07 Administrator Responsibilities/Requirements

Requirement: The program administrator is required to maintain current employee records in the Ohio Professional Registry.

Findings: During the inspection, it was determined employment records are missing or incomplete in the OPR as required (add schedules for staff, link new staff, and remove staff no longer working). Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

**Domain: 08 Staff Files**

Rule: 5180:2-12-08 Child Care Staff Member Educational Requirements

Requirement: The program staff is required to have educational verification on file at the program.

Findings: During the inspection, it was determined the employee's education document verifying completion of high school education is not complete or on file as required (1 of 13 staff did not have documentation of High school graduation on file). Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

**Domain: 08 Staff Files**

Rule: 5180:2-12-10 Health Training Requirements

Requirement: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

Findings: During the inspection, it was determined staff have not completed health and safety training(s) as required (1 of 13 staff missing child abuse training, and 1 of 13 took a first aid/CPR that was not an approved class). Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

**Domain: 10 Written Policies & Procedures**

Rule: 5180:2-12-07 Written Program Policies and Procedures

Requirement: The program's policies and procedures are required to include all topics outlined in rule.

Findings: During the inspection, it was determined the program's policies and procedures handbook does not contain all items as required. Technical assistance was offered to support compliance. As discussed, please make the necessary corrections. A written response is not required at this time.

**In Compliance/Not Verified/Previously Verified/Not Applicable**

This section documents rule requirements that were assessed as fully compliant, previously verified, not verified during this inspection or not applicable to the program.

| Rule                          | Status    | Documenting Statement(s), If applicable |
|-------------------------------|-----------|-----------------------------------------|
| 5180:2-12-18 License Capacity | Compliant |                                         |

| Rule                         | Status    | Documenting Statement(s), If applicable |
|------------------------------|-----------|-----------------------------------------|
| 5180:2-12-02 License Visible | Compliant |                                         |

| Rule                               | Status    | Documenting Statement(s), If applicable                                                                                                                                             |
|------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-04 Fire Inspection | Compliant | Documenting Statement: Please Note: Documentation of a fire inspection without any uncorrected violations must be secured for the program. Secure a new fire inspection by 2/16/27. |

| Rule                                 | Status    | Documenting Statement(s), If applicable |
|--------------------------------------|-----------|-----------------------------------------|
| 5180:2-12-03 Inspection Requirements | Compliant |                                         |

| Rule                                        | Status    | Documenting Statement(s), If applicable |
|---------------------------------------------|-----------|-----------------------------------------|
| 5180:2-12-04 Building Department Inspection | Compliant |                                         |

| Rule                                         | Status    | Documenting Statement(s), If applicable                                                                                                        |
|----------------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Rule: 5180:2-12-04 Food Service Requirements | Compliant | Documenting Statement: The food service license was observed posted. Following is the audit number and date of expiration: 05227034MN; 3/1/27. |

| Rule                                           | Status         | Documenting Statement(s), If applicable |
|------------------------------------------------|----------------|-----------------------------------------|
| 5180:2-12-05 Denial, Revocation and Suspension | Not Applicable |                                         |

| Rule | Status | Documenting Statement(s), If applicable |
|------|--------|-----------------------------------------|
|------|--------|-----------------------------------------|

5180:2-12-07 Administrator  
Qualifications

Compliant

| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
|---------------------------------------------------------------|-----------|--------------------------------------------------------------------------------------------------------|
| 5180:2-12-08 Orientation Training & Whistle Blower Protection | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-09 Background Check Requirements                    | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-10 Professional Development Requirements            | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-11 Indoor Space Requirements                        | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-11 Outdoor Space Requirements                       | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-11 Outdoor Play Equipment                           | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-11 Outdoor Play Fall Zones                          | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-12 Safe Equipment                                   | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| 5180:2-12-12 Safe Environment                                 | Compliant |                                                                                                        |
| Rule                                                          | Status    | Documenting Statement(s), If applicable                                                                |
| Rule: 5180:2-12-13 Smoke Free Environment                     | Compliant | Documenting Statement: A notice was observed posted stating that smoking is prohibited at the program. |

| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
|-------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------|
| 5180:2-12-13 Sanitary Equipment and Environment       | Compliant      |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| Rule: 5180:2-12-13 Handwashing Requirements           | Compliant      | Documenting Statement: Children were viewed washing their hands, as required by the rule.                    |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-14 Transportation and Field Trip Procedures | Not Applicable |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-14 Transportation - Driver Requirements     | Not Applicable |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-14 Transportation - Vehicle Requirements    | Not Applicable |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-15 Child Health Care Plans                  | Compliant      |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| Rule: 5180:2-12-16 First Aid/Standard Precautions     | Compliant      | Documenting Statement: During the inspection, the program had complete first aid kits available as required. |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-16 Management of Communicable Disease       | Compliant      |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| 5180:2-12-16 Incident/Injury Reporting                | Compliant      |                                                                                                              |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                      |
| Rule: 5180:2-12-17 Daily Schedule                     | Compliant      | Documenting Statement: Daily schedules were observed posted.                                                 |

| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
|------------------------------------------------------------|---------------|---------------------------------------------------------------------------------------------------------------------|
| 5180:2-12-17 Materials and Equipment                       | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-17 Daily Outdoor Play                            | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| Rule: 5180:2-12-18 Ratio                                   | Compliant     | Documenting Statement: Staff/child ratios observed during the inspection surpassed those required by the rule.      |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-18 Group Size                                    | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-19 Child Guidance                                | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| Rule: 5180:2-12-19 Supervision                             | Compliant     | Documenting Statement: Child Care Staff Members were supervising the children and were able to intervene as needed. |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-18 Attendance Records                            | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-22 Meal Preparation and Nutritional Requirements | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-22 Safe Food Handling/Storage                    | Compliant     |                                                                                                                     |
| <b>Rule</b>                                                | <b>Status</b> | <b>Documenting Statement(s), If applicable</b>                                                                      |
| 5180:2-12-22 Fluid Milk Requirements                       | Compliant     |                                                                                                                     |

| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
|-------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 5180:2-12-21 Evening and Overnight Care               | Not Applicable |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-23 Infant Daily Care                        | Compliant      |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| Rule: 5180:2-12-23 Infant Bottle and Food Preparation | Compliant      | Documenting Statement: All bottles were labeled as required.                                                                         |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-24 Swimming and Water Safety Requirements   | Not Applicable |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-16 Emergency Postings                       | Compliant      |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| Rule: 5180:2-12-16 Emergency Drills                   | Compliant      | Documenting Statement: Documentation for completed fire, weather, and emergency/lockdown drills was verified during this inspection. |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-21 Mobile Preschools                        | Not Applicable |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-08 Staff Immunization Records               | Compliant      |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |
| 5180:2-12-02 Current Information                      | Compliant      |                                                                                                                                      |
| Rule                                                  | Status         | Documenting Statement(s), If applicable                                                                                              |

5180:2-12-02 Amendments to the  
License

Compliant

| Rule                                                       | Status    | Documenting Statement(s), If applicable |
|------------------------------------------------------------|-----------|-----------------------------------------|
| 5180:2-12-20 Cots and Napping - Practices                  | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-15 Child Immunization Records                    | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-20 Cribs - Safe Environment and Practices        | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-15 Child Enrollment Records                      | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-15 Child Record Requirements                     | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-08 Staff TB Screening Requirements               | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-20 Cots and Napping - Equipment and Environment  | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-20 Cribs - Placement                             | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-23 2026 Diapering and Toilet Training - Supplies | Compliant |                                         |
| Rule                                                       | Status    | Documenting Statement(s), If applicable |
| 5180:2-12-22 Specialized Diets                             | Compliant |                                         |

| <b>Rule</b>                                            | <b>Status</b> | <b>Documenting Statement(s), If applicable</b> |
|--------------------------------------------------------|---------------|------------------------------------------------|
| 5180:2-12-23 Diapering and Toilet Training - Practices | Compliant     |                                                |
| <b>Rule</b>                                            | <b>Status</b> | <b>Documenting Statement(s), If applicable</b> |
| 5180:2-12-25 2026 Medication Documentation             | Compliant     |                                                |
| <b>Rule</b>                                            | <b>Status</b> | <b>Documenting Statement(s), If applicable</b> |
| 5180:2-12-25 2026 Medication Administration Practices  | Compliant     |                                                |
| <b>Rule</b>                                            | <b>Status</b> | <b>Documenting Statement(s), If applicable</b> |
| 5180:2-12-25 2026 Medication Storage                   | Compliant     |                                                |